

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period from March 22, 2009, through March 21, 2010.

1) **Employment Unit Location/Name:** CBS Radio; Dallas, TX

2) **Unit Members (List all station call signs and communities of license):** KRLD/Dallas, TX KJKK/Dallas, TX
KLUV/Dallas, TX KRLD-FM/Dallas, TX
KVIL/Dallas, TX KMVK/Fort Worth, TX

3) **EEO Contact Information for Employment Unit:**

Mailing Address: 4131 North Central Expressway Suite 1000 Dallas, Texas 75204	Telephone Number: 214.525.7277
	Contact Person/Title: Brian S. Purdy
	E-mail Address: bpurdy@cbs.com

4) **List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

Job Title	Recruitment Source Referring Hiree
1. Program Director – KMVK	Industry Referral
2. On-Air Talent/Asst. Program Director–KMVK-FM	Unknown Referral Source
3. Promotions Director – KMVK-FM	Employee Referral
4. General Sales Manager – KMVK-FM	www.cbsradio.com
5. Morning Show Producer/Board Op – KMVK-FM	Internal Posting
6. On-Air Talent/Production – KMVK-FM	Unknown Referral Source
7. On-Air Talent/Production – KMVK-FM	Employee Referral
8. Production Director – KMVK-FM	www.cbsradio.com
9. Assistant Program Director – KRLD-FM	Employee Referral
10. General Sales Manager – KLUV-FM	Employee Referral
11. Account Executive – KMVK-FM	www.cbsradio.com
12. Account Executive – KMVK-FM	www.cbsradio.com
13. Account Executive – KMVK-FM	Employee Referral
14. Account Executive – KMVK-FM	Industry Referral
15. Account Executive – KJKK	Employee Referral
16. Promotion Director – KMVK-FM	Employee Referral

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17. Account Executive – Cluster Sales	Employee Referral
18. Account Executive – KMVK	Unknown Referral Source
19. Sports Reporter – KRLD-FM	Internal Posting
20. NTR Director – Dallas Cluster	Industry Referral
21. Sports Talk Show Host	Industry Referral
22. Sports Talk Show Host	Employee Referral
23. Sports Talk Show Host	Employee Referral
24. Sports Talk Show Host	Internal Posting
25. Account Executive – KJKK	Employee Referral
26. Continuity Director – Dallas Cluster	www.cbsradio.com
27. Continuity Director – Dallas Cluster	Internal Posting
28. Account Executive – KJKK	Employee Referral
29. Account Executive – KRLD-FM	Texas Association of Broadcasters
30. Account Executive – KMVK-FM	Employee Referral
31. Account Executive – KMVK-FM	Employee Referral
32. Program Director – KMVK-FM	Employee Referral
33. Account Executive – KRLD-AM/KRLD-FM	Employee Referral
34. Account Executive – KRLD-AM/KRLD-FM	Employee Referral
35. Account Executive – KRLD-AM/KRLD-FM	Employee Referral
36. Account Executive – KRLD-AM/KRLD-FM	Employee Referral
37. Account Executive – KRLD-AM/KRLD-FM	www.cbsradio.com
38. Account Executive – KMVK-FM	Unsolicited Application
39. Sales Administrator – KMVK-FM/KVIL-FM	Internal Posting
40. Employee Producer – KRLD-FM	Employee Referral
41. Traffic Manager – Dallas Cluster	Texas Association of Broadcasters
42. Sports Reporter/Texas Rangers – KRLD-AM/FM	Industry Referral

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5) Job Title: **Program Director – KMKV (1)**

Referral Source(s) of Hiree: **Industry Referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Dallas Observer	Tim Martin	2130 Commerce Street Dallas, TX 75201	214-757-8475 Tim.martin@dallasobserver.com	0	No
Al Dia (as part of Dallas Morning News posting)	Claudia Salas	508 Young St. Dallas, TX 75202 www.aldiatx.com	214-977-3600 FAX 214-977-8637 csalas@aldiattx.com	0	No
El Hispano News	Lupita	2102 Empire News Dallas, TX	214-357-2186 Fax: 214-357-2195 Lupita@elhispanonews.com	0	No
Internal Posting	Cindy Alford	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
Dallas Urban League-Employment Unit	Angela Washington	4315 S. Lancaster Road Dallas, TX 75216	214-915-4628 FAX 214-915-4601	0	No
Dallas Inter-Tribal Center (American Indian Organization)	Tracey Palmer	209 E. Jefferson Dallas, TX 75224 www.dallas-cms.org	214-941-1050 FAX 214-941-1668	0	No
Dallas Hispanic Chamber of Commerce	Mayra Mendoza	4622 Maple Avenue, Ste 207 Dallas, TX 75219	214-521-6007 FAX 214-523-3448	0	No
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King Blvd. Dallas, TX 75215	214-421-5200 FAX 214-421-5510	0	No
Ft. Worth Metropolitan Black Chamber of Commerce	Barbara Bolden	1150 South Freeway Ft. Worth, TX 76104	817-871-6538 FAX 817-332-6438	0	No
University of Texas at Dallas	Career Center	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431	0	No
Tarrant County Junior College	Monica Bettie	5301 Campus Drive Ft. Worth, TX 76119	817-515-4551 FAX 817-515-4953	0	No
Paul Quinn College	Mary Baines	3837 Simpson Stuart Road Dallas, TX 75241	214-302-3523 FAX 214-302-3559	0	No
Texas Women's University	Elizabeth McDonald	P.O. Box 425619 Denton, TX 75215	940-898-2950 FAX 940-898-2956	0	No
CBS Radio Online		www.cbsradio.com		0	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dccc.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Industry Referral				1	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLVU and KJCK are Equal Opportunity Employers.

5) Job Title: On-Air Talent/Asst. Program Director – KMKV (2)
Referral Source(s) of Hiree: Unknown Referral Source

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Dallas Observer	Tim Martin	2130 Commerce Street Dallas, TX 75201	214-757-8475 Tim.martin@dallasobserver.com	0	No
Al Dia (as part of Dallas Morning News posting)	Claudia Salas	508 Young St. Dallas, TX 75202 www.aldiatx.com	214-977-3600 FAX 214-977-8637 csalas@aldiatx.com	0	No
El Hispano News	Lupita	2102 Empire News Dallas, TX	214-357-2186 Fax: 214-357-2195 Lupita@elhispanonews.com	0	No
Internal Posting	Cindy Alford	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
Dallas Urban League-Employment Unit	Angela Washington	4315 S. Lancaster Road Dallas, TX 75216	214-915-4628 FAX 214-915-4601	0	No
Dallas Inter-Tribal Center (American Indian Organization)	Tracey Palmer	209 E. Jefferson Dallas, TX 75224 www.dallas-cms.org	214-941-1050 FAX 214-941-1668	0	No
Dallas Hispanic Chamber of Commerce	Mayra Mendoza	4622 Maple Avenue, Ste 207 Dallas, TX 75219	214-521-6007 FAX 214-523-3448	0	No
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King Blvd. Dallas, TX 75215	214-421-5200 FAX 214-421-5510	0	No
Ft. Worth Metropolitan Black Chamber of Commerce	Barbara Bolden	1150 South Freeway Ft. Worth, TX 76104	817-871-6538 FAX 817-332-6438	0	No
University of Texas at Dallas	Career Center	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431	0	No
Tarrant County Junior College	Monica Bettie	5301 Campus Drive Ft. Worth, TX 76119	817-515-4551 FAX 817-515-4953	0	No
Paul Quinn College	Mary Baines	3837 Simpson Stuart Road Dallas, TX 75241	214-302-3523 FAX 214-302-3559	0	No
Texas Women's University	Elizabeth McDonald	P.O. Box 425619 Denton, TX 75215	940-898-2950 FAX 940-898-2956	0	No
Richland College	Stan Katz	12800 Abrams Rd Dallas, Tx 75243	972-238-6921 FAX-972-238-6967	0	No
DCCCD Colleges		www.dcccd.edu/hireastudent.com		0	No
Texas Association of Broadcasters		www.tab.org		0	No
Southern Methodist University		Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 blaschke@smu.edu	214-768-2266 Fax: 214-768-4292	0	No
CBS Radio Online		www.cbsradio.com		0	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No

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Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Francie Pache	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 fpache@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 Fax: 817-272-5792	0	No
University of Dallas	Harriet H. Cousins	1845 E. Northgate Drive Carpenter Hall, Room 141 Irving, TX 75062-4736	972-721-5131 career@udallas.edu	0	No
Disabled Persons Organization	Diana Corso	P.O. Box 230636 Encinitas, CA 92023-0636 disabledpersons@aol.com	760-420-1269	0	No
All-Access		Allaccess.com		0	No
Unknown (interviewee did not identify referral source)				3	No

5) Job Title: Promotions Director (3)

Referral Source(s) of Hire: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Dallas Observer	Tim Martin	2130 Commerce Street Dallas, TX 75201	214-757-8475 Tim.martin@dallasobserver.com	0	No
Al Dia (as part of Dallas Morning News posting)	Claudia Salas	508 Young St. Dallas, TX 75202 www.aldiatx.com	214-977-3600 FAX 214-977-8637 csalas@aldiatx.com	0	No
El Hispano News	Lupita	2102 Empire News Dallas, TX	214-357-2186 Fax: 214-357-2195 Lupita@elhispanonews.com	0	No
Internal Posting	Cindy Alford	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
Dallas Urban League-Employment Unit	Angela Washington	4315 S. Lancaster Road Dallas, TX 75216	214-915-4628 FAX 214-915-4601	0	No
Dallas Inter-Tribal Center (American Indian Organization)	Tracey Palmer	209 E. Jefferson Dallas, TX 75224 www.dallas-cms.org	214-941-1050 FAX 214-941-1668	0	No
Dallas Hispanic Chamber of Commerce	Mayra Mendoza	4622 Maple Avenue, Ste 207 Dallas, TX 75219	214-521-6007 FAX 214-523-3448	0	No
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King Blvd. Dallas, TX 75215	214-421-5200 FAX 214-421-5510	0	No
Ft. Worth Metropolitan Black Chamber of Commerce	Barbara Bolden	1150 South Freeway Ft. Worth, TX 76104	817-871-6538 FAX 817-332-6438	0	No
University of Texas at Dallas	Career Center	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431	0	No
Tarrant County Junior College	Monica Bettie	5301 Campus Drive Ft. Worth, TX 76119	817-515-4551 FAX 817-515-4953	0	No
Paul Quinn College	Mary Baines	3837 Simpson Stuart Road Dallas, TX 75241	214-302-3523 FAX 214-302-3559	0	No

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Texas Women's University	Elizabeth McDonald	P.O. Box 425619 Denton, TX 75215	940-898-2950 FAX 940-898-2956	0	No
Richland College	Stan Katz	12800 Abrams Rd Dallas, Tx 75243	972-238-6921 FAX-972-238-6967	0	No
DCCCD Colleges		www.dcccd.edu/hireastudent.com		0	No
Texas Association of Broadcasters		www.tab.org		0	No
Southern Methodist University		Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 blaschke@smu.edu	214-768-2266 Fax: 214-768-4292	0	No
CBS Radio Online		www.cbsradio.com		0	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Francie Pache	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 fpanche@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 Fax: 817-272-5792	0	No
University of Dallas	Harriet H. Cousins	1845 E. Northgate Drive Carpenter Hall, Room 141 Irving, TX 75062-4736	972-721-5131 career@udallas.edu	0	No
Disabled Persons Organization	Diana Corso	P.O. Box 230636 Encinitas, CA 92023-0636 disabledpersons@aol.com	760-420-1269	0	No
Other Internet Job Site (interviewee did not identify specific site where interviewee learned of job vacancy)				2	No
Employee Referral				2	No

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5) Job Title: **General Sales Manager – KMKV (4)**

Referral Source(s) of Hiree: **www.cbsradio.com**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Dallas Observer	Tim Martin	2130 Commerce Street Dallas, TX 75201	214-757-8475 Tim.martin@dallasobserver.com	0	No
Al Dia (as part of Dallas Morning News posting)	Claudia Salas	508 Young St. Dallas, TX 75202 www.aldiatx.com	214-977-3600 FAX 214-977-8637 csalas@aldiatx.com	0	No
El Hispano News	Lupita	2102 Empire News Dallas, TX	214-357-2186 Fax: 214-357-2195 Lupita@elhispanonews.com	0	No
Internal Posting	Cindy Alford	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
Dallas Urban League-Employment Unit	Angela Washington	4315 S. Lancaster Road Dallas, TX 75216	214-915-4628 FAX 214-915-4601	0	No
Dallas Inter-Tribal Center (American Indian Organization)	Tracey Palmer	209 E. Jefferson Dallas, TX 75224 www.dallas-cms.org	214-941-1050 FAX 214-941-1668	0	No
Dallas Hispanic Chamber of Commerce	Mayra Mendoza	4622 Maple Avenue, Ste 207 Dallas, TX 75219	214-521-6007 FAX 214-523-3448	0	No
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King Blvd. Dallas, TX 75215	214-421-5200 FAX 214-421-5510	0	No
Ft. Worth Metropolitan Black Chamber of Commerce	Barbara Bolden	1150 South Freeway Ft. Worth, TX 76104	817-871-6538 FAX 817-332-6438	0	No
University of Texas at Dallas	Career Center	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431	0	No
Tarrant County Junior College	Monica Bettie	5301 Campus Drive Ft. Worth, TX 76119	817-515-4551 FAX 817-515-4953	0	No
Paul Quinn College	Mary Baines	3837 Simpson Stuart Road Dallas, TX 75241	214-302-3523 FAX 214-302-3559	0	No
Texas Women's University	Elizabeth McDonald	P.O. Box 425619 Denton, TX 75215	940-898-2950 FAX 940-898-2956	0	No
CBS Radio Online		www.cbsradio.com		1	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Unknown (interviewee did not identify referral source)				0	No
Employee Referral				1	No

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Internal Posting				1	No
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5) Job Title: **AM Show Producer/Board Op – KMKV (5)**

Referral Source(s) of Hiree: **Internal Posting**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Dallas Observer	Tim Martin	2130 Commerce Street Dallas, TX 75201	214-757-8475 Tim.martin@dallasobserver.com	0	No
Al Dia (as part of Dallas Morning News posting)	Claudia Salas	508 Young St. Dallas, TX 75202 www.aldiatx.com	214-977-3600 FAX 214-977-8637 csalas@aldiatx.com	0	No
El Hispano News	Lupita	2102 Empire News Dallas, TX	214-357-2186 Fax: 214-357-2195 Lupita@elhispanonews.com	0	No
Internal Posting	Cindy Alford	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
Dallas Urban League-Employment Unit	Angela Washington	4315 S. Lancaster Road Dallas, TX 75216	214-915-4628 FAX 214-915-4601	0	No
Dallas Inter-Tribal Center (American Indian Organization)	Tracey Palmer	209 E. Jefferson Dallas, TX 75224 www.dallas-cms.org	214-941-1050 FAX 214-941-1668	0	No
Dallas Hispanic Chamber of Commerce	Mayra Mendoza	4622 Maple Avenue, Ste 207 Dallas, TX 75219	214-521-6007 FAX 214-523-3448	0	No
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King Blvd. Dallas, TX 75215	214-421-5200 FAX 214-421-5510	0	No
Ft. Worth Metropolitan Black Chamber of Commerce	Barbara Bolden	1150 South Freeway Ft. Worth, TX 76104	817-871-6538 FAX 817-332-6438	0	No
University of Texas at Dallas	Career Center	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431	0	No
Tarrant County Junior College	Monica Bettie	5301 Campus Drive Ft. Worth, TX 76119	817-515-4551 FAX 817-515-4953	0	No
Paul Quinn College	Mary Baines	3837 Simpson Stuart Road Dallas, TX 75241	214-302-3523 FAX 214-302-3559	0	No
Texas Women's University	Elizabeth McDonald	P.O. Box 425619 Denton, TX 75215	940-898-2950 FAX 940-898-2956	0	No
Richland College	Stan Katz	12800 Abrams Rd Dallas, Tx 75243	972-238-6921 FAX-972-238-6967	0	No
DCCCD Colleges		www.dcccd.edu/hireastudent.com		0	No
Texas Association of Broadcasters		www.tab.org		0	No
Southern Methodist University		Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 blaschke@smu.edu	214-768-2266 Fax: 214-768-4292	0	No
CBS Radio Online		www.cbsradio.com		1	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No

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Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Francie Pache	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 fpache@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 Fax: 817-272-5792	0	No
University of Dallas	Harriet H. Cousins	1845 E. Northgate Drive Carpenter Hall, Room 141 Irving, TX 75062-4736	972-721-5131 career@udallas.edu	0	No
Disabled Persons Organization	Diana Corso	P.O. Box 230636 Encinitas, CA 92023-0636 disabledpersons@aol.com	760-420-1269	0	No
All-Access		Allaccess.com		0	No
Internal Posting				1	No
Inside Radio		Insideradio.com		1	No

5) **Job Title: On-Air Talent/Production – KMKV (6)**
On-Air Talent/Production – KMKV (7)

Referral Source(s) of Hire: Unknown Referral Source

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Cindy Alford	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
Dallas Urban League-Employment Unit	Angela Washington	4315 S. Lancaster Road Dallas, TX 75216	214-915-4628 FAX 214-915-4601	0	No
Dallas Inter-Tribal Center (American Indian Organization)	Tracey Palmer	209 E. Jefferson Dallas, TX 75224 www.dallas-cms.org	214-941-1050 FAX 214-941-1668	0	No
Dallas Hispanic Chamber of Commerce	Mayra Mendoza	4622 Maple Avenue, Ste 207 Dallas, TX 75219	214-521-6007 FAX 214-523-3448	0	No
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King Blvd. Dallas, TX 75215	214-421-5200 FAX 214-421-5510	0	No
Ft. Worth Metropolitan Black Chamber of Commerce	Barbara Bolden	1150 South Freeway Ft. Worth, TX 76104	817-871-6538 FAX 817-332-6438	0	No
University of Texas at Dallas	Career Center	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431	0	No
Tarrant County Junior College	Monica Bettie	5301 Campus Drive Ft. Worth, TX 76119	817-515-4551 FAX 817-515-4953	0	No

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Paul Quinn College	Mary Baines	3837 Simpson Stuart Road Dallas, TX 75241	214-302-3523 FAX 214-302-3559	0	No
Texas Women's University	Elizabeth McDonald	P.O. Box 425619 Denton, TX 75215	940-898-2950 FAX 940-898-2956	0	No
Richland College	Stan Katz	12800 Abrams Rd Dallas, Tx 75243	972-238-6921 FAX-972-238-6967	0	No
DCCCD Colleges		www.dcccd.edu/hireastudent.com		0	No
Texas Association of Broadcasters		www.tab.org		0	No
Southern Methodist University		Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 blaschke@smu.edu	214-768-2266 Fax: 214-768-4292	0	No
CBS Radio Online		www.cbsradio.com		0	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Francie Pache	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 fpanche@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 Fax: 817-272-5792	0	No
University of Dallas	Harriet H. Cousins	1845 E. Northgate Drive Carpenter Hall, Room 141 Irving, TX 75062-4736 career@udallas.edu	972-721-5131	0	No
All-Access		Allaccess.com		0	No
Unknown (interviewee did not identify referral source)				2	No
Employee Referral				1	No
Unsolicited Application				1	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLVV and KJKK are Equal Opportunity Employers.

5) Job Title: Production Director – KMKV (8)**Referral Source(s) of Hiree: www.cbsradio.com**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Cindy Alford	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
CBS Radio Online		www.cbsradio.com		1	No

5) Job Title: Assistant Program Director – KRLD-FM (9)**Referral Source(s) of Hiree: Employee Referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Cindy Alford	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	1	No
CBS Radio Online		www.cbsradio.com		3	No
Employee Referral				1	No

5) Job Title: General Sales Manager – KLUV-FM (10)**Referral Source(s) of Hiree: Employee Referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Cindy Alford	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
CBS Radio Online		www.cbsradio.com		0	No
Employee Referral				2	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLUV and KJKK are Equal Opportunity Employers.

5) Job Title: Account Executive – KMKV-FM (11)
Account Executive – KMKV-FM (12)
Account Executive – KMKV-FM (13)
Account Executive – KMKV-FM (14)

Referral Source(s) of Hiree: www.cbsradio.com
www.cbsradio.com
Employee Referral
Industry Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
University of Texas at Dallas	Career Center	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431	0	No
DCCCD Colleges		www.dcccd.edu/hireastudent.com		0	No
Texas Association of Broadcasters		www.tab.org		0	No
Southern Methodist University		Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 blaschke@smu.edu	214-768-2266 Fax: 214-768-4292	0	No
CBS Radio Online		www.cbsradio.com		2	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Francie Pache	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 fpache@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 Fax: 817-272-5792	0	No
University of Dallas	Harriet H. Cousins	1845 E. Northgate Drive Carpenter Hall, Room 141 Irving, TX 75062-4736	972-721-5131 career@udallas.edu	0	No
Disabled Persons Organization	Diana Corso	P.O. Box 230636 Encinitas, CA 92023-0636 disabledpersons@aol.com	760-420-1269	0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, #1700 Irving, TX 75039 jcampos@lulac.org	214-219-2133	0	No
Employee Referral				3	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLVU and KJKK are Equal Opportunity Employers.

Industry Referral				1	No
Unknown (interviewee did not identify referral source)				3	No

5) Job Title: Account Executive – KJKK (15)

Referral Source(s) of Hire: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
University of Texas at Dallas	Career Center	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431	0	No
DCCCD Colleges		www.dcccd.edu/hireastudent.com		0	No
Texas Association of Broadcasters		www.tab.org		0	No
Southern Methodist University		Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 blaschke@smu.edu	214-768-2266 Fax: 214-768-4292	0	No
CBS Radio Online		www.cbsradio.com		2	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Francie Pache	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 fpanche@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 Fax: 817-272-5792	0	No
University of Dallas	Harriet H. Cousins	1845 E. Northgate Drive Carpenter Hall, Room 141 Irving, TX 75062-4736 career@udallas.edu	972-721-5131 career@udallas.edu	0	No
Disabled Persons Organization	Diana Corso	P.O. Box 230636 Encinitas, CA 92023-0636 disabledpersons@aol.com	760-420-1269	0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, #1700 Irving, TX 75039 jcampos@lulac.org	214-219-2133	0	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLUV and KJKK are Equal Opportunity Employers.

Employee Referral				3	No
Careerbuilders.com		Careerbuilders.com		1	No
College/University (Interviewee did not identify specific college or university)				1	No

5) Job Title: **Promotions Director (16)**

Referral Source(s) of Hiree: **Employee Referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Dallas Observer	Tim Martin	2130 Commerce Street Dallas, TX 75201	214-757-8475 Tim.martin@dallasobserver.com	0	No
Al Dia (as part of Dallas Morning News posting)	Claudia Salas	508 Young St. Dallas, TX 75202 www.aldiatx.com	214-977-3600 FAX 214-977-8637 csalas@aldiatx.com	0	No
El Hispano News	Lupita	2102 Empire News Dallas, TX	214-357-2186 Fax: 214-357-2195 Lupita@elhispanonews.com	0	No
Internal Posting	Cindy Alford	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
Dallas Urban League-Employment Unit	Angela Washington	4315 S. Lancaster Road Dallas, TX 75216	214-915-4628 FAX 214-915-4601	0	No
Dallas Inter-Tribal Center (American Indian Organization)	Tracey Palmer	209 E. Jefferson Dallas, TX 75224 www.dallas-cms.org	214-941-1050 FAX 214-941-1668	0	No
Dallas Hispanic Chamber of Commerce	Mayra Mendoza	4622 Maple Avenue, Ste 207 Dallas, TX 75219	214-521-6007 FAX 214-523-3448	0	No
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King Blvd. Dallas, TX 75215	214-421-5200 FAX 214-421-5510	0	No
Ft. Worth Metropolitan Black Chamber of Commerce	Barbara Bolden	1150 South Freeway Ft. Worth, TX 76104	817-871-6538 FAX 817-332-6438	0	No
University of Texas at Dallas	Career Center	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431	0	No
Tarrant County Junior College	Monica Bettie	5301 Campus Drive Ft. Worth, TX 76119	817-515-4551 FAX 817-515-4953	0	No
Paul Quinn College	Mary Baines	3837 Simpson Stuart Road Dallas, TX 75241	214-302-3523 FAX 214-302-3559	0	No
Texas Women's University	Elizabeth McDonald	P.O. Box 425619 Denton, TX 75215	940-898-2950 FAX 940-898-2956	0	No
Richland College	Stan Katz	12800 Abrams Rd Dallas, Tx 75243	972-238-6921 FAX-972-238-6967	0	No
DCCCD Colleges		www.dcccd.edu/hireastudent.com		0	No
Texas Association of Broadcasters		www.tab.org		0	No
Southern Methodist University		Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 blaschke@smu.edu	214-768-2266 Fax: 214-768-4292	0	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLVV and KJCK are Equal Opportunity Employers.

CBS Radio Online		www.cbsradio.com		0	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Francie Pache	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 fpache@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 Fax: 817-272-5792	0	No
University of Dallas	Harriet H. Cousins	1845 E. Northgate Drive Carpenter Hall, Room 141 Irving, TX 75062-4736	972-721-5131 career@udallas.edu	0	No
Disabled Persons Organization	Diana Corso	P.O. Box 230636 Encinitas, CA 92023-0636 disabledpersons@aol.com	760-420-1269	0	No
Other Internet Job Site (interviewee did not identify specific site where interviewee learned of job vacancy)				2	No
Employee Referral				2	No

5) Job Title: Account Executive – Cluster Sales (17)

Referral Source(s) of Hire: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
Dallas Urban League-Employment Unit	Angela Washington	4315 S. Lancaster Road Dallas, TX 75216	214-915-4628 FAX 214-915-4601	0	No
Dallas Inter-Tribal Center (American Indian Organization)	Tracey Palmer	209 E. Jefferson Dallas, TX 75224 www.dallas-cms.org	214-941-1050 FAX 214-941-1668	0	No
Dallas Hispanic Chamber of Commerce	Mayra Mendoza	4622 Maple Avenue, Ste 207 Dallas, TX 75219	214-521-6007 FAX 214-523-3448	0	No
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King Blvd. Dallas, TX 75215	214-421-5200 FAX 214-421-5510	0	No
Ft. Worth Metropolitan Black Chamber of Commerce	Barbara Bolden	1150 South Freeway Ft. Worth, TX 76104	817-871-6538 FAX 817-332-6438	0	No
University of Texas at Dallas	Career Center	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431	0	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLUV and KJJK are Equal Opportunity Employers.

Tarrant County Junior College	Monica Bettle	5301 Campus Drive Ft. Worth, TX 76119	817-515-4551 FAX 817-515-4953	0	No
Paul Quinn College	Mary Baines	3837 Simpson Stuart Road Dallas, TX 75241	214-302-3523 FAX 214-302-3559	0	No
Texas Women's University	Elizabeth McDonald	P.O. Box 425619 Denton, TX 75215	940-898-2950 FAX 940-898-2956	0	No
Richland College	Stan Katz	12800 Abrams Rd Dallas, Tx 75243	972-238-6921 FAX-972-238-6967	0	No
DCCCD Colleges		www.dcccd.edu/hireastudent.com		0	No
Texas Association of Broadcasters		www.tab.org		0	No
Southern Methodist University		Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 blaschke@smu.edu	214-768-2266 Fax: 214-768-4292	0	No
CBS Radio Online		www.cbsradio.com		0	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Francie Pache	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 fpache@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 Fax: 817-272-5792	0	No
University of Dallas	Harriet H. Cousins	1845 E. Northgate Drive Carpenter Hall, Room 141 Irving, TX 75062-4736	972-721-5131 career@udallas.edu	0	No
Disabled Persons Organization	Diana Corso	P.O. Box 230636 Encinitas, CA 92023-0636 disabledpersons@aol.com	760-420-1269	0	No
Employee Referral				1	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLUV and KJKK are Equal Opportunity Employers.

5) Job Title: Account Executive – KMKV (18)

Referral Source(s) of Hiree: Unknown Referral Source

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
University of Texas at Dallas	Career Center	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431	0	No
DCCCD Colleges		www.dcccd.edu/hireastudent.com		0	No
Texas Association of Broadcasters		www.tab.org		0	No
Southern Methodist University		Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 blaschke@smu.edu	214-768-2266 Fax: 214-768-4292	0	No
CBS Radio Online		www.cbsradio.com		0	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Francie Pache	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 fpache@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 Fax: 817-272-5792	0	No
University of Dallas	Harriet H. Cousins	1845 E. Northgate Drive Carpenter Hall, Room 141 Irving, TX 75062-4736	972-721-5131 career@udallas.edu	0	No
Disabled Persons Organization	Diana Corso	P.O. Box 230636 Encinitas, CA 92023-0636 disabledpersons@aol.com	760-420-1269	0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, #1700 Irving, TX 75039 jcampos@lulac.org	214-219-2133	0	No
Unknown (interviewee did not identify referral source)				2	No
Employee Referral				1	No

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5) Job Title: **Sports Reporter (19)**

Referral Source(s) of Hiree: **Internal Posting**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
Dallas Urban League-Employment Unit	Angela Washington	4315 S. Lancaster Road Dallas, TX 75216	214-915-4628 FAX 214-915-4601	0	No
Dallas Inter-Tribal Center (American Indian Organization)	Tracey Palmer	209 E. Jefferson Dallas, TX 75224 www.dallas-cms.org	214-941-1050 FAX 214-941-1668	0	No
Dallas Hispanic Chamber of Commerce	Mayra Mendoza	4622 Maple Avenue, Ste 207 Dallas, TX 75219	214-521-6007 FAX 214-523-3448	0	No
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King Blvd. Dallas, TX 75215	214-421-5200 FAX 214-421-5510	0	No
Ft. Worth Metropolitan Black Chamber of Commerce	Barbara Bolden	1150 South Freeway Ft. Worth, TX 76104	817-871-6538 FAX 817-332-6438	0	No
University of Texas at Dallas	Career Center	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431	0	No
Tarrant County Junior College	Monica Bettie	5301 Campus Drive Ft. Worth, TX 76119	817-515-4551 FAX 817-515-4953	0	No
Paul Quinn College	Mary Baines	3837 Simpson Stuart Road Dallas, TX 75241	214-302-3523 FAX 214-302-3559	0	No
Texas Women's University	Elizabeth McDonald	P.O. Box 425619 Denton, TX 75215	940-898-2950 FAX 940-898-2956	0	No
Richland College	Stan Katz	12800 Abrams Rd Dallas, Tx 75243	972-238-6921 FAX-972-238-6967	0	No
DCCCD Colleges		www.dcccd.edu/hireastudent.com		0	No
Texas Association of Broadcasters		www.tab.org		0	No
Southern Methodist University		Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 blaschke@smu.edu	214-768-2266 Fax: 214-768-4292	0	No
CBS Radio Online		www.cbsradio.com		0	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLVV and KJKK are Equal Opportunity Employers.

University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Francie Pache	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 fpache@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 Fax: 817-272-5792	0	No
University of Dallas	Harriet H. Cousins	1845 E. Northgate Drive Carpenter Hall, Room 141 Irving, TX 75062-4736	972-721-5131 career@udallas.edu	0	No
Disabled Persons Organization	Diana Corso	P.O. Box 230636 Encinitas, CA 92023-0636 disabledpersons@aol.com	760-420-1269	0	No
Internal Posting				3	No
Other Internet Job Site (interviewee did not identify specific site where interviewee learned of job vacancy)				1	No

5) Job Title: **NTR Director – Dallas Cluster (20)**

Referral Source(s) of Hiree: **Industry Referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
University of Texas at Dallas	Career Center	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431	0	No
DCCCD Colleges		www.dcccd.edu/hireastudent.com		0	No
Texas Association of Broadcasters		www.tab.org		0	No
Southern Methodist University		Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 blaschke@smu.edu	214-768-2266 Fax: 214-768-4292	0	No
CBS Radio Online		www.cbsradio.com		0	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLUV and KJKK are Equal Opportunity Employers.

Greater Hispanic Chamber of Commerce	Francie Pache	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 fpache@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 Fax: 817-272-5792	0	No
University of Dallas	Harriet H. Cousins	1845 E. Northgate Drive Carpenter Hall, Room 141 Irving, TX 75062-4736	972-721-5131 career@udallas.edu	0	No
Disabled Persons Organization	Diana Corso	P.O. Box 230636 Encinitas, CA 92023-0636 disabledpersons@aol.com	760-420-1269	0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, #1700 Irving, TX 75039 jcampos@lulac.org	214-219-2133	0	No
Employee Referral				1	No
Industry Referral				1	No

5) Job Title: Sports Talk Show Host (21)
Sports Talk Show Host (22)
Sports Talk Show Host (23)
Sports Talk Show Host (24)

Referral Source(s) of Hiree: Industry Referral
Employee Referral
Employee Referral
Internal Posting

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Dallas Observer	Tim Martin	2130 Commerce Street Dallas, TX 75201	214-757-8475 Tim.martin@dallasobserver.com	0	No
Al Dia (as part of Dallas Morning News posting)	Claudia Salas	508 Young St. Dallas, TX 75202 www.aldiatx.com	214-977-3600 FAX 214-977-8637 csalas@aldiatx.com	0	No
El Hispano News	Lupita	2102 Empire News Dallas, TX	214-357-2186 Fax: 214-357-2195 Lupita@elhispanonews.com	0	No
Internal Posting	Cindy Alford	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
Dallas Urban League-Employment Unit	Angela Washington	4315 S. Lancaster Road Dallas, TX 75216	214-915-4628 FAX 214-915-4601	0	No
Dallas Inter-Tribal Center (American Indian Organization)	Tracey Palmer	209 E. Jefferson Dallas, TX 75224 www.dallas-cms.org	214-941-1050 FAX 214-941-1668	0	No
Dallas Hispanic Chamber of Commerce	Mayra Mendoza	4622 Maple Avenue, Ste 207 Dallas, TX 75219	214-521-6007 FAX 214-523-3448	0	No
Dallas Black Chamber of Commerce	Carmen Humble	2838 Martin Luther King Blvd. Dallas, TX 75215	214-421-5200 FAX 214-421-5510	0	No
Ft. Worth Metropolitan Black Chamber of Commerce	Barbara Bolden	1150 South Freeway Ft. Worth, TX 76104	817-871-6538 FAX 817-332-6438	0	No
University of Texas at Dallas	Career Center	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431	0	No
Tarrant County Junior College	Monica Bettie	5301 Campus Drive Ft. Worth, TX 76119	817-515-4551 FAX 817-515-4953	0	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLUV and KJJK are Equal Opportunity Employers.

Paul Quinn College	Mary Baines	3837 Simpson Stuart Road Dallas, TX 75241	214-302-3523 FAX 214-302-3559	0	No
Texas Women's University	Elizabeth McDonald	P.O. Box 425619 Denton, TX 75215	940-898-2950 FAX 940-898-2956	0	No
Richland College	Stan Katz	12800 Abrams Rd Dallas, Tx 75243	972-238-6921 FAX-972-238-6967	0	No
DCCCD Colleges		www.dcccd.edu/hireastudent.com		0	No
Texas Association of Broadcasters		www.tab.org		0	No
Southern Methodist University		Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 blaschke@smu.edu	214-768-2266 Fax: 214-768-4292	0	No
CBS Radio Online		www.cbsradio.com		0	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Francie Pache	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 fpanche@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 Fax: 817-272-5792	0	No
University of Dallas	Harriet H. Cousins	1845 E. Northgate Drive Carpenter Hall, Room 141 Irving, TX 75062-4736	972-721-5131 career@udallas.edu	0	No
Disabled Persons Organization	Diana Corso	P.O. Box 230636 Encinitas, CA 92023-0636 disabledpersons@aol.com	760-420-1269	0	No
Internal Posting				5	No
Employee Referral				3	No
Industry Referral				1	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLUV and KJKK are Equal Opportunity Employers.

5) Job Title: Account Executive – KJJK (25)

Referral Source(s) of Hiree: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
University of Texas at Dallas	Career Center	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431	0	No
DCCCD Colleges		www.dcccd.edu/hireastudent.com		0	No
Texas Association of Broadcasters		www.tab.org		0	No
Southern Methodist University		Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 blaschke@smu.edu	214-768-2266 Fax: 214-768-4292	0	No
CBS Radio Online		www.cbsradio.com		0	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Francie Pache	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 fpanche@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 Fax: 817-272-5792	0	No
Disabled Persons Organization	Diana Corso	P.O. Box 230636 Encinitas, CA 92023-0636 disabledpersons@aol.com	760-420-1269	0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, #1700 Irving, TX 75039 jcampos@lulac.org	214-219-2133	0	No
Unknown (interviewee did not identify referral source)				0	No
Employee Referral				2	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLUV and KJJK are Equal Opportunity Employers.

5) Job Title: **Continuity Director (26)**
Continuity Director (27)

Referral Source(s) of Hiree: www.cbsradio.com
Internal Posting

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
University of Texas at Dallas	Career Center	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431	0	No
DCCCD Colleges		www.dcccd.edu/hireastudent.com		0	No
Texas Association of Broadcasters		www.tab.org		0	No
Southern Methodist University		Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 blaschke@smu.edu	214-768-2266 Fax: 214-768-4292	0	No
CBS Radio Online		www.cbsradio.com		4	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Francie Pache	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 fpache@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 Fax: 817-272-5792	0	No
Disabled Persons Organization	Diana Corso	P.O. Box 230636 Encinitas, CA 92023-0636 disabledpersons@aol.com	760-420-1269	0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, #1700 Irving, TX 75039 jcampos@lulac.org	214-219-2133	0	No
Employee Referral				1	No
Internal Posting				1	No
Indeedjobs.com				1	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLVV and KJJK are Equal Opportunity Employers.

5) Job Title: Account Executive – KJJK (28)

Referral Source(s) of Hiree: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
University of Texas at Dallas	Career Center	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431	0	No
DCCCD Colleges		www.dcccd.edu/hireastudent.com		0	No
Texas Association of Broadcasters		www.tab.org		0	No
Southern Methodist University		Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 blaschke@smu.edu	214-768-2266 Fax: 214-768-4292	0	No
CBS Radio Online		www.cbsradio.com		2	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Francie Pache	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 fpanche@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 Fax: 817-272-5792	0	No
Disabled Persons Organization	Diana Corso	P.O. Box 230636 Encinitas, CA 92023-0636 disabledpersons@aol.com	760-420-1269	0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, #1700 Irving, TX 75039 jcampos@lulac.org	214-219-2133	0	No
Employee Referral				2	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLUV and KJJK are Equal Opportunity Employers.

5) Job Title: Account Executive – KRLD-FM (29)

Referral Source(s) of Hiree: Texas Association of Broadcasting

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
University of Texas at Dallas	Career Center	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431	0	No
DCCCD Colleges		www.dcccd.edu/hireastudent.com		0	No
Texas Association of Broadcasters		www.tab.org		1	No
Southern Methodist University		Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 blaschke@smu.edu	214-768-2266 Fax: 214-768-4292	0	No
CBS Radio Online		www.cbsradio.com		2	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Francie Pache	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 fpanche@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 Fax: 817-272-5792	0	No
Disabled Persons Organization	Diana Corso	P.O. Box 230636 Encinitas, CA 92023-0636 disabledpersons@aol.com	760-420-1269	0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, #1700 Irving, TX 75039 jcampos@lulac.org	214-219-2133	0	No
Unknown (interviewee did not identify referral source)				1	No
Industry Referral				2	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLVV and KJJK are Equal Opportunity Employers.

5) Job Title: Account Executive – KMKV-FM (30)
Account Executive – KMKV-FM (31)

Referral Source(s) of Hiree: Employee Referral
Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
University of Texas at Dallas	Career Center	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431	0	No
DCCCD Colleges		www.dcccd.edu/hireastudent.com		0	No
Texas Association of Broadcasters		www.tab.org		1	No
Southern Methodist University		Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 blaschke@smu.edu	214-768-2266 Fax: 214-768-4292	0	No
CBS Radio Online		www.cbsradio.com		0	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Francie Pache	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 fpache@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 Fax: 817-272-5792	0	No
Disabled Persons Organization	Diana Corso	P.O. Box 230636 Encinitas, CA 92023-0636 disabledpersons@aol.com	760-420-1269	0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, #1700 Irving, TX 75039 jcampos@lulac.org	214-219-2133	0	No
Unknown (interviewee did not identify referral source)				1	No
Employee Referral				1	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLUV and KJKK are Equal Opportunity Employers.

5) Job Title: **Program Director – KMKV-FM (32)**

Referral Source(s) of Hiree: **Employee Referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
University of Texas at Dallas	Career Center	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431	0	No
DCCCD Colleges		www.dcccd.edu/hireastudent.com		0	No
Texas Association of Broadcasters		www.tab.org		0	No
Southern Methodist University		Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 blaschke@smu.edu	214-768-2266 Fax: 214-768-4292	0	No
CBS Radio Online		www.cbsradio.com		0	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Francie Pache	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 fpache@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 Fax: 817-272-5792	0	No
Disabled Persons Organization	Diana Corso	P.O. Box 230636 Encinitas, CA 92023-0636 disabledpersons@aol.com	760-420-1269	0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, #1700 Irving, TX 75039 jcampos@lulac.org	214-219-2133	0	No
Employee Referral				1	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLVV and KJJK are Equal Opportunity Employers.

5) Job Title: Account Executive – KRLD-AM/FM (33)
Account Executive – KRLD-AM/FM (34)
Account Executive – KRLD-AM/FM (35)
Account Executive – KRLD-AM/FM (36)
Account Executive – KRLD-AM/FM (37)

Referral Source(s) of Hiree: Employee Referral
Employee Referral
Employee Referral
Employee Referral
www.cbsradio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
University of Texas at Dallas	Career Center	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431	0	No
DCCCD Colleges		www.dcccd.edu/hireastudent.com		0	No
Texas Association of Broadcasters		www.tab.org		0	No
Southern Methodist University		Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 blaschke@smu.edu	214-768-2266 Fax: 214-768-4292	0	No
CBS Radio Online		www.cbsradio.com		1	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Francie Pache	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 fpanche@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 Fax: 817-272-5792	0	No
Disabled Persons Organization	Diana Corso	P.O. Box 230636 Encinitas, CA 92023-0636 disabledpersons@aol.com	760-420-1269	0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, #1700 Irving, TX 75039 jcampos@lulac.org	214-219-2133	0	No
Employee Referral				4	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLVV and KJJK are Equal Opportunity Employers.

5) Job Title: Account Executive – KMKV-FM (38)

Referral Source(s) of Hiree: Unsolicited Application

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
University of Texas at Dallas	Career Center	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431	0	No
DCCCD Colleges		www.dcccd.edu/hireastudent.com		0	No
Texas Association of Broadcasters		www.tab.org		0	No
Southern Methodist University		Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 blaschke@smu.edu	214-768-2266 Fax: 214-768-4292	0	No
CBS Radio Online		www.cbsradio.com		0	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Francie Pache	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 fpache@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 Fax: 817-272-5792	0	No
Disabled Persons Organization	Diana Corso	P.O. Box 230636 Encinitas, CA 92023-0636 disabledpersons@aol.com	760-420-1269	0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, #1700 Irving, TX 75039 jcampos@lulac.org	214-219-2133	0	No
Unsolicited Application				1	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLUV and KJKK are Equal Opportunity Employers.

5) Job Title: Sales Administrator - KMKV-FM/KVIL-FM(39)

Referral Source(s) of Hiree: Internal Posting

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
University of Texas at Dallas	Career Center	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431	0	No
DCCCD Colleges		www.dcccd.edu/hireastudent.com		0	No
Texas Association of Broadcasters		www.tab.org		1	No
Southern Methodist University		Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 blaschke@smu.edu	214-768-2266 Fax: 214-768-4292	0	No
CBS Radio Online		www.cbsradio.com		1	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Francie Pache	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 fpache@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 Fax: 817-272-5792	0	No
Disabled Persons Organization	Diana Corso	P.O. Box 230636 Encinitas, CA 92023-0636 disabledpersons@aol.com	760-420-1269	0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, #1700 Irving, TX 75039 jcampos@lulac.org	214-219-2133	0	No
Internal Posting				2	No
Unknown (interviewee did not identify referral source)				1	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLUV and KJKK are Equal Opportunity Employers.

5) Job Title: Employee Producer – KRLD-FM (40)

Referral Source(s) of Hiree: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
University of Texas at Dallas	Career Center	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431	0	No
DCCCD Colleges		www.dcccd.edu/hireastudent.com		0	No
Texas Association of Broadcasters		www.tab.org		0	No
Southern Methodist University		Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 blaschke@smu.edu	214-768-2266 Fax: 214-768-4292	0	No
CBS Radio Online		www.cbsradio.com		0	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Francie Pache	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 fpache@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 Fax: 817-272-5792	0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, #1700 Irving, TX 75039 jcampos@lulac.org	214-219-2133	0	No
Employee Referral				1	No

Stations KRLD, KRLD-FM, KMKV, KVIL, KLVV and KJJK are Equal Opportunity Employers.

5) Job Title: Traffic Manager – Dallas Cluster (41)

Referral Source(s) of Hiree: Texas Association of Broadcasters

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
University of Texas at Dallas	Career Center	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431	0	No
DCCCD Colleges		www.dcccd.edu/hireastudent.com		0	No
Texas Association of Broadcasters		www.tab.org		1	No
Southern Methodist University		Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 blaschke@smu.edu	214-768-2266 Fax: 214-768-4292	0	No
CBS Radio Online		www.cbsradio.com		2	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Francie Pache	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 fpache@gdhcc.com	214-521-6007	0	No
University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 Fax: 817-272-5792	0	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, #1700 Irving, TX 75039 jcampos@lulac.org	214-219-2133	0	No
Employee Referral				1	No
Indeed.com				1	No

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5) Job Title: Sports Reporter/Texas Rangers – KRLD-AM/FM (42)

Referral Source(s) of Hiree: Industry Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting	Jana Schunck	4131 N. Central Expressway Ste 1000 Dallas, TX 75204	214-525-7000	0	No
Dallas Urban League-Employment Unit	Angela Washington	4315 S. Lancaster Road Dallas, TX 75216	214-915-4628 FAX 214-915-4601	0	No
Dallas Inter-Tribal Center (American Indian Organization)	Tracey Palmer	209 E. Jefferson Dallas, TX 75224	214-941-1050 FAX 214-941-1668	0	No
University of Texas at Dallas	Career Center/Voscia Walker	800 West Campbell Road Richardson, TX 75083	972-883-2943 FAX 972-883-2431 recruit@utdallas.edu	0	No
DCCCD Colleges – Dallas County Community College District		www.dcccd.edu	Post on website	0	No
Texas Association of Broadcasters	Craig Bean	502 E. 11 th Street, Ste. 200 Austin, TX 78701 craig@tab.org	512-322-9944	0	No
Texas Workforce Commission		www.workintexas.com	Post on website	0	No
Southern Methodist University	Latrice White	Hegi Family Career Development Center P.O. Box 750256 Dallas, TX 75272-0256 whitel@smu.edu	214-768-2266 FAX 214-768-4292 Post on website – www.hireamustang.org	0	No
CBS Radio Online		www.cbsradio.com		0	No
Hispanic Women's Network of Texas		karina.ramirez@sbcglobal.net		0	No
Association of Women Journalists		jessamybrown@star-telegram.com		0	No
Greater Dallas Asian American Chamber of Commerce		jobpostings@gdaacc.com		0	No
American Broadcasting School	Michelle McConnell	michelle@radioschool.com	817-695-2474	0	No
Northlake College	Crystal Larthridge	clarthridge@dcccd.edu		0	No
Texas Christian University		hirepurple@tcu.edu	817-257-5627	0	No
University of North Texas		careercenter@unt.edu	940-565-2105	0	No
Greater Hispanic Chamber of Commerce	Paola Rosas	4622 Maple Avenue, Ste. 207 Dallas, TX 75219 prosas@gdhcc.com	214-521-6007	0	No

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University of Texas at Arlington	Barbara Peet	P.O. Box 19156 Arlington, TX 76019-0156 careers@uta.edu	817-272-2932 FAX 817-272-5792	0	No
All-Access		Allaccess.com		1	No
League of United Latin American Citizens	Joe Campos	909 Lake Carolyn Parkway, # 1700 Irving, TX 75039 jcampos@lulac.org	214.219.2133	0	No
Employee Referral				1	No
Radio-info.com				1	No
Professional Association (Interviewee did not identify the specific association)				1	No

6) **Total # of Interviewees Referred:** For the period from March 22, 2009 – March 21, 2009, this Employment Unit interviewed **109** interviewees for full-time job vacancies.

7) **Supplemental Recruitment Measures**

(a) **General Outreach Efforts**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved : (Position)
1. KRLD-AM, KRLD-FM, KLUV-FM, KVIL-FM, KJKK-FM, KMKV-FM have made significant contributions to the CBS Radio Career Site (www.cbsradio.com) which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.	Ongoing	Human Resources Manager
2. Broadcast weekly announcements on KRLD-AM, KRLD-FM, KVIL-FM, KLUV-FM, KJKK-FM and KMKV-FM. The weekly recruitment announcements inform potential recruitment sources that they may ask to be included on the station's recruitment list.	Ongoing	Human Resources Manager

(b) **Participation in Events Sponsored by or Associated with Educational Institutions:**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. As part of American Women In Television and Radio's AWRT Students in Broadcasting Day, hosted Dallas college students who are currently majoring in media. Various CBS Radio Dallas managers and non-managers spoke to the students about the different positions in radio and the skills needed for careers in broadcasting.	April 6, 2009	VP/Market Manager Director of Sales VP Programming Program Director Promotion Director On-Air Talent Account Executive Promotion Director

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2. Students in the Frisco ISD TV studies class toured the stations to learn about the operation of radio stations and the skills required for careers in broadcasting.	April 20, 2009	Asst. Program Director
3. Hosted Communications students from Dallas Baptist University, who observed radio station operations and learned about the skills required for careers in broadcasting.	April 22, 2009	VP/Market Manager
4. Students from Richladn Collegiate High School and Richland College toured the stations to learn about radio station operations including the communication and technical skills required for radio broadcasting.	May 28 , 2009	Promotion Coordinator (2)
5. Spoke to Media Management class at Southern Methodist University, Dallas, TX, regarding the function of sales training in the radio industry and the skills required for careers in broadcasting.	October 14, 2009	General Sales Manager
6. Students from the Carrollton-Farmers Branch ISD's R.L. Turner High School Academy for Media Arts and Technology program toured the stations and interacted with on-air talent to encourage the students to pursue careers in media.	October 27, 2009	Promotions Director On-Air Talent
7. Conducted a job shadow opportunity for a student from Fairhill High School in Dallas, TX, including observation of audio production, hands on interactions with a show producer, and exposure to the skills required for careers in broadcasting.	February 3, 2010	Production Director Producer
8. Spoke to Senior Advertising Class at Texas Christian University in Fort Worth, TX, regarding career opportunities in broadcasting.	February 9, 2010	VP Programming
9. Spoke to Media Management class at Southern Methodist University in Dallas, TX, about employment in the broadcast industry including the function of recruitment, selection, orientation, performance reviews and promotions and how they play a pivotal role in radio company operations.	March 3, 2010	General Sales Manager
10. In conjunctions with the Dallas-Fort Worth Association of Black Journalists, Urban Journalism Workshop students toured the stations and recorded newscasts consisting of news, sports, weather and traffic.	March 6, 2010	Assistant Program Director

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(c) Internship Program: CBS Radio Dallas has established an internship program designed to assist members of the community to acquire skills needed for broadcast employment. During this reporting period fourteen (14) students participated in the internship program. Through our internship program, CBS Radio Dallas has further developed its relationships with many local educational institutions and out- of-state colleges.

The internship program includes a job shadowing program designed to teach student interns about the skills needed for broadcast employment. Interns for CBS Radio Dallas work alongside some of our reporters as well as in conjunction with our promotions and sales departments. Our internship program is designed to assist students in obtaining a well rounded understanding of the processes and procedures that are involved in our day-to-day radio operations.