

KRLD 105.3 THE FAN “FAN PHENOM” AUDITION

2017 AUDITION PROCEDURES

HOW TO AUDITION

To audition, a candidate may attempt to audition by attending and registering at one (1) of the following six (6) Round 1 locations on the dates and times listed below in the Candidate Selection and Notification section. The locations, dates, and times are as follows:

The Owner’s Box, 555 S. Lamar St., Dallas, TX 75202 on June 1, 2017 (7-9pm CT)
Coal Vines, 1251 State St., Richardson, TX 75082 on June 7, 2017 (7-9pm CT)
The Owner’s Box, 555 S. Lamar St., Dallas, TX 75202 on June 15, 2017 (7-9pm CT)
Twin Peaks Restaurant, 5651 SW Loop 820, Fort Worth, TX 76132 on June 16, 2017 (7-9pm CT)
Twin Peaks Restaurant, 5260 Belt Line Rd., Dallas, TX 75254 on June 22, 2017 (1-3pm CT)
Saintsbury Tavern, 6800 Windhaven Pkwy, The Colony, TX 75056 on June 29, 2017 (7-9pm CT)

The Audition locations (“Locations”) and the dates and/or times of the auditions are subject to change, and any changes will be broadcast on KRLD-FM (the “Station”) and will be reflected in an updated copy of these audition procedures posted on the Station’s website at www.1053thefan.com.

Three (3) candidates from Round 1 will be selected to advance to the Final Round taking place July 15 – 16, 2017 at the Station studios. One (1) candidate in the Final Round will be selected as the Next Fan Phenom and, provided that such candidate satisfies the required qualifications, the Station may, but is not required to, offer such candidate the opportunity to be a part-time weekend on-air announcer on the Station, as described below.

Judging of candidates in each Round will be based on suitability to perform the services of an on-air radio personality for a sports talk-radio station. Judging will be performed by one or more Station personnel (the “Judges”) with final decision made by Station management personnel (the “Program Director”). The decisions of the Program Director in each Round of the Auditions are final. The procedures in each Round are subject to change at Station’s sole and absolute discretion.

Candidates may be video recorded and/or photographed in any of the Rounds of the Audition, and, in consideration of participating in any Audition, candidates grant to Station the right to use their name, likeness, portrait, recorded voice and image, and biographical material in order to advertise, promote or publicize the Station, its licensee, its parent and affiliated entities, and any sponsors of the Audition in any medium now known or hereinafter developed, without additional compensation to the candidate. Failure to appear on time at Round 1 or the Final Round may result in disqualification, and failure to appear at Round 1 or the Final Round will result in disqualification.

In the event that a candidate is disqualified to participate in Round 1 or the Final Round, the Station may select an alternate candidate, but is not obligated to do so.

REQUIRED QUALIFICATIONS

The audition is open to all persons 21 years of age and older who reside in the state of Texas. Employees of Station, its licensee, the licensee's parent, subsidiary and affiliated entities, Station's advertising and promotional agencies, its participating sponsors, and other radio stations in the Dallas/Ft. Worth metropolitan area, as well as the members of their immediate families (spouse, parent, sibling or child) and those living in the same household of each (whether related or not) are not qualified to participate in any Round of the audition.

Persons who on or after June 1, 2017 are (1) bound by any contractual or other obligations which would prevent him/her from accepting an on-air position with the Station; (2) subject to any restrictive covenants which would in any way hinder his/her ability to accept an on-air position with the Station; or (3) are unable for any reason to accept an on-air position with the Station, are ineligible to participate in any Rounds of the audition.

Each candidate during Round 1 and the Final Round may be required to provide (1) valid government-issued photo identification and (2) his/her complete residence address (no P.O. box), date of birth and telephone number. Station may perform a standard background check on any Round 1 or the Final Round candidate and any such candidate may be disqualified if he/she (1) does not complete the necessary authorizations or otherwise cooperate with such background check, or (2) fails the background check. Additional reference material, such as birth certificate may also be required to be provided by Final Round candidates.

If selected as the Fan Phenom and offered the opportunity to be a part-time weekend on-air announcer on the Station, the candidate may be required to enter into an employment agreement as described in the section below. Refusal to enter into such an agreement may result in the candidate's disqualification.

If the candidate selected as the Fan Phenom and offered the opportunity to be a part-time weekend on-air announcer on the Station is deemed ineligible, elects not to enter into the employment agreement as described in the section below, or is deemed unsuitable by Station management to host a radio program on Station, Station may select an alternative Potential Fan Phenom, but is not obligated to do so.

All candidates are required to provide truthful information. The Station will reject and eliminate any candidate who it discovers provided false or fraudulent information. The Station will reject and eliminate any candidate who does not meet the qualifications.

JOB DESCRIPTION

The candidate selected in the Final Round of the Auditions (the "Potential Fan Phenom") may be offered the opportunity to be a part-time weekend on-air announcer on the Station and in such case will be provided the opportunity to enter into a written employment agreement with Station (the "Agreement") on terms and conditions as shall be determined by Station, in its sole discretion. The Agreement shall provide for Station's right, but not obligation, to use the

Potential Fan Phenom's on-air services for a once-a-week radio program at such day (including weekends) and times as Station may from time to time designate and for the Potential Fan Phenom to be paid at the pre-tax rate of \$10/hour.

The Potential Fan Phenom will be solely responsible for all taxes and all other fees and expenses not specified herein associated with the Agreement and being selected as the Potential Fan Phenom. The Potential Fan Phenom will be responsible for following all of Station's programming guidelines and other Station policies as directed by Station management. Selection as a Potential Fan Phenom in no way guarantees future employment. Potential Fan Phenom must complete a job application on cbsradio.com.

The Potential Fan Phenom shall not have the right to substitute the opportunity to enter into the Agreement for any other item of value or for the cash equivalent and shall not have the right to transfer or assign the Agreement to any other individual or entity. The Potential Fan Phenom shall not be entitled to anything other than the pre-tax rate of \$10/hour, shall not be reimbursed in connection with any taxes or expenses associated with being selected as the Potential Fan Phenom and/or entering into the Agreement. Other restrictions may apply.

ROUND 1 -- CANDIDATE SELECTION AND NOTIFICATION

Date: June 1, 2017

Time: 7:00pm – 9:00pm CT

Location: The Owner's Box, 555 S. Lamar St., Dallas, TX 75202

Date: June 7, 2017

Time: 7:00pm – 9:00pm CT

Location: Coal Vines, 1251 State St., Richardson, TX 75082

Date: June 15, 2017

Time: 7:00pm – 9:00pm CT

Location: The Owner's Box, 555 S. Lamar St., Dallas, TX 75202

Date: June 16, 2017

Time: 7:00pm – 9:00pm CT

Location: Twin Peaks Restaurant, 5651 SW Loop 820, Fort Worth, TX 76132

Date: June 22, 2017

Time: 1:00pm – 3:00pm CT

Location: Twin Peaks Restaurant, 5260 Belt Line Rd., Dallas, TX 75254

Date: June 29, 2017

Time: 7:00pm – 9:00pm CT

Location: Saintsbury Tavern, 6800 Windhaven Pkwy, The Colony, TX 75056

Candidates must register onsite at a designated area of the Round 1 Location with Station personnel. Candidates may begin to register with Station personnel present at the Location up to

sixty (60) minutes before the listed starting times above. The Station reserves the right to cut-off registrations by 8:30pm CT on June 1, 7, 15, 16 and 29, 2017 and by 2:30pm CT on June 22, 2017. Thereafter, auditions will be conducted on a first come, first serve basis until the end time for the Location listed above, regardless of when a candidate joined the queue.

Once registered, candidates will be given up to two (3) minutes to rant about the sports topic of their choice (“Rant”) in front of the Judges. The Judge(s) will determine based on the Rants, the candidates under consideration to advance to the on-air Final Round. Three (3) selected candidates from the on-site Locations will advance to Final Round (each a “Selected Candidate”) upon video review and approval by Station management personnel (the “Program director”). Candidates will be notified and invited to move on to Final Round on July 15 – 16, 2017 however, the Station reserves the right to notify candidates at a later date. Selected Candidates are referred to as the “Finalists”.

FINAL ROUND – SELECTION OF POTENTIAL FAN PHENOM AND NOTIFICATION

Date: July 15 – 16, 2017

Time: 10:00am - 6:00pm CT

Location: KRLD-FM Studios, 4131 N. Central Expressway, Suite 170, Dallas, TX 75204

Each of the three (3) Finalists will be asked to join hosts for an approximately one (1) hour segment on-air. The Judge(s) during the Final Round will select the Potential Fan Phenom based on suitability to perform the services of an on-air radio personality for a sports talk-radio station and announce the winner on-air July 17, 2017.

CBS Radio and KRLD-FM are Equal Opportunity Employers