

**Chronology of Events
Between Date of Incidents and Teague's Resignation**

<u>DATES</u>	<u>EVENTS</u>
Wed, July 15, 2015	<ul style="list-style-type: none"> • Senior Leadership Retreat – meeting from 8:30 a.m. to 4:30 p.m. • Teague incidents occur in PM following meeting
Th, July 16, 2015	<ul style="list-style-type: none"> • Senior Leadership Retreat – meeting from 8:30 a.m. to 12:00 p.m. • Two parties report incidents to President's Chief of Staff (one before and one after meeting), and President Kaler is informed of reports on drive back to Twin Cities • President's Office informs and consults with Vice President for Human Resources
Fri, July 17, 2015	<ul style="list-style-type: none"> • President Kaler meets separately with reporting parties and with Norwood Teague • President's Office informs and consults with University's Equal Opportunity and Affirmative Action (EOAA) office
Tu, July 22, 2015	<ul style="list-style-type: none"> • President Kaler sends followup letter to Norwood Teague • Reporting Party 1 is interviewed by EOAA
Wed, July 23, 2015	<ul style="list-style-type: none"> • Reporting Party 2 is interviewed by EOAA
Mon, July 27, 2015	<ul style="list-style-type: none"> • Teague is informed by President Kaler that EOAA will hire outside investigator to conduct investigation¹
Week of July 27, 2015	<ul style="list-style-type: none"> • EOAA meets with potential outside investigator • Reporting parties are informed that external investigation will start week of August 3 if Teague does not resign
Sat, Aug 1, 2015	<ul style="list-style-type: none"> • Teague informs President he intends to resign • President informs Chair and Vice Chair of Board
Mon-Wed, Aug 3-5, 2015	<ul style="list-style-type: none"> • University develops transition plan for athletics department in anticipation of Teague's expected resignation, and gathers and prepares records for public disclosure following resignation
Th, Aug 6, 2015	<ul style="list-style-type: none"> • Teague submits letter of resignation • President Kaler accepts resignation • Full Board of Regents informed
Fri, Aug 7, 2015	<ul style="list-style-type: none"> • University announces Teague's resignation and makes public the records relating to the investigation

¹ Given the senior level of the individuals involved, in order to ensure the highest level of integrity of the investigation and consistent with past practices, the University decided to use an outside investigator to investigate the allegations against Teague.