



May 4, 2017

Mai Neng Moua
Rapid Responder Coordinator
Minnesota Department of Employment & Economic Development
1st National Bank Building, 332 Minnesota Street,
Suite E200
St. Paul MN 55101

Via Email @ MaiNeng.Moua@state.mn.us

RE: Kellogg St. Paul Distribution Center; Notice of Permanent Layoffs

Dear Ms. Moua:

As announced in February of 2017, due to a change in its Snacks sales and distribution model, Kellogg Company will be closing and permanently laying off employees at its St. Paul Distribution Center, located at 1275 Willow Lake Blvd. Vadnais Heights MN 55110.

The Company expects to permanently lay off 216 employees. The last day worked for all employees at the St. Paul facility is expected to occur on the 14-day period beginning on July 8, 2017 for Distribution Center employees and the 14-day period beginning on August 4, 2017 for Snacks Retail Execution employees, most of whom do not physically work out of the Distribution Center

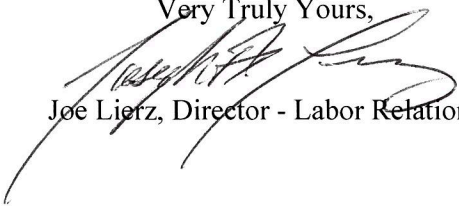
Some Employees affected by the layoff are represented by Teamsters Local 471. The Chief elected official of Teamsters Local 471 is Dave Laxen. Dave Laxen's address is 3001 University SE, Minneapolis, MN 55414. Union employees are covered by applicable bumping rights. Affected non-union employees do not have bumping rights.

The Company will maintain a list of the positions to be affected and the number of employees in each job classification for inspection upon request.

The content of this formal Notice comports with both federal and any state law, including WARN Act requirements. Kellogg has chosen to provide this notice, even to the extent not required by law, because of the policy favoring voluntary notice.

If you have any questions, or need further information, please do not hesitate to contact me at (269) 961-6713.

Very Truly Yours,


Joe Lierz, Director - Labor Relations