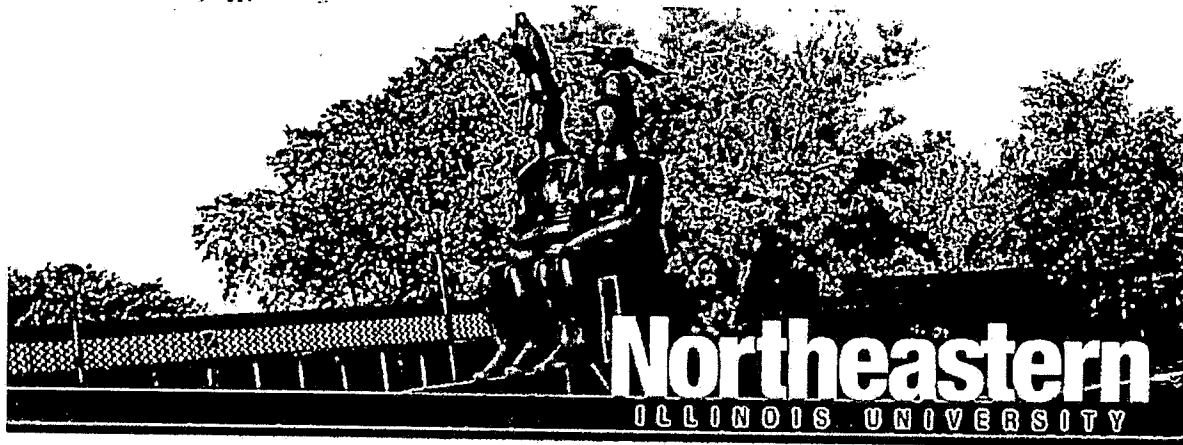


Preventing Sexual Violence in Higher Education Act Annual Report



Submitted by Leah Heinecke-Krumhus, Title IX Coordinator

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Submitted for Main Campus, El Centro, Jacob H. Carruthers Center for Inner City Studies and
University Center of Lake County

Executive Summary

This Report was prepared according to the requirements in the Illinois Preventing Sexual Violence in Higher Education Act. Because this Report was prepared for a specific purpose, in accordance with the specifications and definitions of the Act, it is possible that information in this Report may not appear to be precisely aligned with similarly reported information. For example, the definition of "Sexual Violence" in ILCS 155/5 is different than the definition of "Sexual Offense" for purposes of the Institution's compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act ("Clery Act"). Like the Clery Report, the University has included data from all four locations of its campus: Main Campus, El Centro, CCICS and Lake County.

Main Campus

The main campus is located on 67 acres in a quiet, residential community area of North Park, just 10 miles northwest of downtown Chicago. On the Main Campus you will find the Physical Education Complex, Ronald Williams Library, Bernard Brommel Hall, Lech Walesa Hall and the campus bookstore. The Offices of Enrollment Services, which includes Admissions, Financial Aid, Scholarships and Registration, are housed on the Main Campus.

El Centro

Since 1968, El Centro has been a focal point of access to higher education opportunities for the Latino community. It has a permanent new home in a 55,000-square feet, LEED certified and state-of-the-art building in Chicago's Avondale neighborhood. El Centro offers general education courses leading to bachelor's degrees, and comprehensive academic support for students. It also serves the community through our Community Education Program in partnership with community organizations in the neighborhoods of Albany Park, Hermosa, Logan Square and Avondale. English as a Second Language (ESL) and computer literacy workshops are offered, as well as seminars on education, immigration, health, and housing.

Jacob H. Carruthers Center for Inner City

The Jacob H. Carruthers Center for Inner City Studies (CCICS) is located in Chicago's historic Bronzeville neighborhood. Established in 1966, CCICS is recognized worldwide as an African-centered institution of higher learning that maintains a scholar-activist tradition and a warm, caring educational climate. The Bachelor of Arts and Master of Arts degrees in Inner City Studies Education prepare students to work as professional in a multiplicity of inner city agencies, institutions, and organizations, both public and private.

University Center at Lake County

Northeastern provides the opportunity for transfer students in the Lake County region to complete their bachelor's or master's degree at the University Center. Current and upcoming degree completion programs include B.S. in Accounting, M.A. in Educational Leadership (principal certification), B.A. in Human Resource Development, B.A. in Political Science, and B.A. in Psychology. On-Site Advising--Northeastern transfer staff are available to meet with prospective students at the University Center. Northeastern offers various scholarships geared specifically for transfer students.

It is important to note that some reported incidents may span multiple years; such incidents are included in the applicable reporting categories. For example, if a report was received in 2016, but not resolved until 2017, it is only included in the in the 2016 data. Furthermore, in some instances, there may be a finding in a case but no discipline because the Respondent is no longer enrolled at the University. Lastly, reports of sexual violence, stalking, dating violence and domestic violence are made to the Title IX Coordinator by a student of the University, in some cases where the Respondent is not a student and has never participated in a University function or been on campus. In such instances, the University does not have jurisdiction to move forward with a Title IX case but does provide Complainant resources including referrals to attorneys, advocates and the police. The entire report should be read in this context. .

The Chicagoland Title IX Consortium sought clarification regarding these reporting requirements and appropriate data collection from representatives of the Illinois Attorney General's Office on Friday, September 15th. To date, no additional clarification has been given.

PART A

Northeastern Illinois University has attached the University's Sexual Misconduct Policy & Procedure in accordance with 110 ILCS 155/10 (**Attachment #1**) and the institution's concise, written notification of a survivor's rights and options under its comprehensive policy and in compliance with 110 ILCS 155/15 (**Attachment #2**).

PART B

For all data reported in Part B, please note that this data is compiled from the dates of August 1, 2016 through December 31, 2016, in accordance with the "Frequently Asked Questions" document most recently revised by the Attorney General's Office on June 6, 2017 and the statement that, "for requirements that took effect on August 1, 2016, the school may report data from August 1, 2016 through December 31, 2016, if it does not have earlier data."

I. Campus Training, Education and Awareness

A. Student Primary Prevention Programming

In accordance with 110 ILCS 155/30(b), Northeastern Illinois University implemented the following actions and strategies with the intent to prevent sexual violence before it occurs by means of changing social norms and other approaches. Although the University has four campuses, the following events were open for all students to attend and the target audience was students.

- **Online Prevention Programming through Haven.** Ongoing. Haven uses a tested population-level approach to educate all students on the issues associated with sexual assault and relationship violence, taking into account their personalized experiences. The course provides key definitions and statistics, reflective and personalized pathing, bystander skill

and confidence-building strategies around real-life scenarios, signs of abuse, and situations that can be challenging or confusing regarding consent in their own relationships. In 2016, Northeastern sent online prevention programming to 1145 students. 413 students enrolled in, and 207 students completed, the training module.

- **“Sex Signals.”** September 1, 2016. The “real-life, funny, sort-of-improv show about dating and other stuff.” In “Sex Signals,” a two-person team of highly trained educators takes the audience on an interactive, relevant and often-hilarious exploration of beliefs, behaviors and gender stereotypes related to dating and sexual interaction. Through several semi-improvisational scenes, the program reaches out to students who have mislabeled coercion as consent with the hope of changing behaviors and encouraging bystander intervention when they encounter potentially violent situations. Approximately 50 students attended.
- **“Let’s Talk: Sexual Assault—Where Do You Stand?”** October 4, 2016. A discussion with Community Educator, Eliana Buenrostro, Mujeres Latinas En Accion about consent and domestic violence. Approximately 25 participants.
- **“We Stand Against Sexual Assault and Sexual Violence”** October 21, 2016. A discussion with author Cristina Figeroa about domestic and sexual violence and a film screening of “It happened here.” Approximately 40 participants.

B. Employee Training

Although the University has four campuses, the following events were open for all employees to attend, unless otherwise noted.

- **Sexual Harassment Prevention & Responsible Employee Training.** September 1, 2016. September 9, 2016. October 3, 2016. November 1, 2016. November 16, 2016. December 1, 2016. December 16, 2016. The University provides in person training to all new employees at the University. Approximately 50 attendees.
- **New Faculty Sexual Harassment Prevention & Responsible Employee Training.** August 17, 2016. In person training and responsible employee video from Clery Center with discussion on reporting requirements and University resolution procedures. Approximately 12 attendees.
- **Sexual Harassment Prevention & Bystander Intervention.** August 22, 2016. Target Audience: Campus Recreation Employees. In Person training educating student-employees about their responsibilities of reporting and approaches to bystander intervention. Approximately 80 attendees.
- **Title IX Definitions, Interim Measures & Responsible Employee Reporting.** October 12, 2016. Target Audience: University Police. In Person training to discuss the differences between criminal investigations and Title IX investigations and how to handle reports and helpful interim measures that may be implemented for students. Approximately 20 attendees.

- **Title IX: Understanding Your Role as a Responsible Employee.** November 10, 2016. Isn't Title IX a law about sports? Sort of. Learn about why Title IX applies to NEIU. Review who is a responsible employee at NEIU (Hint: You are!) and what you must do to comply with Title IX. Understand NEIU's Title IX Complaint process and the difference between a report to the Title IX Coordinator and a report to the police. Educate yourself on other resources available for your students. No Employees signed up in advance, so workshop was cancelled.
- **Sexual Harassment & Bystander Training.** November 29, 2016. Can you identify sexual harassment in the workplace? in your classroom? Candidly discuss the elements of sexual harassment, and how to be an active bystander as a colleague and as an instructor. No Employees signed up in advance, so workshop was cancelled.

II. REPORTS

1. Reports to Title IX Coordinator and/or Responsible Employees

Main Campus

- **Sexual Violence:** The University received **2 reports of sexual violence** to the Title IX Coordinator and/or Responsible Employees at the Main Campus.
- **Stalking:** The University received **0 reports of stalking** to the Title IX Coordinator and/or Responsible Employees at Main Campus.
- **Domestic Violence:** The University received **0 reports of Domestic Violence** to the Title IX Coordinator and/or Responsible Employees at Main Campus.
- **Dating Violence:** The University received **1 report of Dating Violence** to the Title IX Coordinator and/or Responsible Employees at Main Campus

El Centro

- **Sexual Violence:** The University received **0 reports of sexual violence** to the Title IX Coordinator and/or Responsible Employees at El Centro.
- **Stalking:** The University received **1 report of stalking** to the Title IX Coordinator and/or Responsible Employees at Main Campus.
- **Domestic Violence:** The University received **0 reports of domestic Violence** to the Title IX Coordinator and/or Responsible Employees at El Centro.
- **Dating Violence:** The University received **0 reports of dating Violence** to the Title IX Coordinator and/or Responsible Employees at El Centro.

CCICS

- **Sexual Violence:** The University received **0 reports of sexual violence** to the Title IX Coordinator and/or Responsible Employees at CCICS.

- **Stalking:** The University received **0 reports of stalking** to the Title IX Coordinator and/or Responsible Employees at CCICS.
- **Domestic Violence:** The University received **0 reports of domestic violence** to the Title IX Coordinator and/or Responsible Employees at CCICS.
- **Dating Violence:** The University received **0 reports of dating violence** to the Title IX Coordinator and/or Responsible Employees at CCICS.

University Center at Lake County

- **Sexual Violence:** The University received **0 reports of sexual violence** to the Title IX Coordinator and/or Responsible Employees at University Center of Lake County.
- **Stalking:** The University received **0 reports of stalking** to the Title IX Coordinator and/or Responsible Employees at University Center of Lake County.
- **Domestic Violence:** The University received **0 reports of domestic violence** to the Title IX Coordinator and/or Responsible Employees at University Center of Lake County.
- **Dating Violence:** The University received **0 reports of dating violence** to the Title IX Coordinator and/or Responsible Employees at University Center of Lake County.

Unknown Location

In some instances, there is not enough information disclosed to the Title IX Coordinator or the Responsible Employee to know if an incident occurred within Clery Geography or not. The University had **1 report of domestic violence** made to a Title IX Coordinator/Responsible Employee with an unknown location.

2. Reports to Confidential and Anonymous Resources

The University's confidential and anonymous resources stated that they received **0 reports of sexual violence, stalking, domestic violence and dating violence**, but that the University's Counseling Services uses an initial questionnaire and one of the questions asks the student if they have had an unwanted sexual experience and if they have experienced abuse. No time frame or location limits the student's response. Inasmuch, the University received **31 responses** to those questions by University students. In addition, the confidential and anonymous resources serve students at the Main Campus, El Centro, CCICS and Lake County. **0 reports** were made to the **University's Confidential Advisor**.

A. Responses to Reports to the Title IX Coordinator or Responsible Employees

Please note that the Title IX Coordinator informs all students of their rights and options to report to University Police and that the University Police are often the reporting Responsible Employee, so the opportunity to "report" back to the police is moot.

Main Campus

Of the total number of **sexual violence** reports or disclosures made to the Title IX Coordinator or responsible employees at the higher education institution, the University had **1 no response from Complainant and investigated 1 case not but concluded that it was not under Title IX jurisdiction.**

Of the total number of **dating violence** reports or disclosures made to the Title IX Coordinator or responsible employees at the higher education institution, the University Title Coordinator reached out but received **1 no response from Complainant.**

The University did not have any reports of **stalking or domestic violence** at the Main Campus and therefore no response is required.

El Centro

Of the total number of **stalking** reports or disclosures made to the Title IX Coordinator or responsible employees at the higher education institution, the University **investigated 1 allegation and resolved the same 1 allegation through complaint resolution procedure.**

The University did not have any reports of **sexual assaults, domestic violence or dating violence** at El Centro and therefore no response is required.

CCICS

The University did not have any reports of **sexual assaults, domestic violence, stalking or dating violence** at CCICS and therefore no response is required.

University Center of Lake County

The University did not have any reports of **sexual assaults, domestic violence, stalking or dating violence** at University Center of Lake County and therefore no response is required.

Unknown Location

The University received **1 report of domestic violence** at an unknown location, in which the Title IX Coordinator reached out but **received no response from Complainant.**

B. Complaint Resolution Procedure Outcomes

Of the total number of reports reviewed through the complaint resolution procedure, the following occurred.

Main Campus

No Complaints were resolved through the Complaint Resolution Procedure.

El Centro

1 **Complaint** was resolved through the Complaint Resolution Procedure. The Respondent was found responsible.

CCICS

No Complaints were resolved through the Complaint Resolution Procedure.

University Center at Lake County

No Complaints were resolved through the Complaint Resolution Procedure.