

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period: March 23, 2010 – March 22, 2011

1) Employment Unit: CBS Radio – Philadelphia, PA

- 2) Unit Members (Stations and Communities of License):** **KYW(AM), Philadelphia, PA**
WIP(AM), Philadelphia, PA
WOGL(FM), Philadelphia, PA
WPHT(AM), Philadelphia, PA
WYSP(FM), Philadelphia, PA

3) EEO Contact Information for Employment Unit:

Mailing Address KYW(AM) 400 Market Street, 10 th Floor, Philadelphia, PA 19106 WIP(AM) 2 Bala Plaza, Suite 700, Bala Cynwyd, PA 19004 WOGL(FM) 2 Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 WPHT(AM) 2 Bala Plaza, Suite 800, Bala Cynwyd, PA 19004 WYSP(FM) 400 Market Street, 9 th Floor, Philadelphia, PA 19106	Telephone Number: KYW(AM) 215.238.1060 , WIP(AM) 610.949.7800, WOGL(FM) 610.668.5900, WPHT(AM) 610.668.5800 and WYSP(FM) 215.625.9460
	Contact Person/Title: Lisa M. Morton / Human Resources Manager
	E-mail Address lisa.morton@cbsradio.com

4) Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

Job Title	Recruitment Source Referring Hiree
1. Account Executive – KYW	Industry Referral
2. Account Executive – KYW	Industry Referral
3. Account Executive – KYW	Industry Referral
4. Account Executive – KYW	Industry Referral
5. Sales Associate – KYW	CBSRadio.com
6. Promotion Coordinator – KYW	Employee Referral
7. Sales Associate – WIP	CBSRadio.com
8. Account Executive – WIP	CBSRadio.com
9. Account Executive – WIP	CBSRadio.com
10. Account Executive – WIP	CBSRadio.com
11. Account Executive – WPHT	Employee Referral
12. Account Executive – WPHT	Employee Referral
13. Digital Sales Manager – CBS Radio Philadelphia	CBSRadio.com
14. Sales Associate – WOGL	CBSRadio.com

CBS Radio Philadelphia Stations KYW(AM), WIP(AM), WOGL(FM), WPHT(AM) and WYSP(FM)
 are Equal Opportunity Employers.

4) Full-Time Job Vacancies Filled by Each Station in the Employment Unit: (continued)

Job Title	Recruitment Source Referring Hiree
15. Continuity Director – WPHT	CBSRadio.com
16. Account Manager – WPHT	CBSRadio.com
17. Account Manager – WPHT	CBSRadio.com
18. Account Executive – WPHT	CBSRadio.com
19. Morning Show Host – WPHT	See note on page 42
20. News Anchor – WPHT	See note on page 42
21. Account Executive – WOGL	CBSRadio.com
22. Continuity Director – WOGL	CBSRadio.com
23. Account Executive – WOGL	Industry Referral
24. Account Executive – WOGL	CBSRadio.com
25. Sales Associate – WYSP	Temple University Career Fair
26. Account Executive – WYSP	Employee Referral
27. Account Executive – WYSP	Employee Referral
28. Account Executive – WYSP	Employee Referral
29. Sales Assistant – WYSP	Internal Posting
30. Account Executive – WYSP	Employee Referral
31. Account Executive – WYSP	Employee Referral
32. Morning Show Producer – WYSP	Industry Referral

5) Job Title 1: Account Executive – KYW (AM)

Referral Source(s) of Hiree: Industry Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio Website	Human Resources Manager	www.CBSRadio.com 400 Market Street, 10 th Floor Philadelphia, PA 19106	215-238-4768	0	No
Internal Posting	Human Resources Manager	400 Market Street, 10 th Floor Philadelphia, PA 19106	215-238-4768	0	No
AHEDD	Mary Berry-Shield	115 West Avenue Suite 303 Jenkintown, PA 19046	215-885-2060	0	No
Asian American Women’s Coalition	John Chin	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-7232	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, Philadelphia, PA 19140	215-455-1300	0	No
Association of Women In Communications	Dana Rush	Mercer Human Resources Consulting, 1717 Arch Street, 27 th Floor Philadelphia, PA 19103	215-982-4600	0	No
Community Women’s Education Project	Fred Martinez	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso de Latinos Unidos	Johnny Young	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0	No
Concillio	Louis Kelley	705-09 North Franklin Street Philadelphia, PA 19123	215-627-3100	0	No
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 th Street, 3 rd Floor, Philadelphia, PA 19082	610-713-2200	0	No
Greater Philadelphia Urban Affairs Coalition	Jill Welsh-Davis	1207 Chestnut Street, 7 th Floor, Philadelphia, PA 19107	215-851-0110	0	No
Mayor’s Commission on Aging	Pat West	100 South Broad Street, 4 th Floor, Philadelphia, PA 19110	215-686-8450	0	No
N.A.A.C.P., National Association for the Advancement of Colored People	Teresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0	No
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane, Silver Spring MD 20906	301-946-8772	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 North Broad Street, 4 th Floor, Philadelphia, PA 19122	215-236-7700	0	No
People For People	Pastor Herbert Lest, II	800 N. Broad Street, Suite 700, Philadelphia, PA 19130	215-235-2340	0	Yes
Philadelphia Association of Black Journalists	Sherry Howard	PO Box 8232, Philadelphia, PA 19101	215-854-4224	0	No
Philadelphia Foundation	Pat Miller Betsy Anderson	1234 Market Street, Suite 1800, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corporation	Basil Gordon	1617 JFK Boulevard, 13 th Floor, Philadelphia, PA 19103	215-963-2100	0	No
Team Career Link	Joe West	235 West Cheltenham Avenue, Philadelphia, PA 19144	215-560-5151	0	No
Team Career Link	John Brunkun	701 Crosby Street, Suite B, Chester, PA 19013-6096	610-447-3307	0	No
Team Career Link	Nikki Woods	990 Spring Garden Street, Philadelphia, PA 19123	215-560-5465	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Urban League Initiative	Courtney Roberts	1401 Arch Street, 6 th Floor, Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Debra Abrams, CPA	121 S. Broad Street, 6 th Floor, Philadelphia, PA 19107	215-985-3220	0	No
Women In Transition	Patricia Parks	21 South 12 th Street, 6 th Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Bill Thorr	841 Vogelsong Road, PO Box 14008, York, PA 17404	717-767-7600	0	No
Industry Referral	Human Resources Manager	N/A	N/A	7	No

5) Job Title 2: Account Executive – KYW (AM)*

Referral Source(s) of Hiree: Industry Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio Website	Human Resources Manager	www.CBSRadio.com 400 Market Street, 10 th Floor Philadelphia, PA 19106	215-238-4768	0	No
Internal Posting	Human Resources Manager	400 Market Street, 10 th Floor Philadelphia, PA 19106	215-238-4768	0	No
AHEDD	Mary Berry-Shield	115 West Avenue Suite 303 Jenkintown, PA 19046	215-885-2060	0	No
Asian American Women’s Coalition	John Chin	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-7232	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, Philadelphia, PA 19140	215-455-1300	0	No
Association of Women In Communications	Dana Rush	Mercer Human Resources Consulting, 1717 Arch Street, 27 th Floor Philadelphia, PA 19103	215-982-4600	0	No
Community Women’s Education Project	Fred Martinez	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso de Latinos Unidos	Johnny Young	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0	No
Concillio	Louis Kelley	705-09 North Franklin Street Philadelphia, PA 19123	215-627-3100	0	No
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 th Street, 3 rd Floor, Philadelphia, PA 19082	610-713-2200	0	No
Greater Philadelphia Urban Affairs Coalition	Jill Welsh-Davis	1207 Chestnut Street, 7 th Floor, Philadelphia, PA 19107	215-851-0110	0	No
Mayor’s Commission on Aging	Pat West	100 South Broad Street, 4 th Floor, Philadelphia, PA 19110	215-686-8450	0	No
N.A.A.C.P., National Association for the Advancement of Colored People	Teresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0	No
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane, Silver Spring MD 20906	301-946-8772	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 North Broad Street, 4th Floor, Philadelphia, PA 19122	215-236-7700	0	No
People For People	Pastor Herbert Lest, II	800 N. Broad Street, Suite 700, Philadelphia, PA 19130	215-235-2340	0	Yes
Philadelphia Association of Black Journalists	Sherry Howard	PO Box 8232, Philadelphia, PA 19101	215-854-4224	0	No
Philadelphia Foundation	Pat Miller Betsy Anderson	1234 Market Street, Suite 1800, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corporation	Basil Gordon	1617 JFK Boulevard, 13 th Floor, Philadelphia, PA 19103	215-963-2100	0	No
Team Career Link	Joe West	235 West Cheltenham Avenue, Philadelphia, PA 19144	215-560-5151	0	No
Team Career Link	John Brunkun	701 Crosby Street, Suite B, Chester, PA 19013-6096	610-447-3307	0	No

* Vacancies (2) and (3) were filled from the same pool of interviewees.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Team Career Link	Nikki Woods	990 Spring Garden Street, Philadelphia, PA 19123	215-560-5465	0	No
Urban League Initiative	Courtney Roberts	1401 Arch Street, 6 th Floor, Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Debra Abrams, CPA	121 S. Broad Street, 6 th Floor, Philadelphia, PA 19107	215-985-3220	0	No
Women In Transition	Patricia Parks	21 South 12 th Street, 6 th Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Bill Thorr	841 Vogelsong Road, PO Box 14008, York, PA 17404	717-767-7600	0	No
Industry Referral	Human Resources Manager	N/A	N/A	8	No

5) Job Title 3: Account Executive – KYW (AM)*

Referral Source(s) of Hiree: Industry Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio Website	Human Resources Manager	www.CBSRadio.com 400 Market Street, 10 th Floor Philadelphia, PA 19106	215-238-4768	0	No
Internal Posting	Human Resources Manager	400 Market Street, 10 th Floor Philadelphia, PA 19106	215-238-4768	0	No
AHEDD	Mary Berry-Shield	115 West Avenue Suite 303 Jenkintown, PA 19046	215-885-2060	0	No
Asian American Women’s Coalition	John Chin	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-7232	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, Philadelphia, PA 19140	215-455-1300	0	No
Association of Women In Communications	Dana Rush	Mercer Human Resources Consulting, 1717 Arch Street, 27 th Floor Philadelphia, PA 19103	215-982-4600	0	No
Community Women’s Education Project	Fred Martinez	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso de Latinos Unidos	Johnny Young	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0	No
Concillio	Louis Kelley	705-09 North Franklin Street Philadelphia, PA 19123	215-627-3100	0	No
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 th Street, 3 rd Floor, Philadelphia, PA 19082	610-713-2200	0	No
Greater Philadelphia Urban Affairs Coalition	Jill Welsh-Davis	1207 Chestnut Street, 7 th Floor, Philadelphia, PA 19107	215-851-0110	0	No
Mayor’s Commission on Aging	Pat West	100 South Broad Street, 4 th Floor, Philadelphia, PA 19110	215-686-8450	0	No
N.A.A.C.P., National Association for the Advancement of Colored People	Teresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0	No
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane, Silver Spring MD 20906	301-946-8772	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 North Broad Street, 4th Floor, Philadelphia, PA 19122	215-236-7700	0	No
People For People	Pastor Herbert Lest, II	800 N. Broad Street, Suite 700, Philadelphia, PA 19130	215-235-2340	0	Yes
Philadelphia Association of Black Journalists	Sherry Howard	PO Box 8232, Philadelphia, PA 19101	215-854-4224	0	No
Philadelphia Foundation	Pat Miller Betsy Anderson	1234 Market Street, Suite 1800, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corporation	Basil Gordon	1617 JFK Boulevard, 13 th Floor, Philadelphia, PA 19103	215-963-2100	0	No
Team Career Link	Joe West	235 West Cheltenham Avenue, Philadelphia, PA 19144	215-560-5151	0	No
Team Career Link	John Brunkun	701 Crosby Street, Suite B, Chester, PA 19013-6096	610-447-3307	0	No

* Vacancies (2) and (3) were filled from the same pool of interviewees.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Team Career Link	Nikki Woods	990 Spring Garden Street, Philadelphia, PA 19123	215-560-5465	0	No
Urban League Initiative	Courtney Roberts	1401 Arch Street, 6 th Floor, Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Debra Abrams, CPA	121 S. Broad Street, 6 th Floor, Philadelphia, PA 19107	215-985-3220	0	No
Women In Transition	Patricia Parks	21 South 12 th Street, 6 th Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Bill Thorr	841 Vogelsong Road, PO Box 14008, York, PA 17404	717-767-7600	0	No
Industry Referral	Human Resources Manager	N/A	N/A	8	No

5) Job Title 4: Account Executive – KYW (AM)

Referral Source(s) of Hiree: Industry Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio Website	Human Resources Manager	www.CBSRadio.com 400 Market Street, 10 th Floor Philadelphia, PA 19106	215-238-4768	0	No
Internal Posting	Human Resources Manager	400 Market Street, 10 th Floor Philadelphia, PA 19106	215-238-4768	0	No
AHEDD	Mary Berry-Shield	115 West Avenue Suite 303 Jenkintown, PA 19046	215-885-2060	0	No
Asian American Women’s Coalition	John Chin	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-7232	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, Philadelphia, PA 19140	215-455-1300	0	No
Association of Women In Communications	Dana Rush	Mercer Human Resources Consulting, 1717 Arch Street, 27 th Floor Philadelphia, PA 19103	215-982-4600	0	No
Community Women’s Education Project	Fred Martinez	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso de Latinos Unidos	Johnny Young	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0	No
Concillio	Louis Kelley	705-09 North Franklin Street Philadelphia, PA 19123	215-627-3100	0	No
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 th Street, 3 rd Floor, Philadelphia, PA 19082	610-713-2200	0	No
Greater Philadelphia Urban Affairs Coalition	Jill Welsh-Davis	1207 Chestnut Street, 7 th Floor, Philadelphia, PA 19107	215-851-0110	0	No
Mayor’s Commission on Aging	Pat West	100 South Broad Street, 4 th Floor, Philadelphia, PA 19110	215-686-8450	0	No
N.A.A.C.P., National Association for the Advancement of Colored People	Teresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0	No
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane, Silver Spring MD 20906	301-946-8772	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 North Broad Street, 4th Floor, Philadelphia, PA 19122	215-236-7700	0	No
People For People	Pastor Herbert Lest, II	800 N. Broad Street, Suite 700, Philadelphia, PA 19130	215-235-2340	0	Yes
Philadelphia Association of Black Journalists	Sherry Howard	PO Box 8232, Philadelphia, PA 19101	215-854-4224	0	No
Philadelphia Foundation	Pat Miller Betsy Anderson	1234 Market Street, Suite 1800, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corporation	Basil Gordon	1617 JFK Boulevard, 13 th Floor, Philadelphia, PA 19103	215-963-2100	0	No
Team Career Link	Joe West	235 West Cheltenham Avenue, Philadelphia, PA 19144	215-560-5151	0	No
Team Career Link	John Brunkun	701 Crosby Street, Suite B, Chester, PA 19013-6096	610-447-3307	0	No
Team Career Link	Nikki Woods	990 Spring Garden Street, Philadelphia, PA 19123	215-560-5465	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Urban League Initiative	Courtney Roberts	1401 Arch Street, 6 th Floor, Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Debra Abrams, CPA	121 S. Broad Street, 6 th Floor, Philadelphia, PA 19107	215-985-3220	0	No
Women In Transition	Patricia Parks	21 South 12 th Street, 6 th Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Bill Thorr	841 Vogelsong Road, PO Box 14008, York, PA 17404	717-767-7600	0	No
Industry Referral	Human Resources Manager	N/A	N/A	7	No

5) Job Title 5: Sales Associate – KYW (AM)

Referral Source(s) of Hiree: CBSRadio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio Website	Human Resources Manager	www.CBSRadio.com 400 Market Street, 10 th Floor Philadelphia, PA 19106	215-238-4768	2	No
Internal Posting	Human Resources Manager	400 Market Street, 10 th Floor Philadelphia, PA 19106	215-238-4768	0	No
AHEDD	Mary Berry-Shield	115 West Avenue Suite 303 Jenkintown, PA 19046	215-885-2060	0	No
Asian American Women’s Coalition	John Chin	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-7232	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, Philadelphia, PA 19140	215-455-1300	0	No
Association of Women In Communications	Dana Rush	Mercer Human Resources Consulting, 1717 Arch Street, 27 th Floor Philadelphia, PA 19103	215-982-4600	0	No
Community Women’s Education Project	Fred Martinez	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso de Latinos Unidos	Johnny Young	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0	No
Concillio	Louis Kelley	705-09 North Franklin Street Philadelphia, PA 19123	215-627-3100	0	No
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 th Street, 3 rd Floor, Philadelphia, PA 19082	610-713-2200	0	No
Greater Philadelphia Urban Affairs Coalition	Jill Welsh-Davis	1207 Chestnut Street, 7 th Floor, Philadelphia, PA 19107	215-851-0110	0	No
Mayor’s Commission on Aging	Pat West	100 South Broad Street, 4 th Floor, Philadelphia, PA 19110	215-686-8450	0	No
N.A.A.C.P., National Association for the Advancement of Colored People	Teresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0	No
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane, Silver Spring MD 20906	301-946-8772	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 North Broad Street, 4th Floor, Philadelphia, PA 19122	215-236-7700	0	No
People For People	Pastor Herbert Lest, II	800 N. Broad Street, Suite 700, Philadelphia, PA 19130	215-235-2340	0	Yes
Philadelphia Association of Black Journalists	Sherry Howard	PO Box 8232, Philadelphia, PA 19101	215-854-4224	0	No
Philadelphia Foundation	Pat Miller Betsy Anderson	1234 Market Street, Suite 1800, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corporation	Basil Gordon	1617 JFK Boulevard, 13 th Floor, Philadelphia, PA 19103	215-963-2100	0	No
Team Career Link	Joe West	235 West Cheltenham Avenue, Philadelphia, PA 19144	215-560-5151	0	No
Team Career Link	John Brunkun	701 Crosby Street, Suite B, Chester, PA 19013-6096	610-447-3307	0	No
Team Career Link	Nikki Woods	990 Spring Garden Street, Philadelphia, PA 19123	215-560-5465	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Urban League Initiative	Courtney Roberts	1401 Arch Street, 6 th Floor, Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Debra Abrams, CPA	121 S. Broad Street, 6 th Floor, Philadelphia, PA 19107	215-985-3220	0	No
Women In Transition	Patricia Parks	21 South 12 th Street, 6 th Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Bill Thorr	841 Vogelsong Road, PO Box 14008, York, PA 17404	717-767-7600	0	No
Industry Referral	Human Resources Manager	N/A	N/A	3	No

5) Job Title 6: Promotion Coordinator – KYW (AM)

Referral Source(s) of Hiree: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio Website	Human Resources Manager	www.CBSRadio.com 400 Market Street, 10 th Floor Philadelphia, PA 19106	215-238-4768	0	No
Internal Posting	Human Resources Manager	400 Market Street, 10 th Floor Philadelphia, PA 19106	215-238-4768	0	No
AHEDD	Mary Berry-Shield	115 West Avenue Suite 303 Jenkintown, PA 19046	215-885-2060	0	No
Asian American Women’s Coalition	John Chin	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-7232	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, Philadelphia, PA 19140	215-455-1300	0	No
Association of Women In Communications	Dana Rush	Mercer Human Resources Consulting, 1717 Arch Street, 27 th Floor Philadelphia, PA 19103	215-982-4600	0	No
Community Women’s Education Project	Fred Martinez	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso de Latinos Unidos	Johnny Young	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0	No
Concillio	Louis Kelley	705-09 North Franklin Street Philadelphia, PA 19123	215-627-3100	0	No
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 th Street, 3 rd Floor, Philadelphia, PA 19082	610-713-2200	0	No
Greater Philadelphia Urban Affairs Coalition	Jill Welsh-Davis	1207 Chestnut Street, 7 th Floor, Philadelphia, PA 19107	215-851-0110	0	No
Mayor’s Commission on Aging	Pat West	100 South Broad Street, 4 th Floor, Philadelphia, PA 19110	215-686-8450	0	No
N.A.A.C.P., National Association for the Advancement of Colored People	Teresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0	No
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane, Silver Spring MD 20906	301-946-8772	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 North Broad Street, 4th Floor, Philadelphia, PA 19122	215-236-7700	0	No
People For People	Pastor Herbert Lest, II	800 N. Broad Street, Suite 700, Philadelphia, PA 19130	215-235-2340	0	Yes
Philadelphia Association of Black Journalists	Sherry Howard	PO Box 8232, Philadelphia, PA 19101	215-854-4224	0	No
Philadelphia Foundation	Pat Miller Betsy Anderson	1234 Market Street, Suite 1800, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corporation	Basil Gordon	1617 JFK Boulevard, 13 th Floor, Philadelphia, PA 19103	215-963-2100	0	No
Team Career Link	Joe West	235 West Cheltenham Avenue, Philadelphia, PA 19144	215-560-5151	0	No
Team Career Link	John Brunkun	701 Crosby Street, Suite B, Chester, PA 19013-6096	610-447-3307	0	No
Team Career Link	Nikki Woods	990 Spring Garden Street, Philadelphia, PA 19123	215-560-5465	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Urban League Initiative	Courtney Roberts	1401 Arch Street, 6 th Floor, Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Debra Abrams, CPA	121 S. Broad Street, 6 th Floor, Philadelphia, PA 19107	215-985-3220	0	No
Women In Transition	Patricia Parks	21 South 12 th Street, 6 th Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Bill Thorr	841 Vogelsong Road, PO Box 14008, York, PA 17404	717-767-7600	0	No
Employee Referral	Human Resources Manager	400 Market Street, 10 th Floor , Philadelphia, PA 19106	215-238-4967	14	No

5) Job Title 7: Sales Associate – WIP (AM)

Referral Source(s) of Hiree: CBSRadio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women in Communications c/o Mercer Human Resources Consulting	Dana Rush	1717 Arch Street, 27 th Fl. Philadelphia, PA 19103	215-878-8844	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street Philadelphia, PA 19107	215-922-2156	0	No
AHEDD	Mary Berry Shields	115 West Avenue, Ste 303 Jenkintown, PA 19046	215-885-2060	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, 3 rd Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Milt Colston	1837 University Circle, Cheyney, PA 19319-0200	610-399-2033	0	No
Cittone Institute	Susan Marrone	2180 Hornig Road, Bldg A Philadelphia, PA 19116	215-969-0869	0	Yes
Community Women's Education Project	Fred Martinez	2801 Frankford Avenue Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Melissa Velazquez	216 W. Somerset Street Philadelphia, PA 19133-3534	215-763-8870	0	No
Conicillio	Gidget Ortiz	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No
Delaware County Community College	Jane Lang	2000 Elmwood Avenue Sharon Hill, PA 19079	610-957-5700	0	No
Delaware Ct Office of Employment/Training	Mike Caputo	9 S. 69 th Street, 3 rd Floor, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Becky Ross	3201 Arch St, Ste 250 Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Kathy Cruz	300 E. Lehigh Avenue Philadelphia, PA 19125	215-634-8922	0	No
Greater Philadelphia Urban Affairs Coalition	Klint Lee	1207 Chestnut St, 4 th Fl Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College	Career Services Center	750 Montgomery Avenue Bryn Mawr, PA 19010	610-526-6032	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln University	Ralph Simpson	PO Box 179 Lincoln University, PA 19352	610-932-8300	0	No
Mayor's Commission on Aging	Pat West	100 S. Broad Street, 4 th Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Vivian Cruews	162 W. Chelton Avenue, Philadelphia, PA 19144	215-843-6615	0	No
Montgomery County Community College	Kathleen Emery	340 DeKalb Pike Blue Bell, PA 19422	215-641-6548	0	No
Montgomery County Community College	Marge Cherry	340 DeKalb Pike Blue Bell, PA 19422	215-619-7406	0	No

CBS Radio Philadelphia Stations KYW(AM), WIP(AM), WOGL(FM), WPHT(AM) and WYSP(FM) are Equal Opportunity Employers.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
N.A.A.C.P.	Teresa Spotwood	1619 W. Cecil B. Moore Ave Philadelphia, PA 19121	215-978-7500	0	No
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane Silver Spring, MD 20906	301-946-8772	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad St., 4 th Fl. Philadelphia, PA 19122	215-236-7700	0	No
People for People	Attn: Program Coordinator	800 N. Broad Street, Ste 700 Phila., PA. 19130	215-852-3445	0	Yes
Peirce College	Kareem Calliste	1420 Pine Street Philadelphia, PA 19102	215-670-9278	0	No
Pennco Tech	Eric Maister	99 Erial Road Blackwood, NJ 08012	856-232-0310	0	No
Philadelphia Assoc. of Black Journalists		P.O. Box 8232 Philadelphia, PA 19101	215-581-4490	0	No
Philadelphia Community College	Jan Harris	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	HR Department	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Donald Morgan	1617 JFK Blvd, 13 th Fl. Philadelphia, PA 19103	215-963-2100	0	No
Puerto Rico Federal Affairs Administration	Jose R. Acevedo	1211 N. 2 nd Street Philadelphia, PA 19122	215-426-5362	0	No
Reemployment Transition Center	Clifford Smith	42 South 15 th Street Philadelphia, PA 19102	215-568-8316	0	No
Rutgers University	Carol Young	326 Penn Street Camden, NJ 08102	856-225-6046	0	No
Team Career Link	Joe West	235 W. Chelton Avenue Philadelphia, PA 19144	215-580-5188	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	R. Edward Speller	701 Crosby St., Ste. B Chester, PA 19131	610-447-3350	0	No
St. Joseph's University	Jean Burke	5600 City Avenue Philadelphia, PA 19131	610-660-3100	0	No
Temple University	Quenda Garrison	1913 N. Broad Street Mitten Hall, 2 nd Floor Philadelphia, PA 19122	215-204-7981	0	No
University of PA McNeil Building	Pat Rose	3718 Locust Walk McNeil Building, Ste 20 Philadelphia, PA 19104	215-898-7531	0	No
Urban League of Phila.	Michael Walker	121 S. Broad St., 9 th Fl. Philadelphia, PA 19107	215-451-5005	0	No
Villanova University Corr Hall	BJ Cornell	800 Lancaster Avenue Villanova, PA 19085-1699	610-519-4060	0	No
West Chester University	Krista Carstens	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Phila EARN Ctr	Michael S. Hill, Jr	3512 Haverford Avenue Philadelphia, PA 19104	215-387-4327	0	Yes

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are Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Wilmington College	Attn: Career Services	320 DuPont Highway New Castle, DE 19710	302-328-9401	0	No
Women in Transition	Patricia Parks	21 S. 12 th Street, 6 th Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Steven Wantz	841 Vogelsong Road York, PA 17404	717-767-7600	0	No
PA Careerlink Website	N/A	www.pacareerlink.state.pa.us	N/A	0	Yes
CBS Radio Website	Human Resources Manager	www.CBSradio.com	N/A	3	No
Monster.com	N/A	www.monster.com	N/A	0	No
Station Posting	Human Resources Manager	Two Bala Plaza, Suite 700, Bala Cynwyd, PA 19004	610-949-7843	1	No
Station Website	Human Resources Manager	www.610wip.com	610-949-7843	0	No

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5) Job Title 8: Account Executive – WIP (AM)*

Referral Source(s) of Hiree: CBSRadio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women in Communications c/o Mercer Human Resources Consulting	Dana Rush	1717 Arch Street, 27 th Fl. Philadelphia, PA 19103	215-878-8844	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street Philadelphia, PA 19107	215-922-2156	0	No
AHEDD	Mary Berry Shields	115 West Avenue, Ste 303 Jenkintown, PA 19046	215-885-2060	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, 3 rd Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Milt Colston	1837 University Circle, Cheyney, PA 19319-0200	610-399-2033	0	No
Cittone Institute	Susan Marrone	2180 Hornig Road, Bldg A Philadelphia, PA 19116	215-969-0869	0	Yes
Community Women's Education Project	Fred Martinez	2801 Frankford Avenue Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Melissa Velazquez	216 W. Somerset Street Philadelphia, PA 19133-3534	215-763-8870	0	No
Conicillio	Gidget Ortiz	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No
Delaware County Community College	Jane Lang	2000 Elmwood Avenue Sharon Hill, PA 19079	610-957-5700	0	No
Delaware Ct Office of Employment/Training	Mike Caputo	9 S. 69 th Street, 3 rd Floor, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Becky Rose	3201 Arch St, Ste 250 Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Kathy Cruz	300 E. Lehigh Avenue Philadelphia, PA 19125	215-634-8922	0	No
Greater Philadelphia Urban Affairs Coalition	Klint Lee	1207 Chestnut St, 4 th Fl Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College Klein Hall, 2 nd Fl.	Career Services Center	Montgomery & Morris Ave Bryn Mawr, PA 19010	610-526-6032	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln University	Ralph Simpson	PO Box 179 Lincoln University, PA 19352	610-932-8300	0	No
Mayor's Commission on Aging	Pat West	100 S. Broad Street, 4 th Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Vivian Cruews	162 W. Chelton Avenue, Philadelphia, PA 19144	215-843-6615	0	No
Montgomery County Community College	Kathleen Emery	340 DeKalb Pike Blue Bell, PA 19422	215-641-6548	0	No

* Vacancies (8), (9), and (10) were filled from the same pool of interviewees.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Montgomery County Community College	Marge Cherry	340 DeKalb Pike Blue Bell, PA 19422	215-619-7406	0	No
N.A.A.C.P.	Teresa Spotwood	1619 W. Cecil B. Moore Ave Philadelphia, PA 19121	215-978-7500	0	No
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane Silver Spring, MD 20906	301-946-8772	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad St, 4 th Fl Philadelphia, PA 19122	215-236-7700	0	No
People for People	Attn: Program Coordinator	800 N. Broad Street, Ste 700 Phila., PA. 19130	215-852-3445	0	Yes
Peirce College	Kareem Calliste	1420 Pine Street Philadelphia, PA 19102	215-670-9278	0	No
Pennco Tech	Eric Maister	99 Erial Road Blackwood, NJ 08012	856-232-0310	0	No
Philadelphia Assoc. of Black Journalists	Sherry Howard	P.O. Box 8232 Philadelphia, PA 19101	215-581-4490	0	No
Philadelphia Community College	Jan Harris	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	HR Department	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Donald Morgan	1617 JFK Blvd, 13 th Fl. Philadelphia, PA 19103	215-963-2100	0	No
Puerto Rico Federal Affairs Administration	Jose R. Acevedo	1211 N. 2 nd Street Philadelphia, PA 19122	215-426-5362	0	No
Reemployment Transition Center	Clifford Smith	42 South 15 th Street Philadelphia, PA 19102	215-568-8316	0	No
Rutgers University	Carol Young	326 Penn Street Camden, NJ 08102	856-225-6046	0	No
Team Career Link	Joe West	235 W. Chelton Avenue Philadelphia, PA 19144	215-580-5188	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	R. Edward Speller	701 Crosby St., Ste. B Chester, PA 19131	610-447-3350	0	No
St. Joseph's University	Jean Burke	5600 City Avenue Philadelphia, PA 19131	610-660-3100	0	No
Temple University	Quenda Garrison	1913 N. Broad Street Mitten Hall, 2 nd Floor Philadelphia, PA 19122	215-204-7981	0	No
University of PA McNeil Building	Pat Rose	3718 Locust Walk McNeil Building, Ste 20 Philadelphia, PA 19104	215-898-7531	0	No
Urban League of Phila.	Michael Walker	121 S. Broad St., 9 th Fl. Philadelphia, PA 19107	215-451-5005	0	No
Villanova University Corr Hall	BJ Cornell	800 Lancaster Avenue Villanova, PA 19085-1699	610-519-4060	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
West Chester University	Krista Carstens	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Phila EARN Ctr	Michael S. Hill, Jr	3512 Haverford Avenue Philadelphia, PA 19104	215-387-4327	0	Yes
Wilmington College	Attn: Career Services	320 DuPont Highway New Castle, DE 19710	302-328-9401	0	No
Women in Transition	Lisa Davis	21 S. 12 th Street, 6 th Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Steven Wantz	841 Vogelsong Road York, PA 17404	717-767-7600	0	No
CBS Radio Website	Human Resources Manager	www.CBSradio.com	N/A	6	No
Industry Referral	Human Resources Manager	N/A	N/A	2	No
Philadelphia Career Job Fair, 8/11/10	Crowne Plaza Hotel	City Avenue Philadelphia, PA	N/A	1	No
CBS Employee Referral	Human Resources Manager	Two Bala Plaza, Suite 700, Bala Cynwyd, PA 19004	610-949-7843	5	No
PA Careerlink Website	N/A	www.pacareerlink.state.pa.us	N/A	0	Yes

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5) Job Title 9: Account Executive – WIP (AM)*

Referral Source(s) of Hiree: CBSRadio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women in Communications c/o Mercer Human Resources Consulting	Dana Rush	1717 Arch Street, 27 th Fl. Philadelphia, PA 19103	215-878-8844	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street Philadelphia, PA 19107	215-922-2156	0	No
AHEDD	Mary Berry Shields	115 West Avenue, Ste 303 Jenkintown, PA 19046	215-885-2060	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, 3 rd Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Milt Colston	1837 University Circle, Cheyney, PA 19319-0200	610-399-2033	0	No
Cittone Institute	Susan Marrone	2180 Hornig Road, Bldg A Philadelphia, PA 19116	215-969-0869	0	Yes
Community Women's Education Project	Fred Martinez	2801 Frankford Avenue Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Melissa Velazquez	216 W. Somerset Street Philadelphia, PA 19133-3534	215-763-8870	0	No
Conicillio	Gidget Ortiz	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No
Delaware County Community College	Jane Lang	2000 Elmwood Avenue Sharon Hill, PA 19079	610-957-5700	0	No
Delaware Ct Office of Employment/Training	Mike Caputo	9 S. 69 th Street, 3 rd Floor, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Becky Rose	3201 Arch St, Ste 250 Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Kathy Cruz	300 E. Lehigh Avenue Philadelphia, PA 19125	215-634-8922	0	No
Greater Philadelphia Urban Affairs Coalition	Klint Lee	1207 Chestnut St, 4 th Fl Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College Klein Hall, 2 nd Fl.	Career Services Center	Montgomery & Morris Ave Bryn Mawr, PA 19010	610-526-6032	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln University	Ralph Simpson	PO Box 179 Lincoln University, PA 19352	610-932-8300	0	No
Mayor's Commission on Aging	Pat West	100 S. Broad Street, 4 th Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Vivian Cruews	162 W. Chelton Avenue, Philadelphia, PA 19144	215-843-6615	0	No
Montgomery County Community College	Kathleen Emery	340 DeKalb Pike Blue Bell, PA 19422	215-641-6548	0	No

* Vacancies (8), (9), and (10) were filled from the same pool of interviewees.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Montgomery County Community College	Marge Cherry	340 DeKalb Pike Blue Bell, PA 19422	215-619-7406	0	No
N.A.A.C.P.	Teresa Spotwood	1619 W. Cecil B. Moore Ave Philadelphia, PA 19121	215-978-7500	0	No
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane Silver Spring, MD 20906	301-946-8772	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad St, 4 th Fl Philadelphia, PA 19122	215-236-7700	0	No
People for People	Attn: Program Coordinator	800 N. Broad Street, Ste 700 Phila., PA. 19130	215-852-3445	0	Yes
Peirce College	Kareem Calliste	1420 Pine Street Philadelphia, PA 19102	215-670-9278	0	No
Pennco Tech	Eric Maister	99 Erial Road Blackwood, NJ 08012	856-232-0310	0	No
Philadelphia Assoc. of Black Journalists	Sherry Howard	P.O. Box 8232 Philadelphia, PA 19101	215-581-4490	0	No
Philadelphia Community College	Jan Harris	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	HR Department	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Donald Morgan	1617 JFK Blvd, 13 th Fl. Philadelphia, PA 19103	215-963-2100	0	No
Puerto Rico Federal Affairs Administration	Jose R. Acevedo	1211 N. 2 nd Street Philadelphia, PA 19122	215-426-5362	0	No
Reemployment Transition Center	Clifford Smith	42 South 15 th Street Philadelphia, PA 19102	215-568-8316	0	No
Rutgers University	Carol Young	326 Penn Street Camden, NJ 08102	856-225-6046	0	No
Team Career Link	Joe West	235 W. Chelton Avenue Philadelphia, PA 19144	215-580-5188	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	R. Edward Speller	701 Crosby St., Ste. B Chester, PA 19131	610-447-3350	0	No
St. Joseph's University	Jean Burke	5600 City Avenue Philadelphia, PA 19131	610-660-3100	0	No
Temple University	Quenda Garrison	1913 N. Broad Street Mitten Hall, 2 nd Floor Philadelphia, PA 19122	215-204-7981	0	No
University of PA McNeil Building	Pat Rose	3718 Locust Walk McNeil Building, Ste 20 Philadelphia, PA 19104	215-898-7531	0	No
Urban League of Phila.	Michael Walker	121 S. Broad St., 9 th Fl. Philadelphia, PA 19107	215-451-5005	0	No
Villanova University Corr Hall	BJ Cornell	800 Lancaster Avenue Villanova, PA 19085-1699	610-519-4060	0	No
West Chester University	Krista Carstens	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
West Phila EARN Ctr	Michael S. Hill, Jr	3512 Haverford Avenue Philadelphia, PA 19104	215-387-4327	0	Yes
Wilmington College	Attn: Career Services	320 DuPont Highway New Castle, DE 19710	302-328-9401	0	No
Women in Transition	Lisa Davis	21 S. 12 th Street, 6 th Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Steven Wantz	841 Vogelsong Road York, PA 17404	717-767-7600	0	No
CBS Radio Website	Human Resources Manager	www.CBSradio.com	N/A	6	No
Industry Referral	Human Resources Manager	N/A	N/A	2	No
Philadelphia Career Job Fair, 8/11/10	Crowne Plaza Hotel	City Avenue Philadelphia, PA	N/A	1	No
CBS Employee Referral	Human Resources Manager	Two Bala Plaza, Suite 700, Bala Cynwyd, PA 19004	610-949-7843	5	No
PA Careerlink Website	N/A	www.pacareerlink.state.pa.us	N/A	0	Yes

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5) Job Title 10: Account Executive – WIP (AM)*

Referral Source(s) of Hiree: CBSRadio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women in Communications c/o Mercer Human Resources Consulting	Dana Rush	1717 Arch Street, 27 th Fl. Philadelphia, PA 19103	215-878-8844	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street Philadelphia, PA 19107	215-922-2156	0	No
AHEDD	Mary Berry Shields	115 West Avenue, Ste 303 Jenkintown, PA 19046	215-885-2060	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, 3 rd Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Milt Colston	1837 University Circle, Cheyney, PA 19319-0200	610-399-2033	0	No
Cittone Institute	Susan Marrone	2180 Hornig Road, Bldg A Philadelphia, PA 19116	215-969-0869	0	Yes
Community Women's Education Project	Fred Martinez	2801 Frankford Avenue Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Melissa Velazquez	216 W. Somerset Street Philadelphia, PA 19133-3534	215-763-8870	0	No
Conicillio	Gidget Ortiz	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No
Delaware County Community College	Jane Lang	2000 Elmwood Avenue Sharon Hill, PA 19079	610-957-5700	0	No
Delaware Ct Office of Employment/Training	Mike Caputo	9 S. 69 th Street, 3 rd Floor, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Becky Rose	3201 Arch St, Ste 250 Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Kathy Cruz	300 E. Lehigh Avenue Philadelphia, PA 19125	215-634-8922	0	No
Greater Philadelphia Urban Affairs Coalition	Klint Lee	1207 Chestnut St, 4 th Fl Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College Klein Hall, 2 nd Fl.	Career Services Center	Montgomery & Morris Ave Bryn Mawr, PA 19010	610-526-6032	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln University	Ralph Simpson	PO Box 179 Lincoln University, PA 19352	610-932-8300	0	No
Mayor's Commission on Aging	Pat West	100 S. Broad Street, 4 th Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Vivian Cruews	162 W. Chelton Avenue, Philadelphia, PA 19144	215-843-6615	0	No
Montgomery County Community College	Kathleen Emery	340 DeKalb Pike Blue Bell, PA 19422	215-641-6548	0	No

* Vacancies (8), (9), and (10) were filled from the same pool of interviewees.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Montgomery County Community College	Marge Cherry	340 DeKalb Pike Blue Bell, PA 19422	215-619-7406	0	No
N.A.A.C.P.	Teresa Spotwood	1619 W. Cecil B. Moore Ave Philadelphia, PA 19121	215-978-7500	0	No
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane Silver Spring, MD 20906	301-946-8772	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad St, 4 th Fl Philadelphia, PA 19122	215-236-7700	0	No
People for People	Attn: Program Coordinator	800 N. Broad Street, Ste 700 Phila., PA. 19130	215-852-3445	0	Yes
Peirce College	Kareem Calliste	1420 Pine Street Philadelphia, PA 19102	215-670-9278	0	No
Pennco Tech	Eric Maister	99 Erial Road Blackwood, NJ 08012	856-232-0310	0	No
Philadelphia Assoc. of Black Journalists	Sherry Howard	P.O. Box 8232 Philadelphia, PA 19101	215-581-4490	0	No
Philadelphia Community College	Jan Harris	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	HR Department	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Donald Morgan	1617 JFK Blvd, 13 th Fl. Philadelphia, PA 19103	215-963-2100	0	No
Puerto Rico Federal Affairs Administration	Jose R. Acevedo	1211 N. 2 nd Street Philadelphia, PA 19122	215-426-5362	0	No
Reemployment Transition Center	Clifford Smith	42 South 15 th Street Philadelphia, PA 19102	215-568-8316	0	No
Rutgers University	Carol Young	326 Penn Street Camden, NJ 08102	856-225-6046	0	No
Team Career Link	Joe West	235 W. Chelton Avenue Philadelphia, PA 19144	215-580-5188	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	R. Edward Speller	701 Crosby St., Ste. B Chester, PA 19131	610-447-3350	0	No
St. Joseph's University	Jean Burke	5600 City Avenue Philadelphia, PA 19131	610-660-3100	0	No
Temple University	Quenda Garrison	1913 N. Broad Street Mitten Hall, 2 nd Floor Philadelphia, PA 19122	215-204-7981	0	No
University of PA McNeil Building	Pat Rose	3718 Locust Walk McNeil Building, Ste 20 Philadelphia, PA 19104	215-898-7531	0	No
Urban League of Phila.	Michael Walker	121 S. Broad St., 9 th Fl. Philadelphia, PA 19107	215-451-5005	0	No
Villanova University Corr Hall	BJ Cornell	800 Lancaster Avenue Villanova, PA 19085-1699	610-519-4060	0	No
West Chester University	Krista Carstens	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
West Phila EARN Ctr	Michael S. Hill, Jr	3512 Haverford Avenue Philadelphia, PA 19104	215-387-4327	0	Yes
Wilmington College	Attn: Career Services	320 DuPont Highway New Castle, DE 19710	302-328-9401	0	No
Women in Transition	Lisa Davis	21 S. 12 th Street, 6 th Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Steven Wantz	841 Vogelsong Road York, PA 17404	717-767-7600	0	No
CBS Radio Website	Human Resources Manager	www.CBSradio.com	N/A	6	No
Industry Referral	Human Resources Manager	N/A	N/A	2	No
Philadelphia Career Job Fair, 8/11/10	Crowne Plaza Hotel	City Avenue Philadelphia, PA	N/A	1	No
CBS Employee Referral	Human Resources Manager	Two Bala Plaza, Suite 700, Bala Cynwyd, PA 19004	610-949-7843	5	No
PA Careerlink Website	N/A	www.pacareerlink.state.pa.us	N/A	0	Yes

CBS Radio Philadelphia Stations KYW(AM), WIP(AM), WOGL(FM), WPHT(AM) and WYSP(FM) are Equal Opportunity Employers.

5) Job Title 11: Account Executive – WPHT*

Referral Source(s) of Hiree: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio Website	Human Resources Manager	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5887	2	No
Indeed.com	Customer Service	www.indeed.com	N/A	0	No
Philadelphia Ad Club	Customer Service	308 E. Lancaster Avenue, Suite 110, Wynnewood, PA 19096	610-642-2306	0	No
Internal Posting	Human Resources Manager	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5887	0	No
American Foundation for Negro Affairs	Samuel L. Evans	117 S. 17 th Street, Philadelphia, PA 19103	215-854-1470	0	No
Asian American Women’s Coalition	Wendy Lee	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-7232	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, Philadelphia, PA 19140	215-455-1300	0	No
Community Women’s Education Project	Dawn Williams	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso de Latinos Unidos	Johnny Young	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0	No
Concillio	Patricia Soria	705-09 Franklin Street, Philadelphia, PA 19123	215-627-3100	0	No
Eastern Pennsylvania Organizing Project	Kathy Cruz	300 E. Lehigh Avenue, Philadelphia, PA 19125	215-634-8827	0	No
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, Philadelphia, PA 19107	215-851-0110	0	No
Mayor’s Commission on Aging	Pat L. West	100 South Broad Street, Philadelphia, PA 19110	215-686-8450	0	No
Montgomery County Career Link	Clara Lawrence	1855 New Hope Street, Norristown, PA 19401	610-270-3428	0	No
National Association for the Advancement of Colored People	Teresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-765-6040	0	No
Ogontz Avenue Revitalization Corporation	Deborah Cross	1536 Haines Street, Philadelphia, PA 19126	215-927-6884	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, Philadelphia, PA 19122	215-236-7700	0	No
People for People	Devon Cannon	704 Broad Street, Philadelphia, PA 19130	215-852-3445	0	Yes
Philadelphia Foundation	Human Resources	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corporation	Donald Morgan	1617 JFK Blvd, Philadelphia, PA 19103	215-963-2100	0	No
Puerto Rico Federal Affairs Administration	Maria Falu	1211 N. 2 nd Street, Philadelphia, PA 19122	215-851-9931	0	No
America’s Job Exchange	Customer Service	www.americajobexchange.com	866-926-6284	0	No
Google Base	Customer Service	www.google.com	N/A	0	No

* Vacancies (11) and (12) were filled from the same pool of interviewees.

CBS Radio Philadelphia Stations KYW(AM), WIP(AM), WOGL(FM), WPHT(AM) and WYSP(FM) are Equal Opportunity Employers.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Team Career Link-South Philadelphia	Eileen Barone	930 Washington Avenue, Philadelphia, PA 19147	215-952-1143	0	No
Team Career Link-Chester	R. Edward Speller	701 Crosby Street, Chester, PA 19013	610-447-3350	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 191	215-560-5465	0	No
Urban League	Monique Washington	1801 Market Street, Philadelphia, PA 19103	215-561-4524	0	No
Women In Transition	Katherine Thomas	21 S. 12 th Street, Philadelphia, PA 19107	215-564-5301	0	No
Workforce Entry Center @ Delaware County	Joe Kornoski	901 S. Media Line Road, Media, PA 19063	610-713-2200	0	No
PA Careerlink Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	0	Yes
Employee Referral	Human Resources Manager	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5887	2	No

5) Job Title 12: Account Executive – WPHT*

Referral Source(s) of Hiree: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio Website	Human Resources Manager	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5887	2	No
Indeed.com	Customer Service	www.indeed.com	N/A	0	No
Internal Posting	Human Resources Manager	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5887	0	No
American Foundation for Negro Affairs	Samuel L. Evans	117 S. 17 th Street, Philadelphia, PA 19103	215-854-1470	0	No
Asian American Women’s Coalition	Wendy Lee	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-7232	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, Philadelphia, PA 19140	215-455-1300	0	No
Community Women’s Education Project	Dawn Williams	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso de Latinos Unidos	Johnny Young	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0	No
Concillio	Patricia Soria	705-09 Franklin Street, Philadelphia, PA 19123	215-627-3100	0	No
Eastern Pennsylvania Organizing Project	Kathy Cruz	300 E. Lehigh Avenue, Philadelphia, PA 19125	215-634-8827	0	No
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, Philadelphia, PA 19107	215-851-0110	0	No
Mayor’s Commission on Aging	Pat L. West	100 South Broad Street, Philadelphia, PA 19110	215-686-8450	0	No
Montgomery County Career Link	Clara Lawrence	1855 New Hope Street, Norristown, PA 19401	610-270-3428	0	No
National Association for the Advancement of Colored People	Teresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-765-6040	0	No
National Black Media Coalition	Employment Resource Center	12912 Bluet Lane, Silver Spring, MD	301-946-8856	0	No
Ogontz Avenue Revitalization Corporation	Deborah Cross	1536 Haines Street, Philadelphia, PA 19126	215-927-6884	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, Philadelphia, PA 19122	215-236-7700	0	No
People for People	Devon Cannon	704 Broad Street, Philadelphia, PA 19130	215-852-3445	0	Yes
Philadelphia Foundation	Human Resources	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corporation	Donald Morgan	1617 JFK Blvd, Philadelphia, PA 19103	215-963-2100	0	No
Puerto Rico Federal Affairs Administration	Maria Falu	1211 N. 2 nd Street, Philadelphia, PA 19122	215-851-9931	0	No
Reemployment Transition Center	Clifford Smith	42 S. 15 th Street, Philadelphia, PA 19102	215-568-8316	0	No
Team Career Link-Germantown	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-568-8316	0	No

* Vacancies (11) and (12) were filled from the same pool of interviewees.

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Team Career Link-South Philadelphia	Eileen Barone	930 Washington Avenue, Philadelphia, PA 19147	215-952-1143	0	No
Team Career Link-Chester	R. Edward Speller	701 Crosby Street, Chester, PA 19013	610-447-3350	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 191	215-560-5465	0	No
Urban League	Monique Washington	1801 Market Street, Philadelphia, PA 19103	215-561-4524	0	No
Women In Transition	Katherine Thomas	21 S. 12 th Street, Philadelphia, PA 19107	215-564-5301	0	No
Workforce Entry Center @ Delaware County	Joe Kornoski	901 S. Media Line Road, Media, PA 19063	610-713-2200	0	No
York County Career Center	Steven Wantz	841 Vogelsong Road, York, PA 17404	717-767-7600	0	No
PA Careerlink Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	0	Yes
Philadelphia Ad Club	Customer Service	308 E. Lancaster Avenue, Suite 110, Wynnewood, PA 19096	610-642-2306	0	No
Employee Referral	Human Resources Manager	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5887	2	No

5) Job Title 13: Digital Sales Manager – CBS Radio Philadelphia

Referral Source(s) of Hiree: CBSRadio.com

Name of Organization Notified of Job Vacancy	Contact Person:	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio Website	Human Resources Manager	www.CBSRadio.com Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5921	3	No
Monster.com	Customer Service	www.monster.com	800.666.7837	0	No
Internal Posting	Human Resources Manager	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5921	0	No
Indeed.com	Customer Service	www.indeed.com	N/A	0	No
Asian American Women’s Coalition	Wendy Lee	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-7232	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, Philadelphia, PA 19140	215-455-1300	0	No
Community Women’s Education Project	Dawn Williams	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso de Latinos Unidos	Johnny Young	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0	No
Concillio	Patricia Soria	705-09 Franklin Street, Philadelphia, PA 19123	215-627-3100	0	No
Eastern Pennsylvania Organizing Project	Kathy Cruz	300 E. Lehigh Avenue, Philadelphia, PA 19125	215-634-8827	0	No
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, Philadelphia, PA 19107	215-851-0110	0	No
Mayor’s Commission on Aging	Pat L. West	100 South Broad Street, Philadelphia, PA 19110	215-686-8450	0	No
Montgomery County Career Link	Clara Lawrence	1855 New Hope Street, Norristown, PA 19401	610-270-3428	0	No
National Association for the Advancement of Colored People	Teresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-765-6040	0	No
Radio-info.com	Melissa Garn	65 East Wacker Place Suite 305 Chicago, IL 60601	312.857.9700	1	No
Taylor on Radio	Melissa Garn	65 East Wacker Place Suite 305 Chicago, IL 60601	312.857.9700	0	No
Ogontz Avenue Revitalization Corporation	Deborah Cross	1536 Haines Street, Philadelphia, PA 19126	215-927-6884	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, Philadelphia, PA 19122	215-236-7700	0	No
People for People	Devon Cannon	704 Broad Street, Philadelphia, PA 19130	215-852-3445	0	Yes
Philadelphia Foundation	Human Resources	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corporation	Donald Morgan	1617 JFK Blvd, Philadelphia, PA 19103	215-963-2100	0	No
Puerto Rico Federal Affairs Administration	Maria Falu	1211 N. 2 nd Street, Philadelphia, PA 19122	215-851-9931	0	No
Reemployment Transition Center	Clifford Smith	42 S. 15 th Street, Philadelphia, PA 19102	215-568-8316	0	No

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Name of Organization Notified of Job Vacancy	Contact Person:	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Team Career Link-Germantown	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-568-8316	0	No
Team Career Link-South Philadelphia	Eileen Barone	930 Washington Avenue, Philadelphia, PA 19147	215-952-1143	0	No
Team Career Link-Chester	R. Edward Speller	701 Crosby Street, Chester, PA 19013	610-447-3350	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 191	215-560-5465	0	No
Urban League	Monique Washington	1801 Market Street, Philadelphia, PA 19103	215-561-4524	0	No
Women In Transition	Katherine Thomas	21 S. 12 th Street, Philadelphia, PA 19107	215-564-5301	0	No
Workforce Entry Center @ Delaware County	Joe Kornoski	901 S. Media Line Road, Media, PA 19063	610-713-2200	0	No
PA Careerlink Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	0	Yes

5) Job Title 14: Sales Associate – WOGL

Referral Source(s) of Hiree: CBSRadio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio Website	Human Resources Manager	www.CBSRadio.com Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5847	3	No
Indeed.com	Customer Service	www.indeed.com	N/A	0	No
Philadelphia Ad Club	Customer Service	308 E. Lancaster Avenue, Suite 110, Wynnewood, PA 19096	610-642-2306	0	No
Internal Posting	Human Resources Manager	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5847	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-7232	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, Philadelphia, PA 19140	215-455-1300	0	No
Community Women's Education Project	Dawn Williams	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso de Latinos Unidos	Johnny Young	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0	No
Concillio	Patricia Soria	705-09 Franklin Street, Philadelphia, PA 19123	215-627-3100	0	No
Eastern Pennsylvania Organizing Project	Kathy Cruz	300 E. Lehigh Avenue, Philadelphia, PA 19125	215-634-8827	0	No
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, Philadelphia, PA 19107	215-851-0110	0	No
Mayor's Commission on Aging	Pat L. West	100 South Broad Street, Philadelphia, PA 19110	215-686-8450	0	No
Montgomery County Career Link	Clara Lawrence	1855 New Hope Street, Norristown, PA 19401	610-270-3428	0	No
PA Careerlink Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	0	Yes
National Association for the Advancement of Colored People	Teresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-765-6040	0	No
Ogontz Avenue Revitalization Corporation	Deborah Cross	1536 Haines Street, Philadelphia, PA 19126	215-927-6884	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, Philadelphia, PA 19122	215-236-7700	0	No
People for People	Devon Cannon	704 Broad Street, Philadelphia, PA 19130	215-852-3445	0	Yes
Philadelphia Foundation	Human Resources	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corporation	Donald Morgan	1617 JFK Blvd, Philadelphia, PA 19103	215-963-2100	0	No
Puerto Rico Federal Affairs Administration	Maria Falu	1211 N. 2 nd Street, Philadelphia, PA 19122	215-851-9931	0	No
Reemployment Transition Center	Clifford Smith	42 S. 15 th Street, Philadelphia, PA 19102	215-568-8316	0	No
Team Career Link-Germantown	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-568-8316	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Team Career Link-South Philadelphia	Eileen Barone	930 Washington Avenue, Philadelphia, PA 19147	215-952-1143	0	No
Team Career Link-Chester	R. Edward Speller	701 Crosby Street, Chester, PA 19013	610-447-3350	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 191	215-560-5465	0	No
Urban League	Monique Washington	1801 Market Street, Philadelphia, PA 19103	215-561-4524	0	No
Women In Transition	Katherine Thomas	21 S. 12 th Street, Philadelphia, PA 19107	215-564-5301	0	No
Workforce Entry Center @ Delaware County	Joe Kornoski	901 S. Media Line Road, Media, PA 19063	610-713-2200	0	No

5) Job Title 15: Continuity Director – WPHT

Referral Source(s) of Hiree: CBSRadio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio Website	Human Resources Manager	www.CBSRadio.com Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-949-7837	4	No
Indeed.com	Customer Service	www.indeed.com	N/A	0	No
Internal Posting	Human Resources Manager	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-949-7837	2	No
American Foundation for Negro Affairs	Samuel L. Evans	117 S. 17 th Street, Philadelphia, PA 19103	215-854-1470	0	No
Asian American Women’s Coalition	Wendy Lee	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-7232	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, Philadelphia, PA 19140	215-455-1300	0	No
Community Women’s Education Project	Dawn Williams	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso de Latinos Unidos	Johnny Young	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0	No
Concillio	Patricia Soria	705-09 Franklin Street, Philadelphia, PA 19123	215-627-3100	0	No
Eastern Pennsylvania Organizing Project	Kathy Cruz	300 E. Lehigh Avenue, Philadelphia, PA 19125	215-634-8827	0	No
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, Philadelphia, PA 19107	215-851-0110	0	No
Mayor’s Commission on Aging	Pat L. West	100 South Broad Street, Philadelphia, PA 19110	215-686-8450	0	No
Montgomery County Career Link	Clara Lawrence	1855 New Hope Street, Norristown, PA 19401	610-270-3428	0	No
National Association for the Advancement of Colored People	Teresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-765-6040	0	No
Ogontz Avenue Revitalization Corporation	Deborah Cross	1536 Haines Street, Philadelphia, PA 19126	215-927-6884	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, Philadelphia, PA 19122	215-236-7700	0	No
People for People	Devon Cannon	704 Broad Street, Philadelphia, PA 19130	215-852-3445	0	Yes
Philadelphia Foundation	Human Resources	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corporation	Donald Morgan	1617 JFK Blvd, Philadelphia, PA 19103	215-963-2100	0	No
Puerto Rico Federal Affairs Administration	Maria Falu	1211 N. 2 nd Street, Philadelphia, PA 19122	215-851-9931	0	No
Reemployment Transition Center	Clifford Smith	42 S. 15 th Street, Philadelphia, PA 19102	215-568-8316	0	No
Team Career Link-Germantown	Joe West	235 W. Cheltenham Avenue, Philadelphia, PA 19144	215-568-8316	0	No
Team Career Link-South Philadelphia	Eileen Barone	930 Washington Avenue, Philadelphia, PA 19147	215-952-1143	0	No
Team Career Link-Chester	R. Edward Speller	701 Crosby Street, Chester, PA 19013	610-447-3350	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 191	215-560-5465	0	No
Urban League	Monique Washington	1801 Market Street, Philadelphia, PA 19103	215-561-4524	0	No
Women In Transition	Katherine Thomas	21 S. 12 th Street, Philadelphia, PA 19107	215-564-5301	0	No
Workforce Entry Center @ Delaware County	Joe Kornoski	901 S. Media Line Road, Media, PA 19063	610-713-2200	0	No
York County Career Center	Steven Wantz	841 Vogelsong Road, York, PA 17404	717-767-7600	0	No
PA Careerlink Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	0	Yes

5) Job Title 16: Account Manager – WPHT*

Referral Source(s) of Hiree: CBSRadio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio Website	Human Resources Manager	www.CBSRadio.com Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5887	4	No
Indeed.com	Customer Service	www.indeed.com	N/A	0	No
Internal Posting	Human Resources Manager	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5887	0	No
Philadelphia Ad Club	Customer Service	308 E. Lancaster Avenue, Suite 110, Wynnewood, PA 19096	610-642-2306	2	No
American Foundation for Negro Affairs	Samuel L. Evans	117 S. 17 th Street, Philadelphia, PA 19103	215-854-1470	0	No
Asian American Women’s Coalition	Wendy Lee	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-7232	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, Philadelphia, PA 19140	215-455-1300	0	No
Community Women’s Education Project	Dawn Williams	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso de Latinos Unidos	Johnny Young	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0	No
Concillio	Patricia Soria	705-09 Franklin Street, Philadelphia, PA 19123	215-627-3100	0	No
Eastern Pennsylvania Organizing Project	Kathy Cruz	300 E. Lehigh Avenue, Philadelphia, PA 19125	215-634-8827	0	No
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, Philadelphia, PA 19107	215-851-0110	0	No
Mayor’s Commission on Aging	Pat L. West	100 South Broad Street, Philadelphia, PA 19110	215-686-8450	0	No
Montgomery County Career Link	Clara Lawrence	1855 New Hope Street, Norristown, PA 19401	610-270-3428	0	No
National Association for the Advancement of Colored People	Teresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-765-6040	0	No
Ogontz Avenue Revitalization Corporation	Deborah Cross	1536 Haines Street, Philadelphia, PA 19126	215-927-6884	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, Philadelphia, PA 19122	215-236-7700	0	No
People for People	Devon Cannon	704 Broad Street, Philadelphia, PA 19130	215-852-3445	0	Yes
Philadelphia Foundation	Human Resources	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corporation	Donald Morgan	1617 JFK Blvd, Philadelphia, PA 19103	215-963-2100	0	No
Puerto Rico Federal Affairs Administration	Maria Falu	1211 N. 2 nd Street, Philadelphia, PA 19122	215-851-9931	0	No
Reemployment Transition Center	Clifford Smith	42 S. 15 th Street, Philadelphia, PA 19102	215-568-8316	0	No
Team Career Link-Germantown	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-568-8316	0	No

* Vacancies (16), (17), and (18) were filled from the same pool of interviewees.

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Team Career Link-South Philadelphia	Eileen Barone	930 Washington Avenue, Philadelphia, PA 19147	215-952-1143	0	No
Team Career Link-Chester	R. Edward Speller	701 Crosby Street, Chester, PA 19013	610-447-3350	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 191	215-560-5465	0	No
Urban League	Monique Washington	1801 Market Street, Philadelphia, PA 19103	215-561-4524	0	No
Women In Transition	Katherine Thomas	21 S. 12 th Street, Philadelphia, PA 19107	215-564-5301	0	No
Workforce Entry Center @ Delaware County	Joe Kornoski	901 S. Media Line Road, Media, PA 19063	610-713-2200	0	No
York County Career Center	Steven Wantz	841 Vogelsong Road, York, PA 17404	717-767-7600	0	No
PA Careerlink Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	0	Yes

5) Job Title 17: Account Manager – WPHT*

Referral Source(s) of Hiree: CBSRadio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio Website	Human Resources Manager	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5887	4	No
Indeed.com	Customer Service	www.indeed.com	N/A	0	No
Internal Posting	Human Resources Manager	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5887	0	No
Philadelphia Ad Club	Customer Service	308 E. Lancaster Avenue, Suite 110, Wynnewood, PA 19096	610-642-2306	2	No
American Foundation for Negro Affairs	Samuel L. Evans	117 S. 17 th Street, Philadelphia, PA 19103	215-854-1470	0	No
Asian American Women’s Coalition	Wendy Lee	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-7232	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, Philadelphia, PA 19140	215-455-1300	0	No
Community Women’s Education Project	Dawn Williams	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso de Latinos Unidos	Johnny Young	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0	No
Concillio	Patricia Soria	705-09 Franklin Street, Philadelphia, PA 19123	215-627-3100	0	No
Eastern Pennsylvania Organizing Project	Kathy Cruz	300 E. Lehigh Avenue, Philadelphia, PA 19125	215-634-8827	0	No
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, Philadelphia, PA 19107	215-851-0110	0	No
Mayor’s Commission on Aging	Pat L. West	100 South Broad Street, Philadelphia, PA 19110	215-686-8450	0	No
Montgomery County Career Link	Clara Lawrence	1855 New Hope Street, Norristown, PA 19401	610-270-3428	0	No
National Association for the Advancement of Colored People	Teresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-765-6040	0	No
Indeed.com	Customer Service	www.indeed.com	N/A	0	No
Philadelphia Ad Club	Customer Service	308 E. Lancaster Avenue, Suite 110, Wynnewood, PA 19096	610-642-2306	0	No
Ogontz Avenue Revitalization Corporation	Deborah Cross	1536 Haines Street, Philadelphia, PA 19126	215-927-6884	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, Philadelphia, PA 19122	215-236-7700	0	No
People for People	Devon Cannon	704 Broad Street, Philadelphia, PA 19130	215-852-3445	0	Yes
Philadelphia Foundation	Human Resources	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corporation	Donald Morgan	1617 JFK Blvd, Philadelphia, PA 19103	215-963-2100	0	No
Puerto Rico Federal Affairs Administration	Maria Falu	1211 N. 2 nd Street, Philadelphia, PA 19122	215-851-9931	0	No

* Vacancies (16), (17), and (18) were filled from the same pool of interviewees.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Reemployment Transition Center	Clifford Smith	42 S. 15 th Street, Philadelphia, PA 19102	215-568-8316	0	No
Team Career Link-Germantown	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-568-8316	0	No
Team Career Link-South Philadelphia	Eileen Barone	930 Washington Avenue, Philadelphia, PA 19147	215-952-1143	0	No
Team Career Link-Chester	R. Edward Speller	701 Crosby Street, Chester, PA 19013	610-447-3350	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 191	215-560-5465	0	No
Urban League	Monique Washington	1801 Market Street, Philadelphia, PA 19103	215-561-4524	0	No
Women In Transition	Katherine Thomas	21 S. 12 th Street, Philadelphia, PA 19107	215-564-5301	0	No
Workforce Entry Center @ Delaware County	Joe Kornoski	901 S. Media Line Road, Media, PA 19063	610-713-2200	0	No
York County Career Center	Steven Wantz	841 Vogelsong Road, York, PA 17404	717-767-7600	0	No
PA Careerlink Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	0	Yes

CBS Radio Philadelphia Stations KYW(AM), WIP(AM), WOGL(FM), WPHT(AM) and WYSP(FM) are Equal Opportunity Employers.

5) Job Title 18: Account Executive – WPHT*

Referral Source(s) of Hiree: CBSRadio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio Website	Human Resources Manager	www.CBSRadio.com Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5887	4	No
Indeed.com	Customer Service	www.indeed.com	N/A	0	No
Internal Posting	Human Resources Manager	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5887	0	No
Philadelphia Ad Club	Customer Service	308 E. Lancaster Avenue, Suite 110, Wynnewood, PA 19096	610-642-2306	2	No
American Foundation for Negro Affairs	Samuel L. Evans	117 S. 17 th Street, Philadelphia, PA 19103	215-854-1470	0	No
Asian American Women’s Coalition	Wendy Lee	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-7232	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, Philadelphia, PA 19140	215-455-1300	0	No
Community Women’s Education Project	Dawn Williams	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso de Latinos Unidos	Johnny Young	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0	No
Concillio	Patricia Soria	705-09 Franklin Street, Philadelphia, PA 19123	215-627-3100	0	No
Eastern Pennsylvania Organizing Project	Kathy Cruz	300 E. Lehigh Avenue, Philadelphia, PA 19125	215-634-8827	0	No
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, Philadelphia, PA 19107	215-851-0110	0	No
Mayor’s Commission on Aging	Pat L. West	100 South Broad Street, Philadelphia, PA 19110	215-686-8450	0	No
Montgomery County Career Link	Clara Lawrence	1855 New Hope Street, Norristown, PA 19401	610-270-3428	0	No
National Association for the Advancement of Colored People	Teresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-765-6040	0	No
Ogontz Avenue Revitalization Corporation	Deborah Cross	1536 Haines Street, Philadelphia, PA 19126	215-927-6884	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, Philadelphia, PA 19122	215-236-7700	0	No
People for People	Devon Cannon	704 Broad Street, Philadelphia, PA 19130	215-852-3445	0	Yes
Philadelphia Foundation	Human Resources	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corporation	Donald Morgan	1617 JFK Blvd, Philadelphia, PA 19103	215-963-2100	0	No
Puerto Rico Federal Affairs Administration	Maria Falu	1211 N. 2 nd Street, Philadelphia, PA 19122	215-851-9931	0	No
Reemployment Transition Center	Clifford Smith	42 S. 15 th Street, Philadelphia, PA 19102	215-568-8316	0	No
Team Career Link-Germantown	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-568-8316	0	No

* Vacancies (16), (17), and (18) were filled from the same pool of interviewees.

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Team Career Link-South Philadelphia	Eileen Barone	930 Washington Avenue, Philadelphia, PA 19147	215-952-1143	0	No
Team Career Link-Chester	R. Edward Speller	701 Crosby Street, Chester, PA 19013	610-447-3350	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 191	215-560-5465	0	No
Urban League	Monique Washington	1801 Market Street, Philadelphia, PA 19103	215-561-4524	0	No
Women In Transition	Katherine Thomas	21 S. 12 th Street, Philadelphia, PA 19107	215-564-5301	0	No
Workforce Entry Center @ Delaware County	Joe Kornoski	901 S. Media Line Road, Media, PA 19063	610-713-2200	0	No
York County Career Center	Steven Wantz	841 Vogelsong Road, York, PA 17404	717-767-7600	0	No
PA Careerlink Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	0	Yes

5) Job Title 19: Morning Show Host – WPHT and Job Title 20: News Anchor – WPHT

Due to the unique skill set required of on-air talent on a talk format radio station, the employment unit sought to recruit on a nationwide basis for each of the two vacancies. The employment unit identified and interviewed four candidates for each of the two vacancies and ultimately selected a candidate to fill each vacancy, based on the unique skills that each candidate possessed.

5) Job Title 21: Account Executive – WOGL

Referral Source(s) of Hiree: CBSRadio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio Website	Human Resources Manager	www.CBSRadio.com Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5847	2	No
Internal Posting	Human Resources Manager	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668-5847	0	No
Philadelphia Ad Club	Customer Service	308 E. Lancaster Avenue, Suite 110, Wynnewood, PA 19096	610-642-2306	0	No
American Foundation for Negro Affairs	Samuel L. Evans	117 S. 17 th Street. Philadelphia, PA 19103	215-854-1470	0	No
Asian American Women’s Coalition	Wendy Lee	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-7232	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, Philadelphia, PA 19140	215-455-1300	0	No
Community Women’s Education Project	Dawn Williams	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso de Latinos Unidos	Johnny Young	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0	No
Concillio	Patricia Soria	705-09 Franklin Street, Philadelphia, PA 19123	215-627-3100	0	No
Eastern Pennsylvania Organizing Project	Kathy Cruz	300 E. Lehigh Avenue, Philadelphia, PA 19125	215-634-8827	0	No
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, Philadelphia, PA 19107	215-851-0110	0	No
Mayor’s Commission on Aging	Pat L. West	100 South Broad Street, Philadelphia, PA 19110	215-686-8450	0	No
Montgomery County Career Link	Clara Lawrence	1855 New Hope Street, Norristown, PA 19401	610-270-3428	0	No
National Association for the Advancement of Colored People	Teresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-765-6040	0	No
Ogontz Avenue Revitalization Corporation	Deborah Cross	1536 Haines Street, Philadelphia, PA 19126	215-927-6884	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, Philadelphia, PA 19122	215-236-7700	0	No
People for People	Devon Cannon	704 Broad Street, Philadelphia, PA 19130	215-852-3445	0	Yes
Philadelphia Foundation	Human Resources	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corporation	Donald Morgan	1617 JFK Blvd, Philadelphia, PA 19103	215-963-2100	0	No
Puerto Rico Federal Affairs Administration	Maria Falu	1211 N. 2 nd Street, Philadelphia, PA 19122	215-851-9931	0	No
Reemployment Transition Center	Clifford Smith	42 S. 15 th Street, Philadelphia, PA 19102	215-568-8316	0	No
Team Career Link-Germantown	Joe West	235 W. Cheltenham Avenue, Philadelphia, PA 19144	215-568-8316	0	No
Team Career Link-South Philadelphia	Eileen Barone	930 Washington Avenue, Philadelphia, PA 19147	215-952-1143	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Team Career Link-Chester	R. Edward Speller	701 Crosby Street, Chester, PA 19013	610-447-3350	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 191	215-560-5465	0	No
Urban League	Monique Washington	1801 Market Street, Philadelphia, PA 19103	215-561-4524	0	No
Women In Transition	Katherine Thomas	21 S. 12 th Street, Philadelphia, PA 19107	215-564-5301	0	No
Workforce Entry Center @ Delaware County	Joe Kornoski	901 S. Media Line Road, Media, PA 19063	610-713-2200	0	No
York County Career Center	Steven Wantz	841 Vogelsong Road, York, PA 17404	717-767-7600	0	No
PA Careerlink Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	0	Yes

5) Job Title 22: Continuity Director – WOGL

Referral Source(s) of Hiree: CBSRadio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio Website	Human Resources Manager	www.CBSRadio.com Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610.949.7837	3	No
Internal Posting	Human Resources Manager	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610.949.7837	1	No
American Foundation for Negro Affairs	Samuel L. Evans	117 S. 17 th Street, Philadelphia, PA 19103	215-854-1470	0	No
Asian American Women’s Coalition	Wendy Lee	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-7232	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, Philadelphia, PA 19140	215-455-1300	0	No
Community Women’s Education Project	Dawn Williams	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso de Latinos Unidos	Johnny Young	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0	No
Concillio	Patricia Soria	705-09 Franklin Street, Philadelphia, PA 19123	215-627-3100	0	No
Eastern Pennsylvania Organizing Project	Kathy Cruz	300 E. Lehigh Avenue, Philadelphia, PA 19125	215-634-8827	0	No
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, Philadelphia, PA 19107	215-851-0110	0	No
Mayor’s Commission on Aging	Pat L. West	100 South Broad Street, Philadelphia, PA 19110	215-686-8450	0	No
Montgomery County Career Link	Clara Lawrence	1855 New Hope Street, Norristown, PA 19401	610-270-3428	0	No
National Association for the Advancement of Colored People	Teresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-765-6040	0	No
Ogontz Avenue Revitalization Corporation	Deborah Cross	1536 Haines Street, Philadelphia, PA 19126	215-927-6884	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, Philadelphia, PA 19122	215-236-7700	0	No
People for People	Devon Cannon	704 Broad Street, Philadelphia, PA 19130	215-852-3445	0	Yes
Philadelphia Foundation	Human Resources	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corporation	Donald Morgan	1617 JFK Blvd, Philadelphia, PA 19103	215-963-2100	0	No
Puerto Rico Federal Affairs Administration	Maria Falu	1211 N. 2 nd Street, Philadelphia, PA 19122	215-851-9931	0	No
Reemployment Transition Center	Clifford Smith	42 S. 15 th Street, Philadelphia, PA 19102	215-568-8316	0	No
Team Career Link-Germantown	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-568-8316	0	No
Team Career Link-South Philadelphia	Eileen Barone	930 Washington Avenue, Philadelphia, PA 19147	215-952-1143	0	No
Team Career Link-Chester	R. Edward Speller	701 Crosby Street, Chester, PA 19013	610-447-3350	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 191	215-560-5465	0	No
Urban League	Monique Washington	1801 Market Street, Philadelphia, PA 19103	215-561-4524	0	No
Women In Transition	Katherine Thomas	21 S. 12 th Street, Philadelphia, PA 19107	215-564-5301	0	No
Workforce Entry Center @ Delaware County	Joe Kornoski	901 S. Media Line Road, Media, PA 19063	610-713-2200	0	No
York County Career Center	Steven Wantz	841 Vogelsong Road, York, PA 17404	717-767-7600	0	No
PA Careerlink Website	N/A	www.pacareerlink.state.pa.us	610-447-3350	0	Yes

5) Job Title 23: Account Executive – WOGL*

Referral Source(s) of Hiree: Industry Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio Website	Human Resources Manager	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668.5932	2	No
Internal Posting	Human Resources Manager	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668.5932	0	No
American Foundation for Negro Affairs	Samuel L. Evans	117 S. 17 th Street. Philadelphia, PA 19103	215-854-1470	0	No
Asian American Women’s Coalition	Wendy Lee	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-7232	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, Philadelphia, PA 19140	215-455-1300	0	No
Community Women’s Education Project	Dawn Williams	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso de Latinos Unidos	Johnny Young	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0	No
Concillio	Patricia Soria	705-09 Franklin Street, Philadelphia, PA 19123	215-627-3100	0	No
Eastern Pennsylvania Organizing Project	Kathy Cruz	300 E. Lehigh Avenue, Philadelphia, PA 19125	215-634-8827	0	No
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, Philadelphia, PA 19107	215-851-0110	0	No
Mayor’s Commission on Aging	Pat L. West	100 South Broad Street, Philadelphia, PA 19110	215-686-8450	0	No
Montgomery County Career Link	Clara Lawrence	1855 New Hope Street, Norristown, PA 19401	610-270-3428	0	No
National Association for the Advancement of Colored People	Teresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-765-6040	0	No
Ogontz Avenue Revitalization Corporation	Deborah Cross	1536 Haines Street, Philadelphia, PA 19126	215-927-6884	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, Philadelphia, PA 19122	215-236-7700	0	No
People for People	Devon Cannon	704 Broad Street, Philadelphia, PA 19130	215-852-3445	0	Yes
Philadelphia Foundation	Human Resources	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corporation	Donald Morgan	1617 JFK Blvd, Philadelphia, PA 19103	215-963-2100	0	No
Puerto Rico Federal Affairs Administration	Maria Falu	1211 N. 2 nd Street, Philadelphia, PA 19122	215-851-9931	0	No
Reemployment Transition Center	Clifford Smith	42 S. 15 th Street, Philadelphia, PA 19102	215-568-8316	0	No
Team Career Link-Germantown	Joe West	235 W. Cheltenham Avenue, Philadelphia, PA 19144	215-568-8316	0	No
Team Career Link-South Philadelphia	Eileen Barone	930 Washington Avenue, Philadelphia, PA 19147	215-952-1143	0	No
Team Career Link-Chester	R. Edward Speller	701 Crosby Street, Chester, PA 19013	610-447-3350	0	No

* Vacancies (23) and (24) were filled from the same pool of interviewees.

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 191	215-560-5465	0	No
Urban League	Monique Washington	1801 Market Street, Philadelphia, PA 19103	215-561-4524	0	No
Women In Transition	Katherine Thomas	21 S. 12 th Street, Philadelphia, PA 19107	215-564-5301	0	No
Workforce Entry Center @ Delaware County	Joe Kornoski	901 S. Media Line Road, Media, PA 19063	610-713-2200	0	No
York County Career Center	Steven Wantz	841 Vogelsong Road, York, PA 17404	717-767-7600	0	No
Industry Referral	Human Resources Manager	N/A	N/A	3	No

5) Job Title 24: Account Executive – WOGL*

Referral Source(s) of Hiree: CBSRadio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio Website	Human Resources Manager	www.CBSRadio.com Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668.5932	2	No
Internal Posting	Human Resources Manager	Two Bala Plaza, Suite 800, Bala Cynwyd, PA 19004	610-668.5932	0	No
American Foundation for Negro Affairs	Samuel L. Evans	117 S. 17 th Street. Philadelphia, PA 19103	215-854-1470	0	No
Asian American Women’s Coalition	Wendy Lee	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-7232	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, Philadelphia, PA 19140	215-455-1300	0	No
Community Women’s Education Project	Dawn Williams	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso de Latinos Unidos	Johnny Young	216 W. Somerset Street, Philadelphia, PA	215-763-8870	0	No
Concillio	Patricia Soria	705-09 Franklin Street, Philadelphia, PA 19123	215-627-3100	0	No
Eastern Pennsylvania Organizing Project	Kathy Cruz	300 E. Lehigh Avenue, Philadelphia, PA 19125	215-634-8827	0	No
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, Philadelphia, PA 19107	215-851-0110	0	No
Mayor’s Commission on Aging	Pat L. West	100 South Broad Street, Philadelphia, PA 19110	215-686-8450	0	No
Montgomery County Career Link	Clara Lawrence	1855 New Hope Street, Norristown, PA 19401	610-270-3428	0	No
National Association for the Advancement of Colored People	Teresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-765-6040	0	No
Ogontz Avenue Revitalization Corporation	Deborah Cross	1536 Haines Street, Philadelphia, PA 19126	215-927-6884	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, Philadelphia, PA 19122	215-236-7700	0	No
People for People	Devon Cannon	704 Broad Street, Philadelphia, PA 19130	215-852-3445	0	Yes
Philadelphia Foundation	Human Resources	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corporation	Donald Morgan	1617 JFK Blvd, Philadelphia, PA 19103	215-963-2100	0	No
Puerto Rico Federal Affairs Administration	Maria Falu	1211 N. 2 nd Street, Philadelphia, PA 19122	215-851-9931	0	No
Reemployment Transition Center	Clifford Smith	42 S. 15 th Street, Philadelphia, PA 19102	215-568-8316	0	No
Team Career Link-Germantown	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-568-8316	0	No
Team Career Link-South Philadelphia	Eileen Barone	930 Washington Avenue, Philadelphia, PA 19147	215-952-1143	0	No
Team Career Link-Chester	R. Edward Speller	701 Crosby Street, Chester, PA 19013	610-447-3350	0	No

* Vacancies (23) and (24) were filled from the same pool of interviewees.

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 191	215-560-5465	0	No
Urban League	Monique Washington	1801 Market Street, Philadelphia, PA 19103	215-561-4524	0	No
Women In Transition	Katherine Thomas	21 S. 12 th Street, Philadelphia, PA 19107	215-564-5301	0	No
Workforce Entry Center @ Delaware County	Joe Kornoski	901 S. Media Line Road, Media, PA 19063	610-713-2200	0	No
York County Career Center	Steven Wantz	841 Vogelsong Road, York, PA 17404	717-767-7600	0	No
Industry Referral	Human Resources Manager	N/A	N/A	3	No

5) Job Title 25: Sales Associate – WYSP

Referral Source(s) of Hiree: Temple University Career Fair

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AHEDD	Mary Berry-Shields	115 West Avenue, Suite 303, Jenkintown, PA 19046	215-885-2060	0	No
Association of Women in Communication	Dana Rush	C/O Mercer Human Resource Consulting, 1717 Arch Street, 27 th Floor, Philadelphia, PA 19103	215-982-4308	0	No
Asian American Women’s Coalition	Margret Chin	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-2156	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, 3 rd Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue, Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Patricia Gamble	1837 University Circle, Cheyney, PA 19319	610-399-2033	0	No
Community Women’s Education Project	Fred Martinez	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Melissa Velazquez	216 W. Somerset Street, Philadelphia, PA 19123	215-763-8870	0	No
Conicilio	Louis Kelley	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No
Delaware County Community College	Dorothea Hayward	Southeast Center, 2000 Elmwood Avenue, Sharon Hill, PA 19079	610-957-5700	0	No
Delaware County Community College	Jane Lang	901 S. Media Line Road, Media, PA 19063	610-359-5331	0	No
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 th Street, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Andrew Duffy	3201 Arch Street, Suite 250, Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Carmen Aviles	2625 B Street, Philadelphia, PA 19125	215-634-8922	0	No
Greater Philadelphia Urban Affairs Coalition	Jill Walsh-Davis	1207 Chestnut Street, 7 th Floor, Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College	Kathy Anthony	750 Montgomery Avenue, Bryn Mawr, PA 19010	610-526-6045	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln University	Ralph Simpson	PO Box 179, Lincoln University, PA 19352	610-932-8300	0	No
Mayor’s Commission on Aging	Pat West	100 S. Broad Street, 4 th Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Kimberly Moore	100 S. Broad Street, Philadelphia, PA 19110	215-843-6615	0	No
Montgomery County Community College	Nina Mattson	340 DeKalb Pike, Blue Bell, PA 19422	215-619-7406	0	No
Montgomery County Community College	Margie Cherry	340 DeKalb Pike, Blue Bell, PA 19422	215-641-6548	0	No
N.A.A.C.P.	Theresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0	No

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane, Silver Spring, MD 20906	301-946-8772	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, 4 th Floor, Philadelphia, PA 19122	215-236-7700	0	No
Peirce College	Robin Sizemore	1420 Pine Street, Philadelphia, PA 19102	215-545-6400	0	No
People for People	Rev. Herbert Lest II	800 N. Broad Street, Suite 700 Philadelphia, PA 19130	215-235-2340	0	Yes
Philadelphia Association of Black Journalists	Sherry Howard	PO Box 8232, Philadelphia, PA 19101	215-581-4490	0	No
Philadelphia Community College	Jan Harris	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	Pat Meller	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Basil Gordon	1617 JFK Boulevard, 13 th Floor, Philadelphia, PA 19103	215-963-2100	0	No
Rutgers University	Carol Young	326 Penn Street, Camden, NJ 08102	856-225-6046	0	No
St. Joseph's University	Jean Burke	5600 City Avenue, Philadelphia, PA 19131	610-660-3100	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-560-5188	0	No
Team Career Link	John Brunkun	701 Crosby Street, Suite B, Chester, PA 19013	610-447-3350	0	No
Temple Association of Black Journalists	Todd Hunter	Student Activity Center, Box 106, Philadelphia, PA 19122	215-235-6803	0	No
Temple University	Linda Lawton	1913 N. Broad Street, Mitten Hall, 2 nd Floor, Philadelphia, PA 19122	215-204-7981	0	No
University of Pennsylvania	Pat Rose	3718 Locust Walk, Suite 20, McNeil Building, Philadelphia, PA 19104	215-898-7531	0	No
Urban Industry Initiative	Sandi King-Savage	1401 Arch Street, 6 th Floor, Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Debra Abrams	121 S. Broad Street, 9 th Floor, Philadelphia, PA 19107	215-985-3220	0	No
Villanova University	BJ Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085	610-519-4060	0	No
West Chester University	Becky Ross	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Philadelphia EARN Center	Michael S. Hill, Jr.	5070 Parkside Avenue, Philadelphia, PA 19131	215-387-4340	0	Yes
Wilmington College	Career Services	320 DuPont Highway, New Castle, DE 19720	302-328-9407	0	No
Women in Transition	Patricia Parks	21 S. 12 th Street, 6 th Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Bill Phorr	PO Box 14008, York, PA 17404	717-767-7600	0	No
PA Careerlink Website	N/A	www.pacareerlink.state.pa.us	N/A	0	Yes

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio Website	Human Resources Manager	www.cbsradio.com	N/A	0	No
94WYSP On-Air Announcements	Human Resources Manager	400 Market Street, 9 th Floor, Philadelphia, PA 19106	215-625-6581	0	No
Temple Univ. Career Fair	Human Resources Manager	400 Market Street, 9 th Floor, Philadelphia, PA 19106	215-625-6581	3	No
CBS Employee Referral	Human Resources Manager	400 Market Street, 9 th Floor, Philadelphia, PA 19106	215-625-6581	2	No

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5) Job Title 26: Account Executive – WYSP*

Referral Source(s) of Hiree: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AHEDD	Mary Berry-Shields	115 West Avenue, Suite 303, Jenkintown, PA 19046	215-885-2060	0	No
Association of Women in Communication	Dana Rush	C/O Mercer Human Resource Consulting, 1717 Arch Street, 27 th Floor, Philadelphia, PA 19103	215-982-4308	0	No
Asian American Women’s Coalition	Margret Chin	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-2156	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, 3 rd Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue, Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Patricia Gamble	1837 University Circle, Cheyney, PA 19319	610-399-2033	0	No
Community Women’s Education Project	Fred Martinez	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Melissa Velazquez	216 W. Somerset Street, Philadelphia, PA 19123	215-763-8870	0	No
Conicilio	Louis Kelley	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No
Delaware County Community College	Dorothea Hayward	Southeast Center, 2000 Elmwood Avenue, Sharon Hill, PA 19079	610-957-5700	0	No
Delaware County Community College	Jane Lang	901 S. Media Line Road, Media, PA 19063	610-359-5331	0	No
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 th Street, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Andrew Duffy	3201 Arch Street, Suite 250, Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Carmen Aviles	2625 B Street, Philadelphia, PA 19125	215-634-8922	0	No
Greater Philadelphia Urban Affairs Coalition	Jill Walsh-Davis	1207 Chestnut Street, 7 th Floor, Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College	Kathy Anthony	750 Montgomery Avenue, Bryn Mawr, PA 19010	610-526-6045	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln University	Ralph Simpson	PO Box 179, Lincoln University, PA 19352	610-932-8300	0	No
Mayor’s Commission on Aging	Pat West	100 S. Broad Street, 4 th Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Kimberly Moore	100 S. Broad Street, Philadelphia, PA 19110	215-843-6615	0	No
Montgomery County Community College	Nina Mattson	340 DeKalb Pike, Blue Bell, PA 19422	215-619-7406	0	No
Montgomery County Community College	Margie Cherry	340 DeKalb Pike, Blue Bell, PA 19422	215-641-6548	0	No

* Vacancies (26), (27), and (28) were filled from the same pool of interviewees.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
N.A.A.C.P.	Theresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0	No
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane, Silver Spring, MD 20906	301-946-8772	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, 4 th Floor, Philadelphia, PA 19122	215-236-7700	0	No
Peirce College	Robin Sizemore	1420 Pine Street, Philadelphia, PA 19102	215-545-6400	0	No
People for People	Rev. Herbert Lest II	800 N. Broad Street, Suite 700 Philadelphia, PA 19130	215-235-2340	0	Yes
Philadelphia Association of Black Journalists	Sherry Howard	PO Box 8232, Philadelphia, PA 19101	215-581-4490	0	No
Philadelphia Community College	Jan Harris	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	Pat Meller	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Basil Gordon	1617 JFK Boulevard, 13 th Floor, Philadelphia, PA 19103	215-963-2100	0	No
Rutgers University	Carol Young	326 Penn Street, Camden, NJ 08102	856-225-6046	0	No
St. Joseph's University	Jean Burke	5600 City Avenue, Philadelphia, PA 19131	610-660-3100	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-560-5188	0	No
Team Career Link	John Brunkun	701 Crosby Street, Suite B, Chester, PA 19013	610-447-3350	0	No
Temple Association of Black Journalists	Todd Hunter	Student Activity Center, Box 106, Philadelphia, PA 19122	215-235-6803	0	No
Temple University	Linda Lawton	1913 N. Broad Street, Mitten Hall, 2 nd Floor, Philadelphia, PA 19122	215-204-7981	0	No
University of Pennsylvania	Pat Rose	3718 Locust Walk, Suite 20, McNeil Building, Philadelphia, PA 19104	215-898-7531	0	No
Urban Industry Initiative	Sandi King-Savage	1401 Arch Street, 6 th Floor, Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Debra Abrams	121 S. Broad Street, 9 th Floor, Philadelphia, PA 19107	215-985-3220	0	No
Villanova University	BJ Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085	610-519-4060	0	No
West Chester University	Becky Ross	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Philadelphia EARN Center	Michael S. Hill, Jr.	5070 Parkside Avenue, Philadelphia, PA 19131	215-387-4340	0	Yes
Wilmington College	Career Services	320 DuPont Highway, New Castle, DE 19720	302-328-9407	0	No
Women in Transition	Patricia Parks	21 S. 12 th Street, 6 th Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Bill Phorr	PO Box 14008, York, PA 17404	717-767-7600	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
PA Careerlink Website	N/A	www.pacareerlink.state.pa.us	N/A	0	Yes
CBS Radio Website	Human Resources Manager	www.cbsradio.com	N/A	0	No
94WYSP On-Air Announcements	Human Resources Manager	400 Market Street, 9 th Floor, Philadelphia, PA 19106	215-625-6581	0	No
CBS Employee Referral	Human Resources Manager	400 Market Street, 9 th Floor, Philadelphia, PA 19106	215-625-6581	5	No
Industry Referral	Human Resources Manager	N/A	N/A	6	No

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5) Job Title 27: Account Executive – WYSP*

Referral Source(s) of Hiree: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AHEDD	Mary Berry-Shields	115 West Avenue, Suite 303, Jenkintown, PA 19046	215-885-2060	0	No
Association of Women in Communication	Dana Rush	C/O Mercer Human Resource Consulting, 1717 Arch Street, 27 th Floor, Philadelphia, PA 19103	215-982-4308	0	No
Asian American Women’s Coalition	Margret Chin	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-2156	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, 3 rd Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue, Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Patricia Gamble	1837 University Circle, Cheyney, PA 19319	610-399-2033	0	No
Community Women’s Education Project	Fred Martinez	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Melissa Velazquez	216 W. Somerset Street, Philadelphia, PA 19123	215-763-8870	0	No
Conicilio	Louis Kelley	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No
Delaware County Community College	Dorothea Hayward	Southeast Center, 2000 Elmwood Avenue, Sharon Hill, PA 19079	610-957-5700	0	No
Delaware County Community College	Jane Lang	901 S. Media Line Road, Media, PA 19063	610-359-5331	0	No
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 th Street, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Andrew Duffy	3201 Arch Street, Suite 250, Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Carmen Aviles	2625 B Street, Philadelphia, PA 19125	215-634-8922	0	No
Greater Philadelphia Urban Affairs Coalition	Jill Walsh-Davis	1207 Chestnut Street, 7 th Floor, Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College	Kathy Anthony	750 Montgomery Avenue, Bryn Mawr, PA 19010	610-526-6045	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln University	Ralph Simpson	PO Box 179, Lincoln University, PA 19352	610-932-8300	0	No
Mayor’s Commission on Aging	Pat West	100 S. Broad Street, 4 th Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Kimberly Moore	100 S. Broad Street, Philadelphia, PA 19110	215-843-6615	0	No
Montgomery County Community College	Nina Mattson	340 DeKalb Pike, Blue Bell, PA 19422	215-619-7406	0	No
Montgomery County Community College	Margie Cherry	340 DeKalb Pike, Blue Bell, PA 19422	215-641-6548	0	No

* Vacancies (26), (27), and (28) were filled from the same pool of interviewees.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
N.A.A.C.P.	Theresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0	No
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane, Silver Spring, MD 20906	301-946-8772	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, 4 th Floor, Philadelphia, PA 19122	215-236-7700	0	No
Peirce College	Robin Sizemore	1420 Pine Street, Philadelphia, PA 19102	215-545-6400	0	No
People for People	Rev. Herbert Lest II	800 N. Broad Street, Suite 700 Philadelphia, PA 19130	215-235-2340	0	Yes
Philadelphia Association of Black Journalists	Sherry Howard	PO Box 8232, Philadelphia, PA 19101	215-581-4490	0	No
Philadelphia Community College	Jan Harris	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	Pat Meller	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Basil Gordon	1617 JFK Boulevard, 13 th Floor, Philadelphia, PA 19103	215-963-2100	0	No
Rutgers University	Carol Young	326 Penn Street, Camden, NJ 08102	856-225-6046	0	No
St. Joseph's University	Jean Burke	5600 City Avenue, Philadelphia, PA 19131	610-660-3100	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-560-5188	0	No
Team Career Link	John Brunkun	701 Crosby Street, Suite B, Chester, PA 19013	610-447-3350	0	No
Temple Association of Black Journalists	Todd Hunter	Student Activity Center, Box 106, Philadelphia, PA 19122	215-235-6803	0	No
Temple University	Linda Lawton	1913 N. Broad Street, Mitten Hall, 2 nd Floor, Philadelphia, PA 19122	215-204-7981	0	No
University of Pennsylvania	Pat Rose	3718 Locust Walk, Suite 20, McNeil Building, Philadelphia, PA 19104	215-898-7531	0	No
Urban Industry Initiative	Sandi King-Savage	1401 Arch Street, 6 th Floor, Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Debra Abrams	121 S. Broad Street, 9 th Floor, Philadelphia, PA 19107	215-985-3220	0	No
Villanova University	BJ Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085	610-519-4060	0	No
West Chester University	Becky Ross	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Philadelphia EARN Center	Michael S. Hill, Jr.	5070 Parkside Avenue, Philadelphia, PA 19131	215-387-4340	0	Yes
Wilmington College	Career Services	320 DuPont Highway, New Castle, DE 19720	302-328-9407	0	No
Women in Transition	Patricia Parks	21 S. 12 th Street, 6 th Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Bill Phorr	PO Box 14008, York, PA 17404	717-767-7600	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
PA Careerlink Website	N/A	www.pacareerlink.state.pa.us	N/A	0	Yes
CBS Radio Website	Human Resources Manager	www.cbsradio.com	N/A	0	No
94WYSP On-Air Announcements	Human Resources Manager	400 Market Street, 9 th Floor, Philadelphia, PA 19106	215-625-6581	0	No
CBS Employee Referral	Human Resources Manager	400 Market Street, 9 th Floor, Philadelphia, PA 19106	215-625-6581	5	No
Industry Referral	Human Resources Manager	N/A	N/A	6	No

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5) Job Title 28: Account Executive – WYSP*

Referral Source(s) of Hiree: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AHEDD	Mary Berry-Shields	115 West Avenue, Suite 303, Jenkintown, PA 19046	215-885-2060	0	No
Association of Women in Communication	Dana Rush	C/O Mercer Human Resource Consulting, 1717 Arch Street, 27 th Floor, Philadelphia, PA 19103	215-982-4308	0	No
Asian American Women’s Coalition	Margret Chin	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-2156	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, 3 rd Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue, Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Patricia Gamble	1837 University Circle, Cheyney, PA 19319	610-399-2033	0	No
Community Women’s Education Project	Fred Martinez	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Melissa Velazquez	216 W. Somerset Street, Philadelphia, PA 19123	215-763-8870	0	No
Conicilio	Louis Kelley	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No
Delaware County Community College	Dorothea Hayward	Southeast Center, 2000 Elmwood Avenue, Sharon Hill, PA 19079	610-957-5700	0	No
Delaware County Community College	Jane Lang	901 S. Media Line Road, Media, PA 19063	610-359-5331	0	No
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 th Street, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Andrew Duffy	3201 Arch Street, Suite 250, Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Carmen Aviles	2625 B Street, Philadelphia, PA 19125	215-634-8922	0	No
Greater Philadelphia Urban Affairs Coalition	Jill Walsh-Davis	1207 Chestnut Street, 7 th Floor, Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College	Kathy Anthony	750 Montgomery Avenue, Bryn Mawr, PA 19010	610-526-6045	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln University	Ralph Simpson	PO Box 179, Lincoln University, PA 19352	610-932-8300	0	No
Mayor’s Commission on Aging	Pat West	100 S. Broad Street, 4 th Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Kimberly Moore	100 S. Broad Street, Philadelphia, PA 19110	215-843-6615	0	No
Montgomery County Community College	Nina Mattson	340 DeKalb Pike, Blue Bell, PA 19422	215-619-7406	0	No
Montgomery County Community College	Margie Cherry	340 DeKalb Pike, Blue Bell, PA 19422	215-641-6548	0	No

* Vacancies (26), (27), and (28) were filled from the same pool of interviewees.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
N.A.A.C.P.	Theresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0	No
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane, Silver Spring, MD 20906	301-946-8772	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, 4 th Floor, Philadelphia, PA 19122	215-236-7700	0	No
Peirce College	Robin Sizemore	1420 Pine Street, Philadelphia, PA 19102	215-545-6400	0	No
People for People	Rev. Herbert Lest II	800 N. Broad Street, Suite 700 Philadelphia, PA 19130	215-235-2340	0	Yes
Philadelphia Association of Black Journalists	Sherry Howard	PO Box 8232, Philadelphia, PA 19101	215-581-4490	0	No
Philadelphia Community College	Jan Harris	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	Pat Meller	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Basil Gordon	1617 JFK Boulevard, 13 th Floor, Philadelphia, PA 19103	215-963-2100	0	No
Rutgers University	Carol Young	326 Penn Street, Camden, NJ 08102	856-225-6046	0	No
St. Joseph's University	Jean Burke	5600 City Avenue, Philadelphia, PA 19131	610-660-3100	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-560-5188	0	No
Team Career Link	John Brunkun	701 Crosby Street, Suite B, Chester, PA 19013	610-447-3350	0	No
Temple Association of Black Journalists	Todd Hunter	Student Activity Center, Box 106, Philadelphia, PA 19122	215-235-6803	0	No
Temple University	Linda Lawton	1913 N. Broad Street, Mitten Hall, 2 nd Floor, Philadelphia, PA 19122	215-204-7981	0	No
University of Pennsylvania	Pat Rose	3718 Locust Walk, Suite 20, McNeil Building, Philadelphia, PA 19104	215-898-7531	0	No
Urban Industry Initiative	Sandi King-Savage	1401 Arch Street, 6 th Floor, Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Debra Abrams	121 S. Broad Street, 9 th Floor, Philadelphia, PA 19107	215-985-3220	0	No
Villanova University	BJ Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085	610-519-4060	0	No
West Chester University	Becky Ross	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Philadelphia EARN Center	Michael S. Hill, Jr.	5070 Parkside Avenue, Philadelphia, PA 19131	215-387-4340	0	Yes
Wilmington College	Career Services	320 DuPont Highway, New Castle, DE 19720	302-328-9407	0	No
Women in Transition	Patricia Parks	21 S. 12 th Street, 6 th Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Bill Phorr	PO Box 14008, York, PA 17404	717-767-7600	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
PA Careerlink Website	N/A	www.pacareerlink.state.pa.us	N/A	0	Yes
CBS Radio Website	Human Resources Manager	www.cbsradio.com	N/A	0	No
94WYSP On-Air Announcements	Human Resources Manager	400 Market Street, 9 th Floor, Philadelphia, PA 19106	215-625-6581	0	No
CBS Employee Referral	Human Resources Manager	400 Market Street, 9 th Floor, Philadelphia, PA 19106	215-625-6581	5	No
Industry Referral	Human Resources Manager	N/A	N/A	6	No

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5) Job Title 29: Sales Assistant – WYSP

Referral Source(s) of Hiree: Internal Posting

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AHEDD	Mary Berry-Shields	115 West Avenue, Suite 303, Jenkintown, PA 19046	215-885-2060	0	No
Association of Women in Communication	Dana Rush	C/O Mercer Human Resource Consulting, 1717 Arch Street, 27 th Floor, Philadelphia, PA 19103	215-982-4308	0	No
Asian American Women’s Coalition	Margret Chin	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-2156	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, 3 rd Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue, Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Patricia Gamble	1837 University Circle, Cheyney, PA 19319	610-399-2033	0	No
Community Women’s Education Project	Fred Martinez	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Melissa Velazquez	216 W. Somerset Street, Philadelphia, PA 19123	215-763-8870	0	No
Conicilio	Louis Kelley	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No
Delaware County Community College	Dorothea Hayward	Southeast Center, 2000 Elmwood Avenue, Sharon Hill, PA 19079	610-957-5700	0	No
Delaware County Community College	Jane Lang	901 S. Media Line Road, Media, PA 19063	610-359-5331	0	No
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 th Street, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Andrew Duffy	3201 Arch Street, Suite 250, Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Carmen Aviles	2625 B Street, Philadelphia, PA 19125	215-634-8922	0	No
Greater Philadelphia Urban Affairs Coalition	Jill Walsh-Davis	1207 Chestnut Street, 7 th Floor, Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College	Kathy Anthony	750 Montgomery Avenue, Bryn Mawr, PA 19010	610-526-6045	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln University	Ralph Simpson	PO Box 179, Lincoln University, PA 19352	610-932-8300	0	No
Mayor’s Commission on Aging	Pat West	100 S. Broad Street, 4 th Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Kimberly Moore	100 S. Broad Street, Philadelphia, PA 19110	215-843-6615	0	No
Montgomery County Community College	Nina Mattson	340 DeKalb Pike, Blue Bell, PA 19422	215-619-7406	0	No
Montgomery County Community College	Margie Cherry	340 DeKalb Pike, Blue Bell, PA 19422	215-641-6548	0	No
N.A.A.C.P.	Theresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0	No

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane, Silver Spring, MD 20906	301-946-8772	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, 4 th Floor, Philadelphia, PA 19122	215-236-7700	0	No
Peirce College	Robin Sizemore	1420 Pine Street, Philadelphia, PA 19102	215-545-6400	0	No
People for People	Rev. Herbert Lest II	800 N. Broad Street, Suite 700 Philadelphia, PA 19130	215-235-2340	0	Yes
Philadelphia Association of Black Journalists	Sherry Howard	PO Box 8232, Philadelphia, PA 19101	215-581-4490	0	No
Philadelphia Community College	Jan Harris	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	Pat Meller	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Basil Gordon	1617 JFK Boulevard, 13 th Floor, Philadelphia, PA 19103	215-963-2100	0	No
Rutgers University	Carol Young	326 Penn Street, Camden, NJ 08102	856-225-6046	0	No
St. Joseph's University	Jean Burke	5600 City Avenue, Philadelphia, PA 19131	610-660-3100	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-560-5188	0	No
Team Career Link	John Brunkun	701 Crosby Street, Suite B, Chester, PA 19013	610-447-3350	0	No
Temple Association of Black Journalists	Todd Hunter	Student Activity Center, Box 106, Philadelphia, PA 19122	215-235-6803	0	No
Temple University	Linda Lawton	1913 N. Broad Street, Mitten Hall, 2 nd Floor, Philadelphia, PA 19122	215-204-7981	0	No
University of Pennsylvania	Pat Rose	3718 Locust Walk, Suite 20, McNeil Building, Philadelphia, PA 19104	215-898-7531	0	No
Urban Industry Initiative	Sandi King-Savage	1401 Arch Street, 6 th Floor, Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Debra Abrams	121 S. Broad Street, 9 th Floor, Philadelphia, PA 19107	215-985-3220	0	No
Villanova University	BJ Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085	610-519-4060	0	No
West Chester University	Becky Ross	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Philadelphia EARN Center	Michael S. Hill, Jr.	5070 Parkside Avenue, Philadelphia, PA 19131	215-387-4340	0	Yes
Wilmington College	Career Services	320 DuPont Highway, New Castle, DE 19720	302-328-9407	0	No
Women in Transition	Patricia Parks	21 S. 12 th Street, 6 th Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Bill Phorr	PO Box 14008, York, PA 17404	717-767-7600	0	No
Wilmington College	Career Services	320 DuPont Highway, New Castle, DE 19720	302-328-9407	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
PA Careerlink Website	N/A	www.pacareerlink.state.pa.us	N/A	0	Yes
CBS Radio Website	Human Resources Manager	www.cbsradio.com	N/A	0	No
94WYSP On-Air Announcements	Human Resources Manager	400 Market Street, 9 th Floor, Philadelphia, PA 19106	215-625-6581	0	No
WYSP Internal Posting	Human Resources Manager	400 Market Street, 9 th floor Philadelphia, PA 19106	215.625.6530	4	No

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5) Job Title 30: Account Executive – WYSP

Referral Source(s) of Hiree: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AHEDD	Mary Berry-Shields	115 West Avenue, Suite 303, Jenkintown, PA 19046	215-885-2060	0	No
Association of Women in Communication	Dana Rush	C/O Mercer Human Resource Consulting, 1717 Arch Street, 27 th Floor, Philadelphia, PA 19103	215-982-4308	0	No
Asian American Women’s Coalition	Margret Chin	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-2156	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, 3 rd Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue, Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Patricia Gamble	1837 University Circle, Cheyney, PA 19319	610-399-2033	0	No
Community Women’s Education Project	Fred Martinez	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Melissa Velazquez	216 W. Somerset Street, Philadelphia, PA 19123	215-763-8870	0	No
Conicilio	Louis Kelley	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No
Delaware County Community College	Dorothea Hayward	Southeast Center, 2000 Elmwood Avenue, Sharon Hill, PA 19079	610-957-5700	0	No
Delaware County Community College	Jane Lang	901 S. Media Line Road, Media, PA 19063	610-359-5331	0	No
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 th Street, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Andrew Duffy	3201 Arch Street, Suite 250, Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Carmen Aviles	2625 B Street, Philadelphia, PA 19125	215-634-8922	0	No
Greater Philadelphia Urban Affairs Coalition	Jill Walsh-Davis	1207 Chestnut Street, 7 th Floor, Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College	Kathy Anthony	750 Montgomery Avenue, Bryn Mawr, PA 19010	610-526-6045	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln University	Ralph Simpson	PO Box 179, Lincoln University, PA 19352	610-932-8300	0	No
Mayor’s Commission on Aging	Pat West	100 S. Broad Street, 4 th Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Kimberly Moore	100 S. Broad Street, Philadelphia, PA 19110	215-843-6615	0	No
Montgomery County Community College	Nina Mattson	340 DeKalb Pike, Blue Bell, PA 19422	215-619-7406	0	No
Montgomery County Community College	Margie Cherry	340 DeKalb Pike, Blue Bell, PA 19422	215-641-6548	0	No
N.A.A.C.P.	Theresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0	No

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane, Silver Spring, MD 20906	301-946-8772	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, 4 th Floor, Philadelphia, PA 19122	215-236-7700	0	No
Peirce College	Robin Sizemore	1420 Pine Street, Philadelphia, PA 19102	215-545-6400	0	No
People for People	Rev. Herbert Lest II	800 N. Broad Street, Suite 700 Philadelphia, PA 19130	215-235-2340	0	Yes
Philadelphia Association of Black Journalists	Sherry Howard	PO Box 8232, Philadelphia, PA 19101	215-581-4490	0	No
Philadelphia Community College	Jan Harris	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	Pat Meller	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Basil Gordon	1617 JFK Boulevard, 13 th Floor, Philadelphia, PA 19103	215-963-2100	0	No
Rutgers University	Carol Young	326 Penn Street, Camden, NJ 08102	856-225-6046	0	No
St. Joseph's University	Jean Burke	5600 City Avenue, Philadelphia, PA 19131	610-660-3100	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-560-5188	0	No
Team Career Link	John Brunkun	701 Crosby Street, Suite B, Chester, PA 19013	610-447-3350	0	No
Temple Association of Black Journalists	Todd Hunter	Student Activity Center, Box 106, Philadelphia, PA 19122	215-235-6803	0	No
Temple University	Linda Lawton	1913 N. Broad Street, Mitten Hall, 2 nd Floor, Philadelphia, PA 19122	215-204-7981	0	No
University of Pennsylvania	Pat Rose	3718 Locust Walk, Suite 20, McNeil Building, Philadelphia, PA 19104	215-898-7531	0	No
Urban Industry Initiative	Sandi King-Savage	1401 Arch Street, 6 th Floor, Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Debra Abrams	121 S. Broad Street, 9 th Floor, Philadelphia, PA 19107	215-985-3220	0	No
Villanova University	BJ Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085	610-519-4060	0	No
West Chester University	Becky Ross	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Philadelphia EARN Center	Michael S. Hill, Jr.	5070 Parkside Avenue, Philadelphia, PA 19131	215-387-4340	0	Yes
Wilmington College	Career Services	320 DuPont Highway, New Castle, DE 19720	302-328-9407	0	No
Women in Transition	Patricia Parks	21 S. 12 th Street, 6 th Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Bill Phorr	PO Box 14008, York, PA 17404	717-767-7600	0	No
PA Careerlink Website	N/A	www.pacareerlink.state.pa.us	N/A	0	Yes

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio Website	Human Resources Manager	www.cbsradio.com	N/A	0	No
94WYSP On-Air Announcements	Human Resources Manager	400 Market Street, 9 th Floor, Philadelphia, PA 19106	215-625-6581	0	No
CBS Employee Referral	Human Resources Manager	400 Market Street, 9 th Floor, Philadelphia, PA 19106	215-625-6581	1	No

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5) Job Title 31: Account Executive – WYSP

Referral Source(s) of Hiree: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AHEDD	Mary Berry-Shields	115 West Avenue, Suite 303, Jenkintown, PA 19046	215-885-2060	0	No
Association of Women in Communication	Dana Rush	C/O Mercer Human Resource Consulting, 1717 Arch Street, 27 th Floor, Philadelphia, PA 19103	215-982-4308	0	No
Asian American Women’s Coalition	Margret Chin	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-2156	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, 3 rd Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue, Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Patricia Gamble	1837 University Circle, Cheyney, PA 19319	610-399-2033	0	No
Community Women’s Education Project	Fred Martinez	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Melissa Velazquez	216 W. Somerset Street, Philadelphia, PA 19123	215-763-8870	0	No
Conicilio	Louis Kelley	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No
Delaware County Community College	Dorothea Hayward	Southeast Center, 2000 Elmwood Avenue, Sharon Hill, PA 19079	610-957-5700	0	No
Delaware County Community College	Jane Lang	901 S. Media Line Road, Media, PA 19063	610-359-5331	0	No
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 th Street, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Andrew Duffy	3201 Arch Street, Suite 250, Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Carmen Aviles	2625 B Street, Philadelphia, PA 19125	215-634-8922	0	No
Greater Philadelphia Urban Affairs Coalition	Jill Walsh-Davis	1207 Chestnut Street, 7 th Floor, Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College	Kathy Anthony	750 Montgomery Avenue, Bryn Mawr, PA 19010	610-526-6045	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln University	Ralph Simpson	PO Box 179, Lincoln University, PA 19352	610-932-8300	0	No
Mayor’s Commission on Aging	Pat West	100 S. Broad Street, 4 th Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Kimberly Moore	100 S. Broad Street, Philadelphia, PA 19110	215-843-6615	0	No
Montgomery County Community College	Nina Mattson	340 DeKalb Pike, Blue Bell, PA 19422	215-619-7406	0	No
Montgomery County Community College	Margie Cherry	340 DeKalb Pike, Blue Bell, PA 19422	215-641-6548	0	No
N.A.A.C.P.	Theresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0	No

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane, Silver Spring, MD 20906	301-946-8772	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, 4 th Floor, Philadelphia, PA 19122	215-236-7700	0	No
Peirce College	Robin Sizemore	1420 Pine Street, Philadelphia, PA 19102	215-545-6400	0	No
People for People	Rev. Herbert Lest II	800 N. Broad Street, Suite 700 Philadelphia, PA 19130	215-235-2340	0	Yes
Philadelphia Association of Black Journalists	Sherry Howard	PO Box 8232, Philadelphia, PA 19101	215-581-4490	0	No
Philadelphia Community College	Jan Harris	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	Pat Meller	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Basil Gordon	1617 JFK Boulevard, 13 th Floor, Philadelphia, PA 19103	215-963-2100	0	No
Rutgers University	Carol Young	326 Penn Street, Camden, NJ 08102	856-225-6046	0	No
St. Joseph's University	Jean Burke	5600 City Avenue, Philadelphia, PA 19131	610-660-3100	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-560-5188	0	No
Team Career Link	John Brunkun	701 Crosby Street, Suite B, Chester, PA 19013	610-447-3350	0	No
Temple Association of Black Journalists	Todd Hunter	Student Activity Center, Box 106, Philadelphia, PA 19122	215-235-6803	0	No
Temple University	Linda Lawton	1913 N. Broad Street, Mitten Hall, 2 nd Floor, Philadelphia, PA 19122	215-204-7981	0	No
University of Pennsylvania	Pat Rose	3718 Locust Walk, Suite 20, McNeil Building, Philadelphia, PA 19104	215-898-7531	0	No
Urban Industry Initiative	Sandi King-Savage	1401 Arch Street, 6 th Floor, Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Debra Abrams	121 S. Broad Street, 9 th Floor, Philadelphia, PA 19107	215-985-3220	0	No
Villanova University	BJ Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085	610-519-4060	0	No
West Chester University	Becky Ross	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Philadelphia EARN Center	Michael S. Hill, Jr.	5070 Parkside Avenue, Philadelphia, PA 19131	215-387-4340	0	Yes
Wilmington College	Career Services	320 DuPont Highway, New Castle, DE 19720	302-328-9407	0	No
Women in Transition	Patricia Parks	21 S. 12 th Street, 6 th Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Bill Phorr	PO Box 14008, York, PA 17404	717-767-7600	0	No
PA Careerlink Website	N/A	www.pacareerlink.state.pa.us	N/A	0	Yes

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio Website	Human Resources Manager	www.cbsradio.com	N/A	0	No
94WYSP On-Air Announcements	Human Resources Manager	400 Market Street, 9 th Floor, Philadelphia, PA 19106	215-625-6581	0	No
CBS Employee Referral	Human Resources Manager	400 Market Street, 9 th Floor, Philadelphia, PA 19106	215-625-6581	5	No
Industry Referral	Human Resources Manager	N/A	N/A	1	No

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5) Job Title 32: Morning Show Producer – WYSP

Referral Source(s) of Hiree: Industry Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AHEDD	Mary Berry-Shields	115 West Avenue, Suite 303, Jenkintown, PA 19046	215-885-2060	0	No
Association of Women in Communication	Dana Rush	C/O Mercer Human Resource Consulting, 1717 Arch Street, 27 th Floor, Philadelphia, PA 19103	215-982-4308	0	No
Asian American Women’s Coalition	Margret Chin	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-2156	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, 3 rd Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue, Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Patricia Gamble	1837 University Circle, Cheyney, PA 19319	610-399-2033	0	No
Community Women’s Education Project	Fred Martinez	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Melissa Velazquez	216 W. Somerset Street, Philadelphia, PA 19123	215-763-8870	0	No
Conicilio	Louis Kelley	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No
Delaware County Community College	Dorothea Hayward	Southeast Center, 2000 Elmwood Avenue, Sharon Hill, PA 19079	610-957-5700	0	No
Delaware County Community College	Jane Lang	901 S. Media Line Road, Media, PA 19063	610-359-5331	0	No
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 th Street, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Andrew Duffy	3201 Arch Street, Suite 250, Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Carmen Aviles	2625 B Street, Philadelphia, PA 19125	215-634-8922	0	No
Greater Philadelphia Urban Affairs Coalition	Jill Walsh-Davis	1207 Chestnut Street, 7 th Floor, Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College	Kathy Anthony	750 Montgomery Avenue, Bryn Mawr, PA 19010	610-526-6045	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln University	Ralph Simpson	PO Box 179, Lincoln University, PA 19352	610-932-8300	0	No
Mayor’s Commission on Aging	Pat West	100 S. Broad Street, 4 th Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Kimberly Moore	100 S. Broad Street, Philadelphia, PA 19110	215-843-6615	0	No
Montgomery County Community College	Nina Mattson	340 DeKalb Pike, Blue Bell, PA 19422	215-619-7406	0	No
Montgomery County Community College	Margie Cherry	340 DeKalb Pike, Blue Bell, PA 19422	215-641-6548	0	No
N.A.A.C.P.	Theresa Spotwood	1619 W. Cecil B. Moore Avenue, Philadelphia, PA 19121	215-978-7500	0	No

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane, Silver Spring, MD 20906	301-946-8772	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, 4 th Floor, Philadelphia, PA 19122	215-236-7700	0	No
Peirce College	Robin Sizemore	1420 Pine Street, Philadelphia, PA 19102	215-545-6400	0	No
People for People	Rev. Herbert Lest II	800 N. Broad Street, Suite 700 Philadelphia, PA 19130	215-235-2340	0	Yes
Philadelphia Association of Black Journalists	Sherry Howard	PO Box 8232, Philadelphia, PA 19101	215-581-4490	0	No
Philadelphia Community College	Jan Harris	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	Pat Meller	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Basil Gordon	1617 JFK Boulevard, 13 th Floor, Philadelphia, PA 19103	215-963-2100	0	No
Rutgers University	Carol Young	326 Penn Street, Camden, NJ 08102	856-225-6046	0	No
St. Joseph's University	Jean Burke	5600 City Avenue, Philadelphia, PA 19131	610-660-3100	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-560-5188	0	No
Team Career Link	John Brunkun	701 Crosby Street, Suite B, Chester, PA 19013	610-447-3350	0	No
Temple Association of Black Journalists	Todd Hunter	Student Activity Center, Box 106, Philadelphia, PA 19122	215-235-6803	0	No
Temple University	Linda Lawton	1913 N. Broad Street, Mitten Hall, 2 nd Floor, Philadelphia, PA 19122	215-204-7981	0	No
University of Pennsylvania	Pat Rose	3718 Locust Walk, Suite 20, McNeil Building, Philadelphia, PA 19104	215-898-7531	0	No
Urban Industry Initiative	Sandi King-Savage	1401 Arch Street, 6 th Floor, Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Debra Abrams	121 S. Broad Street, 9 th Floor, Philadelphia, PA 19107	215-985-3220	0	No
Villanova University	BJ Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085	610-519-4060	0	No
West Chester University	Becky Ross	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Philadelphia EARN Center	Michael S. Hill, Jr.	5070 Parkside Avenue, Philadelphia, PA 19131	215-387-4340	0	Yes
Wilmington College	Career Services	320 DuPont Highway, New Castle, DE 19720	302-328-9407	0	No
Women in Transition	Patricia Parks	21 S. 12 th Street, 6 th Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Bill Phorr	PO Box 14008, York, PA 17404	717-767-7600	0	No
PA Careerlink Website	N/A	www.pacareerlink.state.pa.us	N/A	0	Yes

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
CBS Radio Website	Human Resources Manager	www.cbsradio.com	N/A	6	No
94WYSP On-Air Announcements	Human Resources Manager	400 Market Street, 9 th Floor, Philadelphia, PA 19106	215-625-6568	0	No
Industry Referral	Human Resources Manager	N/A	N/A	3	No

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6) Total # of Interviewees Referred by Each Source: For the period from March 23, 2010 – March 22, 2011, this Employment Unit interviewed 137 interviewees for full time job vacancies.

7) Supplemental Recruitment Measures.

(a) Participation in Job Fairs

<u>Description of Supplemental Recruitment Measure:</u>	<u>Date:</u>	<u>Personnel Involved: (Position)</u>
1. Philadelphia Career Fair. Station Employment Unit personnel with substantial responsibility in the making of hiring decisions participated in the Philadelphia Career Fair on August 11, 2010. Station personnel conducted on-site interviews and accepted resumes for Account Executive positions at the event.	8/11/10	General Sales Managers, Local Sales Managers, Director of Traffic and Digital Sales Manager of 5 CBS Radio stations, Program Director of WPHT(AM) & WIP(AM), Promotion Director of WPHT(AM) & WIP(AM)
2. Pennsylvania State University Job Fair. Station Employment Unit personnel with substantial responsibility in the making of hiring decisions participated in the Pennsylvania State University Job Fair and conducted on-site interviews and accepted resumes for Account Executive positions at the event.	4/15/10	General Sales Manager of KYW(AM) representing all 5 CBS Radio stations

(b) Participation in Events Sponsored by Educational Institutions Relating to Career Opportunities in Broadcasting

<u>Description of Supplemental Recruitment Measure:</u>	<u>Date:</u>	<u>Personnel Involved: (Position)</u>
1. Temple University. The Employment Unit's Director of Sales participated in a Senior Seminar in the Journalism department at Temple University where he spoke about careers in radio sales	3/16/11	Vice President/Director of Sales – CBS Radio Philadelphia
2. Temple University. The Employment Unit's Market Manager gave a lecture and taught a session in a Media Management course on broadcast careers at Temple University.	2/21/11	Senior Vice President/Market Manager – CBS Radio Philadelphia
3. 44th Annual News Studies Program. The Employment Unit participated in the 44th Annual News Studies Program where over six Saturday morning sessions high school juniors & seniors were taught the basics of broadcast journalism, heard from industry professionals, and researched and recorded an actual news story that airs on KYW(AM). Students learned about career opportunities in broadcasting through this program.	2/5/11 2/12/11 2/19/11 2/26/11 3/5/11 3/12/11	Director of News & Programming, Newsroom Operations Coordinator, Promotions Director, Digital Sales Manager, Reporters, Writers & Editors
4. Avon Grove High School Career Event. The Promotion Director spoke about marketing careers at the Avon Grove High School National Honor Society "Careers in Broadcasting" Event.	12/02/10	Promotion Director – KYW(AM)
5. Rutgers University Event. The Promotion Director spoke about marketing careers at the Rutgers University School of Business-Camden Marketing Association symposium.	11/15/10	Promotion Director – KYW(AM)
6. Drexel University Class Talk. The Program Director spoke at a Television Management Communications class at Drexel University about careers in Radio Programming.	11/10/10	Program Director – WYSP(FM)
7. Penn State Career Event. The General Sales Manager spoke at a mentoring and career coaching event at Pennsylvania State University about careers in broadcast sales.	4/15/10	General Sales Manager – KYW(AM)
8. Harrington High School Career Day. The General Sales Manager spoke at the Harrington High School Career Day about careers in broadcasting.	4/13/10	General Sales Manager – KYW(AM)

(c) Internship Program Designed to Assist Members of the Community in Acquiring Skills Needed for Broadcast Employment

<u>Description of Supplemental Recruitment Measure:</u>	<u>Date:</u>	<u>Personnel Involved:</u> <u>(Position)</u>
<u>KYW(AM) Internship Program</u> – The Employment Unit notified several colleges in the Greater Philadelphia Area of its internship program and eligibility requirements. The Employment Unit had nine interns at KYW (AM) during the reporting period. Interns’ responsibilities included organizing press clippings, shadowing reporters and salespersons and gathering research.	Ongoing	News Director Marketing Director
<u>WIP(AM) Internship Program</u> – The WIP (AM) Promotion Coordinator contacts career development & internship departments of local colleges and universities to offer internship opportunities for students from the communications, business, and liberal arts departments who meet the internship eligibility requirements. During the reporting period, WIP (AM) had approximately 30 interns. Their responsibilities included: Conducting research for on-air hosts during their shows; helping set-up Promo appearances at sports events; working on creative projects for Promotion Department, and working in Sales, Programming & Business office departments as needed.	Ongoing	Promotion Coordinator
<u>WOGL(FM) Internship Program</u> – The Employment Unit works with local colleges, universities and trade schools to offer internship opportunities for students from the communications, business and engineering departments who meet the internship eligibility requirements. The Employment Unit had 5 interns at station WOGL (FM) during the reporting period. Their duties and responsibilities included: Promotional / Creative research, Media Kit development, Client contract organization, Live broadcast set-up, Transmitter visits, Web Design, Taking listener phone-calls, production / observation, Talent-booking and Board-operation.	Ongoing	Human Resources Manager
<u>WPHT(AM) Internship Program</u> – The Employment Unit works with local colleges, universities and trade schools to offer internship opportunities for students from the communications, business and engineering departments who meet the internship eligibility requirements. The Employment Unit had 5 interns during the reporting period. Their duties and responsibilities included: Promotional / Creative research, Media Kit development, Client contract organization, Live broadcast set-up, Transmitter visits, Web Design, Taking listener phone-calls, production / observation, Talent-booking and Board-operation.	Ongoing	Human Resources Manager
<u>WYSP(FM) Internship Program</u> – WYSP offers unpaid internships to college students who receive college credit for their internships. Students receive first hand experience on the workings of a radio station. WYSP offers the following types of internships: General Internship with a rotation in the programming, promotions and sales department; Programming Internship in which students work with specific WYSP shows assisting with day to day activities such as show prep and assisting at remote broadcasts; Production Intensive Internship in which students receive intense training in the production and imaging departments using digital audio software; Sales Intensive Internship in which students receive an inside look at how we conduct our business of selling advertising; Eagles Broadcast Internship during football season only in which students work on game days only rotating between in-studio and on-site stadium work.	Ongoing	Promotions Coordinator
<u>Mark Drucker Internship Award.</u> The Employment Unit has established the Mark Drucker Internship Program, in memory of a former KYW employee. One of the students who participated in the KYW Newsradio News Studies program for high school students was recognized as the Mark Drucker Internship Program recipient during the reporting period. During the program, the student worked as an intern Desk Assistant for the summer.	Ongoing	Director of News & Programming News Director Reporters Newsroom Operations Coordinator Marketing & Communications Director

CBS Radio Philadelphia Stations KYW(AM), WIP(AM), WOGL(FM), WPHT(AM) and WYSP(FM) are Equal Opportunity Employers.

(d) General Outreach Efforts

<u>Description of Supplemental Recruitment Measure:</u>	<u>Date:</u>	<u>Personnel Involved:</u> <u>(Position)</u>
1. Contributions to CBSRadio.com – CBS Radio-Philadelphia has made significant contributions to the CBS Radio career website (www.cbsradio.com) which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.	Ongoing	Human Resources Manager
2. Job Shadowing Program. The Program Director hosted a student who needed to shadow a professional from his field of interest. During the shadowing program, the student learned about career opportunities in broadcasting. The Program Director spent 4 hours with the student. He shared with the student the particulars of the day to day activities of a radio program director. The student also got to experience studio producing, show hosting, and commercial production. It was a positive experience for him and even contained a dose of reality as he learned about the changing nature of our business and how new media is effecting radio.	1/31/11	Program Director – WPHT(AM)