

**MODIFICATION TO
SUPERINTENDENT EMPLOYMENT CONTRACT**

THE STATE OF TEXAS §
 §
COUNTY OF TARRANT §

COPY

THIS MODIFICATION is made and entered into as an ADDENDUM by and between the Board of Education (“Board”) of the CASTLEBERRY INDEPENDENT SCHOOL DISTRICT (“District”) and JOHN RAMOS, (“Superintendent”).

WITNESSETH:

WHEREAS, the Board desires to modify the Superintendent’s employment contract (“Employment Contract”) with the District; and

WHEREAS, the Superintendent desires to accept the modifications to his employment Contract:

NOW, THEREFORE, in consideration of the foregoing and for other good and valuable consideration the receipt and sufficiency of which is hereby acknowledged, the Board and Superintendent agree as follows:

TERMS

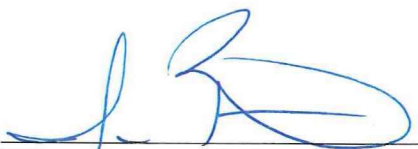
- A. Section 1.1 of the Employment Contract is modified such that its term is extended for three (3) additional years, ending **June 30, 2021**.
- B. Section 3.1 of the Employment Contract is modified such that the Superintendent’s annual base salary is the sum on One Hundred Seventy-One Thousand - Eight Hundred and Twenty-three Dollars and 30 cents (\$171,823.30) beginning **January 1, 2018**.
- C. All other terms of the Employment Contract shall remain in full force and effect.
- D. This modification shall become effective **January 1, 2018**.
- E. This Modification shall be governed by the laws of the State of Texas and shall be performable in Tarrant County, Texas unless otherwise provided by law.
- F. This Modification embodies the entire agreement between parties hereto and cannot be modified or superseded in except by written agreement of the parties.
- G. In the event of any conflict between the terms, conditions, and provisions of this Modification and the provisions of the Board’s policies, or any permissive state or federal law, then, unless otherwise prohibited by law, the terms of this Modification shall take precedence over the contrary provisions of the Board’s policies or any such permissive law during the term of the Employment Contract as herein modified.


H. In the event any one or more of the provisions contained in this Modification shall, for any reason, be held to be invalid, illegal, or unenforceable, such invalidity, illegality, or unenforceability shall not affect other provision therefore, and this Modification shall be construed as if such invalid, illegal, or unenforceable provision had never been contained herein.

EXECUTED in duplicate originals this 11th day of December 2017.


SUPERINTENDENT:

CASTLEBERRY INDEPENDENT
SCHOOL DISTRICT:


BY: John Ramos
Address: 1752 Hilltop Circle
Fort Worth, Texas 76114


By: David Holder, President
Board of Education

ATTEST:


By: Mary Lou Martinez, Secretary
Board of Education