

November 6, 2015

Via Email

Ms. Beth Goetz
Interim Director of Athletics/SWA
University of Minnesota
516 15th Avenue SE
Minneapolis, MN 55455

Dear Ms. Goetz:

Please accept my resignation from my position as Executive Associate Athletic Director for Gopher Athletics, effective Friday, November 20, 2015. I am proud of my work for Gopher Athletics, and have thoroughly enjoyed my time at the University.

Working at the University has been challenging and rewarding. Recent events relating to the former Athletic Director, however, have resulted in me being investigated for certain unsubstantiated, anonymous allegations. I am pleased that the University has made no disciplinary findings against me, and that no discipline has been imposed or proposed against me related to any ongoing investigation. (This doesn't surprise me, as I have done nothing wrong.)


Thankfully, I have had several recent opportunities of employment. Consequently, I have decided it is best for my family and me to accept one of those opportunities and move on.

I understand that I will continue to receive my regular compensation and benefits through the effective date of my resignation. After my resignation date, I will receive benefits typically provided to University employees in my job classification who resign from their employment, including payout of accrued vacation, and the opportunity to continue health care benefits pursuant to federal COBRA provisions. I will work with the University's employee benefits office for information regarding these benefits, and to complete any required paperwork.

On a personal note, I will miss working with you especially. You are an exceptional employee, manager, and, most importantly, person. I know that you will continue to excel in everything that you do, whether it is for Gopher Athletics or elsewhere.

Thank you for the opportunity to work with the program. In the interests of clarity and fairness, please confirm if the above understandings are true and correct. I wish you and Gopher Athletics the very best.

Very truly yours,


Michael Ellis