

LAW OFFICES OF
JIM LANE
"THE HISTORIC OUTLAW HOME"
204 WEST CENTRAL AVENUE
FORT WORTH, TEXAS 76164

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October 1, 2010

City Administrator
City of Sansom Park
5500 Buchanan
Fort Worth, Texas 76114

Dear Sir/Madame:

Please accept this letter as my formal notice of resignation from the City of Sansom Park Police Department, effective October 1, 2010. Additionally, please accept this as a formal request to be paid all accrued overtime, sick time, vacation time and any other emoluments I may be entitled to.

Thank you for the opportunity to serve the people of Sansom Park.

Sincerely,


JOSHUA SMITH

Fort Worth Office: 204 West Central Avenue, Fort Worth, Texas 76164 Phone: 817/625-5582 Fax: 817/625-5881

Weatherford Office: 126 B Hogle St., Weatherford, Texas 76086 Phone: 817/613-9500 Fax: 817/625-5881

Please mail all correspondence to the Fort Worth Office

COMPLAINT PURSUANT TO SECTION 614.023 OF THE
GOVERNMENT CODE OF THE STATE OF TEXAS

The following incidents have occurred and are within the personal knowledge of the undersigned or have been related to them by credible witnesses known by the undersigned to be credible:

1. Josh Smith, when he was a sargent and now an officer, continues to steal time from the City. As a sargent, he only showed up to work at various times, he lies on his time sheets about the amount of hours he works and he completes trainees time sheets for them to cover his own theft of time. These violations have been reported to his supervisors but the violations continue to occur. These violations continue today even though he has been demoted for the same violations earlier in the year.
2. Josh Smith pads his time sheets with added comp time or overtime and it has been reported to the lieutenant and the chief. Josh Smith routinely overstates his comp time. If he works over an hour, he places two hours on his time sheets even though we have been instructed in the proper way to complete our time sheets.
3. Josh Smith (when he was a sargent) told an officer to stop writing tickets as it was making others look bad. Other command staff were informed of the situation but the officer was again notified by Josh Smith to stop issuing citations.
4. Josh Smith (when he was a sargent) went to Benbrook in a city patrol truck while on duty to have his wife's taxes done. He informed the dispatcher and other officers of his actions and told them he had Chief White's permission. He was out of the City for about four (4) hours.

5. Josh Smith has continually refused to respond as a follow up officer for others, even on domestic violence calls.

6. Josh Smith, (when he was a sargent) pulled a citizen over even though he was in his personal car, not in uniform and was not on duty. Josh Smith was aggressive and used profanity towards the citizen then ordered a responding officer to write the subject a ticket. Josh Smith was irate, out of control and showed a lack of emotional stability. The citizen (a relative of a city employee) complained about the incident but no action was ever taken against Josh Smith.

7. Josh Smith was accused of having sexual relations with a female dispatcher while on duty and in dispatch. Another officer was terminated for the exact same issue. Josh Smith trained the officer that was fired. The Chief of Police was advised of this in writing but no investigation was done.

8. Josh Smith continually uses the city computers for personal use of the internet. He will sit in dispatch for hours looking over face book or Craig's list instead of patrolling City streets. The command staff has witnessed this activity but no action is ever taken to correct the situation.

9. It has been reported that Josh Smith got a personal phone call from a friend of his that owns DFW Tattoo. The friend reported to Josh Smith and a trainee that some items were stolen out of his vehicle. Josh Smith reportedly went to the business next door and pointed a gun at the person's leg (pressed it up against his leg) and demanded he return the stolen I-pod. Josh Smith did not report the incident or make an official report. Later the friend that had originally contacted Josh Smith contacted Corporal Young and reported what Josh Smith had done. Cpl.

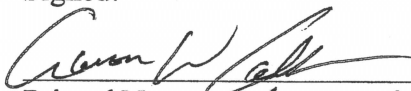
Young who had a trainee, told his trainee to forget that the incident ever took place. It is unknown if Cpl. Young reported the incident to other command staff.

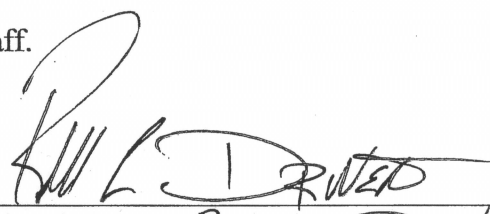
10. Josh Smith and Cpl. Young continue to improperly train new officers. They do not complete the required FTO manual and refuse to evaluate new officers properly, and fail to complete daily observation reports. Josh Smith has even ordered another FTO to pass a trainee that eventually did not pass.

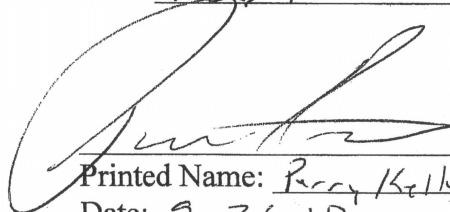
11. The City purchased a cell phone for Josh Smith because he told the Chief he couldn't afford his own cell phone.

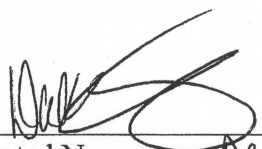
Because of the above described incidents we file this Complaint and express our lack of confidence in Officer Josh Smith and the command staff.


Signed:


Printed Name: Aaron Callahan
Date: 9-29-10


Printed Name: RANDALL L. DRIVER
Date: 09-29-10


Printed Name: Perry Kelly
Date: 9-29-10


Printed Name: Daniel Mathur
Date: 9-29-10


Printed Name: Garrett Chance
Date: 9-29-2010