EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period January 23, 2009 – January 22, 2010.

1) Employment Unit Location/Name: CBS Radio – Station WCBS(AM)

2) Unit Members (List all station call signs and communities of license): WCBS(AM), New York, NY

3) EEO Contact Information for Employment Unit:

Mailing Address: 524 West 57th Street New York , NY 10019	Telephone Number: 212-242-6190
	Contact Person/Title: Kathleen Turner/HR Coordinator
	E-mail Address: kathleen.turner@cbsradio.com

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

Job Title	Recruitment Source Referring Hiree
1. Account Executive	Employee Referral
2. Account Executive	Employee Referral
3. Account Executive	CBSRadio.com
4. Sales Assistant	Employee Referral
5. Account Executive	Employee Referral

Station WCBS(AM) is an Equal Opportunity Employer.

5) Job Title: Account Executive (1) **Referral Source of Hiree: Employee Referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
All Access Music Group	Paul Colbert	28955 Pacific Coast Highway Suite 210-5 Malibu, CA 90265	(Ph) 310-457-6616	0	No
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	Yes
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(Ph) 361-986-0118	0	No
Hunter College	Susan McCarty	Career Development Services 695 Park Avenue, Room 805E New York, NY 10021	(Ph) 212-772-4850	0	No
Kingsborough Community College	Brian Mitra	2001 Oriental Boulevard Brooklyn, NY 11235	(Ph) 718-368-5656	0	No
Medgar Evers College Center for Career Management Services	Deborah Young, Director Career Management	1150 Carroll Street Room S-302 Brooklyn, NY 11225	(Ph) 718-270-6055	0	No
Monster.com/Monster Diversity	N/A	www.monster.com	(Ph) 866-378-6224	0	No

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National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(Ph) 404-523-6136	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degrego	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Market Radio Advertising (NYMRAD)	Deborah Beagan	261 Madison Avenue, 23rd Floor New York, NY 10016	(Ph) 646-254-4493	0	No
New York State Broadcasters Association (NYSBA)	Sandy Messineo, Administrator, NCSA Program	1805 Western Avenue Albany, NY 12203	(Ph) 518-456-8888	0	No
New York University (NYU) The Wasserman Center for Career Development	N/A	133 E. 13th Street, 2nd Floor New York, NY 10003	(Ph) 212-998-4730	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
New York State Dept. of Labor	Sandy Smith	625 Fulton St. Suite 4-100 Brooklyn, NY 11201	(Ph) 718-780-9290	0	No
Project Ezrah	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No
Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
The Hope Program	Erin McGuire	1 Smith Street Brooklyn, NY 11201	(Ph) 718-852-9307 ext.11	0	Yes
Women's Center for Education and Career Advancement	Marcia Murray	198 Broadway Suite 400 New York, NY 10038	(Ph) 212-964-8957 ext. 15	0	No
Wood Tobé-Coburn School	Dory Rubin	8 E. 40th St. New York, NY 10016	(Ph) 212-897-0105	0	No

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Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Employee Referral	N/A	N/A	N/A	14	No
CBSRadio.com	N/A	www.cbsradio.com	N/A	19	No
CBSCorporation.com	N/A	www.cbscorporation.com	N/A	0	No
Careerbuilder.com	N/A	www.careerbuilder.com	N/A	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No
Cynopsis	Trish Pihonak, Operations Manager	One Corporate Drive Ste 724 Shelton CT 06484	(Ph) 203-926-9878	0	No
American Job Exchange	N/A	N/A	N/A	0	No
External Referral	N/A	N/A	N/A	2	No

* The interviewee pool for this job vacancy was used to fill job vacancies (1), (2), and (3).

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5) Job Title: Account Executive (2) **Referral Source of Hiree: Employee Referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
All Access Music Group	Paul Colbert	28955 Pacific Coast Highway Suite 210-5 Malibu, CA 90265	(Ph) 310-457-6616	0	No
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	Yes
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(Ph) 361-986-0118	0	No
Hunter College	Susan McCarty	Career Development Services 695 Park Avenue, Room 805E New York, NY 10021	(Ph) 212-772-4850	0	No
Kingsborough Community College	Brian Mitra	2001 Oriental Boulevard Brooklyn, NY 11235	(Ph) 718-368-5656	0	No
Medgar Evers College Center for Career Management Services	Deborah Young, Director Career Management	1150 Carroll Street Room S-302 Brooklyn, NY 11225	(Ph) 718-270-6055	0	No
Monster.com/Monster Diversity	N/A	www.monster.com	(Ph) 866-378-6224	0	No

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National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(Ph) 404-523-6136	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degrego	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Market Radio Advertising (NYMRAD)	Deborah Beagan	261 Madison Avenue, 23rd Floor New York, NY 10016	(Ph) 646-254-4493	0	No
New York State Broadcasters Association (NYSBA)	Sandy Messineo, Administrator, NCSA Program	1805 Western Avenue Albany, NY 12203	(Ph) 518-456-8888	0	No
New York University (NYU) The Wasserman Center for Career Development	N/A	133 E. 13th Street, 2nd Floor New York, NY 10003	(Ph) 212-998-4730	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
New York State Dept. of Labor	Sandy Smith	625 Fulton St. Suite 4-100 Brooklyn, NY 11201	(Ph) 718-780-9290	0	No
Project Ezrah	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No
Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
The Hope Program	Erin McGuire	1 Smith Street Brooklyn, NY 11201	(Ph) 718-852-9307 ext.11	0	Yes
Women's Center for Education and Career Advancement	Marcia Murray	198 Broadway Suite 400 New York, NY 10038	(Ph) 212-964-8957 ext. 15	0	No
Wood Tobé-Coburn School	Dory Rubin	8 E. 40th St. New York, NY 10016	(Ph) 212-897-0105	0	No

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Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Employee Referral	N/A	N/A	N/A	14	No
CBSRadio.com	N/A	www.cbsradio.com	N/A	19	No
CBSCorporation.com	N/A	www.cbscorporation.com	N/A	0	No
Careerbuilder.com	N/A	www.careerbuilder.com	N/A	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No
Cynopsis	Trish Pihonak, Operations Manager	One Corporate Drive Ste 724 Shelton CT 06484	(Ph) 203-926-9878	0	No
American Job Exchange	N/A	N/A	N/A	0	No
External Referral	N/A	N/A	N/A	2	No

* The interviewee pool for this job vacancy was used to fill job vacancies (1), (2), and (3).

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5) Job Title: Account Executive (3) **Referral Source of Hiree: CBSRadio.com**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
All Access Music Group	Paul Colbert	28955 Pacific Coast Highway Suite 210-5 Malibu, CA 90265	(Ph) 310-457-6616	0	No
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	Yes
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(Ph) 361-986-0118	0	No
Hunter College	Susan McCarty	Career Development Services 695 Park Avenue, Room 805E New York, NY 10021	(Ph) 212-772-4850	0	No
Kingsborough Community College	Brian Mitra	2001 Oriental Boulevard Brooklyn, NY 11235	(Ph) 718-368-5656	0	No
Medgar Evers College Center for Career Management Services	Deborah Young, Director Career Management	1150 Carroll Street Room S-302 Brooklyn, NY 11225	(Ph) 718-270-6055	0	No
Monster.com/Monster Diversity	N/A	www.monster.com	(Ph) 866-378-6224	0	No

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National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(Ph) 404-523-6136	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degrego	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Market Radio Advertising (NYMRAD)	Deborah Beagan	261 Madison Avenue, 23rd Floor New York, NY 10016	(Ph) 646-254-4493	0	No
New York State Broadcasters Association (NYSBA)	Sandy Messineo, Administrator, NCSA Program	1805 Western Avenue Albany, NY 12203	(Ph) 518-456-8888	0	No
New York University (NYU) The Wasserman Center for Career Development	N/A	133 E. 13th Street, 2nd Floor New York, NY 10003	(Ph) 212-998-4730	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
New York State Dept. of Labor	Sandy Smith	625 Fulton St. Suite 4-100 Brooklyn, NY 11201	(Ph) 718-780-9290	0	No
Project Ezrah	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No
Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
The Hope Program	Erin McGuire	1 Smith Street Brooklyn, NY 11201	(Ph) 718-852-9307 ext.11	0	Yes
Women's Center for Education and Career Advancement	Marcia Murray	198 Broadway Suite 400 New York, NY 10038	(Ph) 212-964-8957 ext. 15	0	No
Wood Tobé-Coburn School	Dory Rubin	8 E. 40th St. New York, NY 10016	(Ph) 212-897-0105	0	No

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Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Employee Referral	N/A	N/A	N/A	14	No
CBSRadio.com	N/A	www.cbsradio.com	N/A	19	No
CBSCorporation.com	N/A	www.cbscorporation.com	N/A	0	No
Careerbuilder.com	N/A	www.careerbuilder.com	N/A	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No
Cynopsis	Trish Pihonak, Operations Manager	One Corporate Drive Ste 724 Shelton CT 06484	(Ph) 203-926-9878	0	No
American Job Exchange	N/A	N/A	N/A	0	No
External Referral	N/A	N/A	N/A	2	No

* The interviewee pool for this job vacancy was used to fill job vacancies (1), (2), and (3).

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5) Job Title: Sales Assistant (4) **Referral Source of Hiree: Employee Referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
All Access Music Group	Paul Colbert	28955 Pacific Coast Highway Suite 210-5 Malibu, CA 90265	(Ph) 310-457-6616	0	No
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	Yes
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(Ph) 361-986-0118	0	No
Hunter College	Susan McCarty	Career Development Services 695 Park Avenue, Room 805E New York, NY 10021	(Ph) 212-772-4850	0	No
Kingsborough Community College	Brian Mitra	2001 Oriental Boulevard Brooklyn, NY 11235	(Ph) 718-368-5656	0	No
Medgar Evers College Center for Career Management Services	Deborah Young, Director Career Management	1150 Carroll Street Room S-302 Brooklyn, NY 11225	(Ph) 718-270-6055	0	No
Monster.com/Monster Diversity	N/A	www.monster.com	(Ph) 866-378-6224	0	No

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National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(Ph) 404-523-6136	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degrego	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Market Radio Advertising (NYMRAD)	Deborah Beagan	261 Madison Avenue, 23rd Floor New York, NY 10016	(Ph) 646-254-4493	0	No
New York State Broadcasters Association (NYSBA)	Sandy Messineo, Administrator, NCSA Program	1805 Western Avenue Albany, NY 12203	(Ph) 518-456-8888	0	No
New York University (NYU) The Wasserman Center for Career Development	N/A	133 E. 13th Street, 2nd Floor New York, NY 10003	(Ph) 212-998-4730	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
New York State Dept. of Labor	Sandy Smith	625 Fulton St. Suite 4-100 Brooklyn, NY 11201	(Ph) 718-780-9290	0	No
Project Ezrah	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No
Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
The Hope Program	Erin McGuire	1 Smith Street Brooklyn, NY 11201	(Ph) 718-852-9307 ext.11	0	Yes
Women's Center for Education and Career Advancement	Marcia Murray	198 Broadway Suite 400 New York, NY 10038	(Ph) 212-964-8957 ext. 15	0	No
Wood Tobé-Coburn School	Dory Rubin	8 E. 40th St. New York, NY 10016	(Ph) 212-897-0105	0	No

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Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Employee Referral	N/A	N/A	N/A	3	No
CBSRadio.com	N/A	www.cbsradio.com	N/A	4	No
CBSCorporation.com	N/A	www.cbscorporation.com	N/A	0	No
Careerbuilder.com	N/A	www.careerbuilder.com	N/A	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No
Internal Posting	N/A	N/A	N/A	1	No

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5) Job Title: Account Executive (5) **Referral Source of Hiree: Employee Referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
All Access Music Group	Paul Colbert	28955 Pacific Coast Highway Suite 210-5 Malibu, CA 90265	(Ph) 310-457-6616	0	No
Arbor Career Center	Guillermo Brathwaite	330 West 38th Street, Suite 207 New York, NY 10018	(Ph) 646-733-3918	0	Yes
ASA College	Agnes Mclean	81 Willoughby Street Suite 301 Brooklyn, NY 11201	(Ph) 718 522 9800	0	Yes
Baruch College	Barbara Lambert	Career Dev. Center 1 Baruch Way Box B 2-150 New York, NY 10010	(Ph) 646-312-4670	0	No
Boricua College Career Placement Center	Francia Castro	3755 Broadway New York, NY 10032	(Ph) 212-694-1000	0	No
Borough of Manhattan Community College (BMCC)	Michael Stahl	199 Chambers Street New York, NY 10007	(Ph) 212-346-8507	0	Yes
Brooklyn College	Fred Balsam	Career Services 1305 James Hall 2900 Bedford Avenue Brooklyn, NY 11210-2889	(Ph) 718-951-5696	0	No
Chinese American Planning Council (CPC)	Vickie Wong and Annette Montalvo	220 Church Street Suite #1329 New York, NY 10013	(Ph) 212-941-0044 (Ph) 212-941-0041	0	No
CSB School of Broadcasting	Rich Mirocco	377 Rte. 17 South, Ste. 410 Hasbrouck Heights, NJ 07604	(Ph) 201-288-5800	0	Yes
Emma L. Bowen Foundation for Minority Interest in Media	Sandra Rice	524 W. 57th Street New York, NY 10019	(Ph) 212-975-2545	0	No
Entertainment Employment Journal	Gregorio Carbajal	P.O. Box 72599 Corpus Christi, TX 78742	(Ph) 361-986-0118	0	No
Hunter College	Susan McCarty	Career Development Services 695 Park Avenue, Room 805E New York, NY 10021	(Ph) 212-772-4850	0	No
Kingsborough Community College	Brian Mitra	2001 Oriental Boulevard Brooklyn, NY 11235	(Ph) 718-368-5656	0	No
Medgar Evers College Center for Career Management Services	Deborah Young, Director Career Management	1150 Carroll Street Room S-302 Brooklyn, NY 11225	(Ph) 718-270-6055	0	No
Monster.com/Monster Diversity	N/A	www.monster.com	(Ph) 866-378-6224	0	No

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National Association for the Advancement of Colored People (NAACP)	Beverly Wheeler	39 Broadway, Suite 2220 New York, NY 10006	(Ph) 212-344-7474 x100	0	No
National Association Black College Broadcasters	Lo Jelks	P.O. Box 3191 Atlanta, GA 30302	(Ph) 404-523-6136	0	No
National Urban League	Chapatrarra Jenkins	120 Wall Street New York, NY 10005	(Ph) 212-558-5300	0	No
New York Institute of Technology (NYIT)	Charlene Degrego	Career Center 16 West 61st Street New York, NY 10023	(Ph) 212-261-1537	0	No
New York Market Radio Advertising (NYMRAD)	Deborah Beagan	261 Madison Avenue, 23rd Floor New York, NY 10016	(Ph) 646-254-4493	0	No
New York State Broadcasters Association (NYSBA)	Sandy Messineo, Administrator, NCSA Program	1805 Western Avenue Albany, NY 12203	(Ph) 518-456-8888	0	No
New York University (NYU) The Wasserman Center for Career Development	N/A	133 E. 13th Street, 2nd Floor New York, NY 10003	(Ph) 212-998-4730	0	No
New York Urban League	C. Spivey	204 W. 136th Street New York, NY 10030-2602	(Ph) 212-926-8000 x141	0	No
New York State Dept. of Labor	Sandy Smith	625 Fulton St. Suite 4-100 Brooklyn, NY 11201	(Ph) 718-780-9290	0	No
Project Ezrah	Leora Cohen	95 Cedar Lane Englewood, NJ 07631	(Ph) 201-569-9047	0	No
Queens College	Elizabeth O'Connell (jobs) Nancy Schwartz (Internship)	65-30 Kissena Blvd., Flushing, NY 11367	(Ph) 718-997-4465	0	No
Queensborough Community College	Connie Peluso	222-05 56th Avenue Bayside, NY 11364-1497	(Ph)718-631-6297	0	Yes
Sephardic Career Services	Denise or Rita	485 Kings Highway Brooklyn, NY 11223	(Ph) 718-787-1400 ext. 21	0	Yes
St. John's University	Thomas Ward, Corporate Relations Manager	Marillac Hall-Room 132 Jamaica, NY 11439	(Ph) 718-990-1324	0	No
The Career Center The City College of New York	Rhea Christian	The City College of New York 160 Convent Avenue New York, NY 10031	(Ph) 212-650-6789	0	No
The Hope Program	Erin McGuire	1 Smith Street Brooklyn, NY 11201	(Ph) 718-852-9307 ext.11	0	Yes
Women's Center for Education and Career Advancement	Marcia Murray	198 Broadway Suite 400 New York, NY 10038	(Ph) 212-964-8957 ext. 15	0	No
Wood Tobé-Coburn School	Dory Rubin	8 E. 40th St. New York, NY 10016	(Ph) 212-897-0105	0	No

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Yeshiva University Office of Placement and Careers	Sarah Rosen, Dir. Of Employment	500 West 185th Street New York, NY 10033	(Ph) 212-960-5400	0	No
Young Women's Christian Association (YWCA)	Anna Alfred	500 West 56 Street New York, NY 10019	(Ph) 212-735-9733	0	No
Employee Referral	N/A	N/A	N/A	3	No
CBSRadio.com	N/A	www.cbsradio.com	N/A	2	No
CBSCorporation.com	N/A	www.cbscorporation.com	N/A	0	No
Careerbuilder.com	N/A	www.careerbuilder.com	N/A	0	No
Indeed.com	N/A	www.indeed.com	N/A	0	No
Cynopsis	Trish Pihonak, Operations Manager	One Corporate Drive Ste 724 Shelton CT 06484	(Ph) 203-926-9878	0	No
American Job Exchange	N/A	N/A	N/A	0	No
External Referral	N/A	N/A	N/A	3	No

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6) Total # of Interviewees Referred: For the period from January 23, 2009, through January 22, 2010, this Employment Unit interviewed 51 interviewees for full-time job vacancies.

7) Supplemental Recruitment Measures.

1. Participation in Job Fairs

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
Diversity Job Fair New York, NY Several members of CBS Radio Human Resources, including the Human Resources Coordinator for the New York market, each of whom has substantial responsibility in making hiring decisions, attended this all day recruiting event. This event was targeted to professional minorities in the New York area. Our booth had prominent placement and the highest turnout at the fair.	April 2009	Human Resources Coordinator, New York Market and several members of CBS Human Resources
NAACP 100th Annual National Convention Diversity Job Fair New York, NY Several members of CBS Radio Human Resources, including the CBS Radio Human Resources Director for the New York market and the HR Coordinator for the New York market, each of whom has substantial responsibility in making hiring decisions, attended this two day recruiting event. This event targeted NAACP members and diversity professionals across the United States. CBS Corporation was one of the job fair sponsors. The Convention had extensive media coverage, with President Obama as a keynote speaker at the convention. Attendance at the Convention's job fair was very high, with over 1000 attendees. Our booth had prominent placement. Collectively, CBS representatives spoke to about 400 to 500 attendees over the two day event and resumes were collected.	July 14-15, 2009	Human Resources Director, New York Market and Human Resources Coordinator, New York Market
Sports & Entertainment Career Fair Madison Square Garden, New York, NY CBS Radio's Human Resources Director and CBS Radio's HR Coordinator, each of whom has substantial responsibility in making hiring decisions, represented CBS Radio, including the employment unit, at this career fair. This event targeted college students to management level within the industry. There were over 1000 attendees at the event and collectively, we spoke to about 300 attendees and resumes were collected.	July 30, 2009	Human Resources Director, New York Market and Human Resources Coordinator, New York Market
Out to Work Career Fair New York, NY Several members of CBS Radio Human Resources, including a Human Resources Director for CBS Corporation, each of whom has substantial responsibility in making hiring decisions, attended this recruiting event. This is the largest LGBT Career Fair in the Northeast. There were over 3000 attendees at the event and resumes were collected.	September 17, 2009	Human Resources Director, CBS Corporation

2. Participation in Events Sponsored by Groups Interested in Broadcast Employment Issues

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
International Radio & Television Society – Minority Career Fair New York, NY A CBS Radio Human Resources representative for the New York market, who has substantial responsibility in making hiring decisions, spoke to 100+ college students and recent college graduates from across the country about Radio and Broadcasting careers. Students received valuable advice on how to move ahead with their job searches and learned about available opportunities within the Company and the station employment unit.	November 20, 2009	Human Resources Director, New York Market

3. Participation in Career Events Sponsored by Educational Institutions

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
Undergraduate Journalism, Broadcast and New Media Conference and Career Fair CUNY Graduate Center, New York, NY CBS's Human Resources Director and CBS Radio's Internship Coordinator, who have substantial responsibilities in making hiring decisions, represented CBS, including this employment unit, at this career fair. This fair targeted students interested in internships and entry level positions, who have practical experience from working for numerous campus print and web publications, radio stations and television production studios.	October 9, 2009	Human Resources Director, and Internship Coordinator, CBS Radio
Career Fair Long Island University, Brooklyn Campus, Brooklyn, NY CBS Radio's Internship Coordinator represented CBS Radio, including the station employment unit, at this career fair providing information about careers and internships at CBS Radio and the station employment unit.	October 15, 2009	Internship Coordinator, CBS Radio
Career Fair Kingsborough Community College, New York, NY CBS Radio's Internship Coordinator represented CBS Radio, including the station employment unit, at this career fair providing information about careers and internships at CBS Radio and the station employment unit.	October 22, 2009	Internship Coordinator, CBS Radio
Career Fair Hunter College, New York, NY CBS Radio's Internship Coordinator represented CBS Radio, including the station employment unit, at this career fair providing information about careers and internships at CBS Radio and the station employment unit.	March 11, 2009 and November 11, 2009	Internship Coordinator, CBS Radio
Career Fair CUNY Graduate School of Journalism, New York, NY CBS Radio's Internship Coordinator represented CBS Radio, including the station employment unit, at this career fair providing information about careers and internships at CBS Radio and the station employment unit.	November 13, 2009	Internship Coordinator, CBS Radio

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
Career Fair Brooklyn College, New York, NY CBS Radio's Internship Coordinator represented CBS Radio, including the station employment unit, at this career fair providing information about careers and internships at CBS Radio and the station employment unit.	March 10, 2009 and November 17, 2009	Internship Coordinator, CBS Radio

4. Internship Program

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
CBS Radio New York Internship Program New York, NY The station employment unit has an ongoing internship program designed to assist members of the community in acquiring skills needed for broadcast employment. The station employment unit reaches out to students in the tri-state area via postings on its New York station websites and on www.cbsradio.com as well as through direct outreach to local colleges. The interns experience every facet of radio production and business operation to prepare them for careers in broadcasting and in return they receive college credit. Each student is evaluated at the end of the semester and they take with them the vast knowledge they learned in the number one market for radio. During this reporting period, the station had 21 interns.	Ongoing	Human Resources Director, New York Market

5. Training of Management-Level Personnel

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
Management level personnel at the station employment unit participated in the CBS Radio EEO Webinar addressing equal employment and anti-discrimination practices.	January 20, 2010	All New York Market Management Level Personnel

6. Participation in Other Activities Reasonably Calculated to Further the Goal of Disseminating Information about Employment Opportunities in Broadcasting to Job Candidates Who Might Otherwise Be Unaware of Such Opportunities

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
Contribution to CBS Radio Career Website New York, NY This employment unit makes contributions to the CBS Radio career website, www.cbsradio.com/careers/jobs_html and www.cbsradio.com/careers/index_html which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and the skills necessary to compete for them.	Ongoing	Human Resources Director, New York Market