

**KDKA-TV AND WPCW-TV  
EEO PUBLIC FILE REPORT**

**This Report covers full-time vacancy recruitment data for the period April 1, 2009 to March 31, 2010.**

**1) Employment Unit: CBS Broadcasting Inc. / Pittsburgh Television Station WPCW Inc.**

**2) Unit Members (Stations and Communities of License): KDKA-TV and WPCW-TV, Pittsburgh**

**3) EEO Contact Information for Unit Member: Stella M. Banas, Controller/HR Manager**

Mailing Address:  One Gateway Center Pittsburgh, PA 15222	Telephone Number: 412-575-2501
	Contact Person: Stella M. Banas/Geri Ewing
	E-mail Address: <a href="mailto:Banas@kdka.com">Banas@kdka.com</a> <a href="mailto:Geri@kdka.com">Geri@kdka.com</a>

**4) List all Full-Time Job Vacancies (identified by Job Title) Filled by Each Station in the Employment Unit.**

1. Account Executive
2. Web Producer Writer
3. News Director
4. Financial Analyst
5. Local Sales Manager
6. Anchor
7. Anchor
8. Account Executive
9. Account Executive
10. Account Executive
11. Technician
12. National Sales Assistant
13. Technician
14. Associate Producer

( ) Check here if additional Full-Time Job Vacancies filled are listed on an attached sheet, using identical format.)

**5) Job Title: Account Executive**

**Referral Source(s) of Hire: KDKA Website**

<b>(i) Name of Organization Notified of Job Vacancy:</b>	<b>Contact Person</b>	<b>Address:</b>	<b>Phone Number:</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes
NAACP	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Kristin Kane	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Mr. Steve Schott	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Stacey Mathias Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
Lee Hecht Harrison	None	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	Iup.edu/sec	Yes
Edinboro State University <a href="mailto:ickes@edinboro.edu">ickes@edinboro.edu</a>	Ms. Sue Ickes Center for Career Services	106 McNeerney Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	<a href="mailto:Careerservices@duq.edu">Careerservices@duq.edu</a>	Yes
Point Park University <a href="http://pointpark.erecruiting.com">http://pointpark.erecruiting.com</a>	201 Wood Street	Pittsburgh, PA 1528209194	412-391-4100	Yes
N.E.E.D. Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
<b>WEBSITES/EMAILS</b>				
<b>PBMF</b> Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters <a href="http://www.rwyckoff@pab.org">rwyckoff@pab.org</a>	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Association of Pittsburgh	<a href="mailto:VPCcommunication@mediapittsburgh.com">VPCcommunication@mediapittsburgh.com</a>	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink <a href="http://www.cwds.state.pa.us">http://www.cwds.state.pa.us</a>	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication <a href="mailto:Lisa_sawich@cbsradio.com">Lisa_sawich@cbsradio.com</a>	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising <a href="http://www.Arlene@tvb.org">Arlene@tvb.org</a>	Arlene Fong	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO <a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Marianne Hurley	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
KDKA-TV WPCW-TV <a href="http://www.kdka.com">www.kdka.com</a> <a href="http://www.wpcwtv.com">www.wpcwtv.com</a> <a href="mailto:Gnewell@602communications.com">Gnewell@602communications.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
Broadcast Employmnt Services <a href="http://www.TVjobs.com">www.TVjobs.com</a>	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line <a href="http://www.medialine.com">www.medialine.com</a>	Mark Shilstone, Manager <a href="mailto:mark@medialine.com">mark@medialine.com</a>	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Nat'l Academy of TV Artists and Sciences <a href="http://jobbank.emmyonline.org">http://jobbank.emmyonline.org</a>	Peter Price-President & CEO	111 West 57th Street Suite 600 New York, NY 10019	212-586-8424	Yes

Team Pennsylvania Careerlink		425 6 <sup>th</sup> Avenue 22 <sup>nd</sup> Floor Pittsburgh, PA 15219	412-552-7100	Yes
ITT Technical Institute	D. Melvin <a href="mailto:dmelvin@itt-tech.edu">dmelvin@itt-tech.edu</a>	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
The Leadership Institute	None	1101 N.Highland Street Arlington, VA 22201	703-247-2001	Yes
<b>FOR GRAPHIC POSITIONS ONLY</b>				
The Art Institute of Pittsburgh <a href="mailto:ddboson@aii.edu">ddboson@aii.edu</a>	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
<b>FOR SALES/MANAGEMENT POSITIONS ONLY</b>				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
<b>FOR TALENT POSITIONS ONLY</b>				
Collective Talent <a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a>	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes

### 5) Job Title: Web Producer Writer

### Referral Source(s) of Hiree: KDKA Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes
NAACP	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Kristin Kane	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Mr. Steve Schott	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Stacey Mathias Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
Lee Hecht Harrison	None	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University <a href="mailto:ickes@edinboro.edu">ickes@edinboro.edu</a>	Ms. Sue Ickes Center for Career Services	106 McNerney Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	<a href="mailto:Careerservices@duq.edu">Careerservices@duq.edu</a>	Yes
Point Park University <a href="http://pointpark.erecruiting.com">http://pointpark.erecruiting.com</a>	201 Wood Street	Pittsburgh, PA 1528209194	412-391-4100	Yes
N.E.E.D. Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
<b>WEBSITES/EMAILS</b>				
PBMF Pittsburgh Black Media Federation	Mr.Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes

<a href="http://www.pab.org">Pennsylvania Assoc. of Broadcasters</a> <a href="mailto:rwycckoff@pab.org">rwycckoff@pab.org</a>	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Association of Pittsburgh	VPCcommunication@mediapittsburgh.com	P.O. Box 25319 Pittsburgh, PA 15220		
<a href="http://www.cwds.state.pa.us">Team Pennsylvania Careerlink</a> <a href="http://www.cwds.state.pa.us">http://www.cwds.state.pa.us</a>	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
<a href="mailto:Lisa_sawich@cbsradio.com">Resource Online Publication</a> <a href="mailto:Lisa_sawich@cbsradio.com">Lisa_sawich@cbsradio.com</a>	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
<a href="mailto:Arlene@tvb.org">Television Bureau of Advertising</a> <a href="mailto:Arlene@tvb.org">Arlene@tvb.org</a>	Arlene Fong	3 East 54th Street New York, NY 10022	212-486-1111	Yes
<a href="http://www.kdkaradio.com">KDKA-RADIO</a> <a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Marianne Hurley	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
<a href="http://www.kdka.com">KDKA-TV WPCW-TV</a> <a href="http://www.kdka.com">www.kdka.com</a> <a href="http://www.wpcwtv.com">www.wpcwtv.com</a> <a href="mailto:Gnewell@602communications.com">Gnewell@602communications.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
<a href="http://www.TVjobs.com">Broadcast Employment Services</a> <a href="http://www.TVjobs.com">www.TVjobs.com</a>	None	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
<a href="http://www.Medialine.com">Media Line</a> <a href="http://www.Medialine.com">www.Medialine.com</a>	Mark Shilstone, Manager <a href="mailto:mark@medialine.com">mark@medialine.com</a>	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
<a href="http://jobbank.emmyonline.org">Nat'l Academy of TV Artists and Sciences</a> <a href="http://jobbank.emmyonline.org">http://jobbank.emmyonline.org</a>	Peter Price-President & CEO	111 West 57th Street Suite 600 New York, NY 10019	212-586-8424	Yes
Team Pennsylvania Careerlink		425 6th Avenue 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
ITT Technical Institute	D. Melvin <a href="mailto:dmelvin@itt-tech.edu">dmelvin@itt-tech.edu</a>	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
The Leadership Institute	None	1101 N.Highland Street Arlington, VA 22201	703-247-2001	Yes
<b>FOR GRAPHIC POSITIONS ONLY</b>				
<a href="mailto:ddboson@aii.edu">The Art Institute of Pittsburgh</a> <a href="mailto:ddboson@aii.edu">ddboson@aii.edu</a>	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
<b>FOR SALES/MANAGEMENT POSITIONS ONLY</b>				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
<b>FOR TALENT POSITIONS ONLY</b>				
<a href="mailto:info@michaelsmedia.com">Collective Talent</a> <a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a>	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
<b>(i) Name of Organization Notified of Job Vacancy:</b>	<b>Contact Person</b>	<b>Address:</b>	<b>Phone Number:</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>

## 5) Job Title: News Director

## Referral Source(s) of Hiree: KDKA Website

<b>(i) Name of Organization Notified of Job Vacancy:</b>	<b>Contact Person</b>	<b>Address:</b>	<b>Phone Number:</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>
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Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes
NAACP	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
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National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Kristin Kane	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Mr. Steve Schott	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes

Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Stacey Mathias Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
Lee Hecht Harrison	None	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
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Edinboro State University <a href="mailto:ickes@edinboro.edu">ickes@edinboro.edu</a>	Ms. Sue Ickes Center for Career Services	106 McNerney Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	<a href="mailto:Careerservices@duq.edu">Careerservices@duq.edu</a>	Yes
Point Park University <a href="http://pointpark.erecruiting.com">http://pointpark.erecruiting.com</a>	201 Wood Street	Pittsburgh, PA 1528209194	412-391-4100	Yes
N.E.E.D. Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
<b>WEBSITES/EMAILS</b>				
<b>PBMF</b> Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters <a href="mailto:rwycckoff@pab.org">rwycckoff@pab.org</a>	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Association of Pittsburgh	<a href="mailto:VPCommunication@mediapittsburgh.com">VPCommunication@mediapittsburgh.com</a>	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink <a href="http://www.cwds.state.pa.us">http://www.cwds.state.pa.us</a>	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication <a href="mailto:Lisa.sawich@cbsradio.com">Lisa.sawich@cbsradio.com</a>	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising <a href="mailto:Arlene@tvb.org">Arlene@tvb.org</a>	Arlene Fong	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO <a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Marianne Hurley	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
KDKA-TV WPCW-TV <a href="http://www.kdka.com">www.kdka.com</a> <a href="http://www.wpcwtv.com">www.wpcwtv.com</a> <a href="mailto:Gnewell@602communications.com">Gnewell@602communications.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Broadcast Employment Services <a href="http://www.TVjobs.com">www.TVjobs.com</a>	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
Media Line <a href="http://www.medialine.com">www.medialine.com</a>	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Nat'l Academy of TV Artists and Sciences <a href="http://jobbank.emmyonline.org">http://jobbank.emmyonline.org</a>	Mark Shilstone, Manager <a href="mailto:mark@medialine.com">mark@medialine.com</a>	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Team Pennsylvania Careerlink	Peter Price-President & CEO	111 West 57th Street Suite 600 New York, NY 10019	212-586-8424	Yes
ITT Technical Institute	D. Melvin <a href="mailto:dmelvin@itt-tech.edu">dmelvin@itt-tech.edu</a>	425 6th Avenue 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
The Leadership Institute	None	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
		1101 N. Highland Street Arlington, VA 22201	703-247-2001	Yes
<b>FOR GRAPHIC POSITIONS ONLY</b>				
The Art Institute of Pittsburgh <a href="mailto:ddboson@aii.edu">ddboson@aii.edu</a>	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
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Television Weekly	None	6500 Wilshire Blvd, Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
<b>FOR TALENT POSITIONS ONLY</b>				
Collective Talent <a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a>	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
<b>(i) Name of Organization Notified of Job Vacancy:</b>	<b>Contact Person</b>	<b>Address:</b>	<b>Phone Number:</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>

## 5) Job Title: Financial Analyst

## Referral Source(s) of Hiree: Former Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes
NAACP	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
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Syracuse University Career Development Center	Mrs. Kristin Kane	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Mr. Steve Schott	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Stacey Mathias Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
Lee Hecht Harrison	None	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
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Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	Iup.edu/sec	Yes
Edinboro State University <a href="mailto:ickes@edinboro.edu">ickes@edinboro.edu</a>	Ms. Sue Ickes Center for Career Services	106 McNerney Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	<a href="mailto:Careerservices@duq.edu">Careerservices@duq.edu</a>	Yes
Point Park University <a href="http://pointpark.erecruiting.com">http://pointpark.erecruiting.com</a>	201 Wood Street	Pittsburgh, PA 1528209194	412-391-4100	Yes
N.E.E.D. Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
<b>WEBSITES/EMAILS</b>				
<b>PBMF</b> Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters <a href="http://rwycckoff@pab.org">rwycckoff@pab.org</a>	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Associaton of Pittsburgh	VPCcommunication@mediapittsburgh.com	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink <a href="http://www.cwds.state.pa.us">http://www.cwds.state.pa.us</a>	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication <a href="mailto:Lisa.sawich@cbsradio.com">Lisa.sawich@cbsradio.com</a>	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising <a href="mailto:Arlene@tvb.org">Arlene@tvb.org</a>	Arlene Fong	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO <a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Marianne Hurley	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
KDKA-TV WPCW-TV <a href="http://www.kdka.com">www.kdka.com</a> <a href="http://www.wpcw.com">www.wpcw.com</a> <a href="mailto:Gnewell@602communications.com">Gnewell@602communications.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Broadcast Emploeymnt Services <a href="http://www.TVjobs.com">www.TVjobs.com</a>	None	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
Media Line <a href="http://www.medialine.com">www.medialine.com</a>	Graeme Newell 602 Communications	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Nat'l Academy of TV Artists and Sciences <a href="http://jobbank.emmyonline.org">http://jobbank.emmyonline.org</a>	Mark Shilstone, Manager <a href="mailto:mark@medialine.com">mark@medialine.com</a> Peter Price-President & CEO	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Team Pennsylvania Careerlink		111 West 57th Street Suite 600 New York, NY 10019	212-586-8424	Yes
		425 6th Avenue 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes

ITT Technical Institute	D. Melvin <a href="mailto:dmelvin@itt-tech.edu">dmelvin@itt-tech.edu</a>	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
The Leadership Institute	None	1101 N.Highland Street Arlington, VA 22201	703-247-2001	Yes
<b>FOR GRAPHIC POSITIONS ONLY</b>				
The Art Institute of Pittsburgh <a href="mailto:ddboson@aia.edu">ddboson@aia.edu</a>	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
<b>FOR SALES/MANAGEMENT POSITIONS ONLY</b>				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
<b>FOR TALENT POSITIONS ONLY</b>				
Collective Talent <a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a>	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
<b>(j) Name of Organization Notified of Job Vacancy:</b>	<b>Contact Person</b>	<b>Address:</b>	<b>Phone Number:</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>

### 5) Job Title: Local Sales Manager

### Referral Source(s) of Hire: Employee Referral

<b>(j) Name of Organization Notified of Job Vacancy:</b>	<b>Contact Person</b>	<b>Address:</b>	<b>Phone Number:</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes
NAACP	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Kristin Kane	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Mr. Steve Schott	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Stacey Mathias Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
Lee Hecht Harrison	None	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University <a href="mailto:ickes@edinboro.edu">ickes@edinboro.edu</a>	Ms. Sue Ickes Center for Career Services	106 McNerney Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	<a href="mailto:Careerservices@duq.edu">Careerservices@duq.edu</a>	Yes
Point Park University <a href="http://pointpark.erecruiting.com">http://pointpark.erecruiting.com</a>	201 Wood Street	Pittsburgh, PA 1528209194	412-391-4100	Yes

N.E.E.D. Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
<b>WEBSITES/EMAILS</b>				
PBMF Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters <a href="mailto:rwycckoff@pab.org">rwycckoff@pab.org</a>	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Association of Pittsburgh	<a href="mailto:VPCommunication@mediapittsburgh.com">VPCommunication@mediapittsburgh.com</a>	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink <a href="http://www.cwds.state.pa.us">http://www.cwds.state.pa.us</a>	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication <a href="mailto:Lisa.sawich@cbsradio.com">Lisa.sawich@cbsradio.com</a>	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising <a href="mailto:Arlene@tvb.org">Arlene@tvb.org</a>	Arlene Fong	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO <a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Marianne Hurley	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
KDKA-TV WPCW-TV <a href="http://www.kdka.com">www.kdka.com</a> <a href="http://www.wpcw.com">www.wpcw.com</a> <a href="mailto:Gnewell@602communications.com">Gnewell@602communications.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Broadcast Employment Services <a href="http://www.TVjobs.com">www.TVjobs.com</a>	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
Broadcast Employment Services <a href="http://www.TVjobs.com">www.TVjobs.com</a>	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line <a href="http://www.medialine.com">www.medialine.com</a>	Mark Shilstone, Manager <a href="mailto:mark@medialine.com">mark@medialine.com</a>	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Nat'l Academy of TV Artists and Sciences <a href="http://jobbank.emmyonline.org">http://jobbank.emmyonline.org</a>	Peter Price-President & CEO	111 West 57th Street Suite 600 New York, NY 10019	212-586-8424	Yes
Team Pennsylvania Careerlink		425 6th Avenue 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
ITT Technical Institute	D. Melvin <a href="mailto:dmelvin@itt-tech.edu">dmelvin@itt-tech.edu</a>	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
The Leadership Institute	None	1101 N. Highland Street Arlington, VA 22201	703-247-2001	Yes
<b>FOR GRAPHIC POSITIONS ONLY</b>				
The Art Institute of Pittsburgh <a href="mailto:ddboson@aii.edu">ddboson@aii.edu</a>	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
<b>FOR SALES/MANAGEMENT POSITIONS ONLY</b>				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
<b>FOR TALENT POSITIONS ONLY</b>				
Collective Talent <a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a>	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
<b>(i) Name of Organization Notified of Job Vacancy:</b>	<b>Contact Person</b>	<b>Address:</b>	<b>Phone Number:</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>

## 5) Job Title: Anchor

## Referral Source(s) of Hire: Agent

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes
NAACP	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes



National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Kristin Kane	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Mr. Steve Schott	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Stacey Mathias Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
Lee Hecht Harrison	None	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University <a href="mailto:ickes@edinboro.edu">ickes@edinboro.edu</a>	Ms. Sue Ickes Center for Career Services	106 McNeerney Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	<a href="mailto:Careerservices@duq.edu">Careerservices@duq.edu</a>	Yes
Point Park University <a href="http://pointpark.erecruiting.com">http://pointpark.erecruiting.com</a>	201 Wood Street	Pittsburgh, PA 1528209194	412-391-4100	Yes
N.E.E.D. Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
<b>WEBSITES/EMAILS</b>				
<b>PBMF</b> Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters <a href="http://rwyckoff@pab.org">rwyckoff@pab.org</a>	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Association of Pittsburgh	VPCcommunication@mediapittsburgh.com	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink <a href="http://www.cwds.state.pa.us">http://www.cwds.state.pa.us</a>	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication <a href="mailto:Lisa_sawich@cbsradio.com">Lisa_sawich@cbsradio.com</a>	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising <a href="mailto:Arlene@tvb.org">Arlene@tvb.org</a>	Arlene Fong	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO <a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Marianne Hurley	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
KDKA-TV WPCW-TV <a href="http://www.kdka.com">www.kdka.com</a> <a href="http://www.wpcwtv.com">www.wpcwtv.com</a> <a href="mailto:Gnewell@602communications.com">Gnewell@602communications.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Broadcast Employment Services <a href="http://www.TVjobs.com">www.TVjobs.com</a>	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
Media Line <a href="http://www.medialine.com">www.medialine.com</a>	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line <a href="http://www.medialine.com">www.medialine.com</a>	Mark Shilstone, Manager <a href="mailto:mark@medialine.com">mark@medialine.com</a>	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Nat'l Academy of TV Artists and Sciences <a href="http://jobbank.emmyonline.org">http://jobbank.emmyonline.org</a>	Peter Price-President & CEO	111 West 57th Street Suite 600 New York, NY 10019	212-586-8424	Yes
Team Pennsylvania Careerlink		425 6th Avenue 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
ITT Technical Institute	D. Melvin <a href="mailto:dmelvin@itt-tech.edu">dmelvin@itt-tech.edu</a>	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
The Leadership Institute	None	1101 N.Highland Street Arlington, VA 22201	703-247-2001	Yes
<b>FOR GRAPHIC POSITIONS ONLY</b>				
The Art Institute of Pittsburgh <a href="mailto:ddboson@aai.edu">ddboson@aai.edu</a>	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
<b>FOR SALES/MANAGEMENT POSITIONS ONLY</b>				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
<b>FOR TALENT POSITIONS ONLY</b>				

Collective Talent <a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a>	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
<b>(i) Name of Organization Notified of Job Vacancy:</b>	<b>Contact Person</b>	<b>Address:</b>	<b>Phone Number:</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>

## 5) Job Title: Anchor

## Referral Source(s) of Hire: Former Employee

<b>(i) Name of Organization Notified of Job Vacancy:</b>	<b>Contact Person</b>	<b>Address:</b>	<b>Phone Number:</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes
NAACP	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Kristin Kane	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Mr. Steve Schott	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Stacey Mathias Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
Lee Hecht Harrison	None	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	Iup.edu/sec	Yes
Edinboro State University <a href="mailto:ickes@edinboro.edu">ickes@edinboro.edu</a>	Ms. Sue Ickes Center for Career Services	106 McNeerney Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	<a href="mailto:Careerservices@duq.edu">Careerservices@duq.edu</a>	Yes
Point Park University <a href="http://pointpark.erecruiting.com">http://pointpark.erecruiting.com</a>	201 Wood Street	Pittsburgh, PA 1528209194	412-391-4100	Yes
<b>N.E.E.D.</b> Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
<b>WEBSITES/EMAILS</b>				
<b>PBMF</b> Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters <a href="mailto:rwycckoff@pab.org">rwycckoff@pab.org</a>	Richard Wycckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Association of Pittsburgh	<a href="mailto:VPCcommunication@mediapittsburgh.com">VPCcommunication@mediapittsburgh.com</a>	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink <a href="http://www.cwds.state.pa.us">http://www.cwds.state.pa.us</a>	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication <a href="mailto:Lisa.sawich@cbsradio.com">Lisa.sawich@cbsradio.com</a>	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising <a href="mailto:Arlene@tvb.org">Arlene@tvb.org</a>	Arlene Fong	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO <a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Marianne Hurley	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
KDKA-TV WPCW-TV <a href="http://www.kdka.com">www.kdka.com</a> <a href="http://www.wpcw.com">www.wpcw.com</a> <a href="mailto:Gnewell@602communications.com">Gnewell@602communications.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes

Broadcast Employment Services <a href="http://www.TVjobs.com">www.TVjobs.com</a>	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line <a href="http://www.medialine.com">www.medialine.com</a>	Mark Shilstone, Manager <a href="mailto:mark@medialine.com">mark@medialine.com</a>	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Nat'l Academy of TV Artists and Sciences <a href="http://jobbank.emmyonline.org">http://jobbank.emmyonline.org</a>	Peter Price-President & CEO	111 West 57 <sup>th</sup> Street Suite 600 New York, NY 10019	212-586-8424	Yes
Team Pennsylvania Careerlink		425 6 <sup>th</sup> Avenue 22 <sup>nd</sup> Floor Pittsburgh, PA 15219	412-552-7100	Yes
ITT Technical Institute	D. Melvin <a href="mailto:dmelvin@itt-tech.edu">dmelvin@itt-tech.edu</a>	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
The Leadership Institute	None	1101 N.Highland Street Arlington, VA 22201	703-247-2001	Yes
<b>FOR GRAPHIC POSITIONS ONLY</b>				
The Art Institute of Pittsburgh <a href="mailto:ddboson@aii.edu">ddboson@aii.edu</a>	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
<b>FOR SALES/MANAGEMENT POSITIONS ONLY</b>				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd, Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
<b>FOR TALENT POSITIONS ONLY</b>				
Collective Talent <a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a>	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
<b>(i) Name of Organization Notified of Job Vacancy:</b>	<b>Contact Person</b>	<b>Address:</b>	<b>Phone Number:</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>

## 5) Job Title: Account Executive

## Referral Source(s) of Hire: Media Sales

<b>(i) Name of Organization Notified of Job Vacancy:</b>	<b>Contact Person</b>	<b>Address:</b>	<b>Phone Number:</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes
NAACP	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Kristin Kane	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Mr. Steve Schott	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Stacey Mathias Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
Lee Hecht Harrison	None	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes

Edinboro State University <a href="mailto:ickes@edinboro.edu">ickes@edinboro.edu</a>	Ms. Sue Ickes Center for Career Services	106 McNERNEY Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	<a href="mailto:Careerservices@duq.edu">Careerservices@duq.edu</a>	Yes
Point Park University <a href="http://pointpark.erecruiting.com">http://pointpark.erecruiting.com</a>	201 Wood Street	Pittsburgh, PA 1528209194	412-391-4100	Yes
N.E.E.D. Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
<b>WEBSITES/EMAILS</b>				
<b>PBMF</b> Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters <a href="mailto:rwycckoff@pab.org">rwycckoff@pab.org</a>	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Association of Pittsburgh	<a href="mailto:VPCcommunication@mediapittsburgh.com">VPCcommunication@mediapittsburgh.com</a>	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink <a href="http://www.cwds.state.pa.us">http://www.cwds.state.pa.us</a>	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication <a href="mailto:Lisa.sawich@cbsradio.com">Lisa.sawich@cbsradio.com</a>	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising <a href="mailto:Arlene@tvb.org">Arlene@tvb.org</a>	Arlene Fong	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO <a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Marianne Hurley	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
KDKA-TV WPCW-TV <a href="http://www.kdka.com">www.kdka.com</a> <a href="http://www.wpcwtv.com">www.wpcwtv.com</a> <a href="mailto:Gnewell@602communications.com">Gnewell@602communications.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Broadcast Employment Services <a href="http://www.TVjobs.com">www.TVjobs.com</a>	None	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
Media Line <a href="http://www.medialine.com">www.medialine.com</a>	Mark Shilstone, Manager <a href="mailto:mark@medialine.com">mark@medialine.com</a>	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Nat'l Academy of TV Artists and Sciences <a href="http://jobbank.emmyonline.org">http://jobbank.emmyonline.org</a>	Peter Price-President & CEO	111 West 57th Street Suite 600 New York, NY 10019	212-586-8424	Yes
Team Pennsylvania Careerlink		425 6th Avenue 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
ITT Technical Institute	D. Melvin <a href="mailto:dmelvin@itt-tech.edu">dmelvin@itt-tech.edu</a>	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
The Leadership Institute	None	1101 N.Highland Street Arlington, VA 22201	703-247-2001	Yes
<b>FOR GRAPHIC POSITIONS ONLY</b>				
The Art Institute of Pittsburgh <a href="mailto:ddboson@aui.edu">ddboson@aui.edu</a>	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
<b>FOR SALES/MANAGEMENT POSITIONS ONLY</b>				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
<b>FOR TALENT POSITIONS ONLY</b>				
Collective Talent <a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a>	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
<b>(i) Name of Organization Notified of Job Vacancy:</b>	<b>Contact Person</b>	<b>Address:</b>	<b>Phone Number:</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>

## 5) Job Title: Account Executive

## Referral Source(s) of Hire: Market Referral

<b>(i) Name of Organization Notified of Job Vacancy:</b>	<b>Contact Person</b>	<b>Address:</b>	<b>Phone Number:</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes
NAACP	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes

Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Kristin Kane	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Mr. Steve Schott	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Stacey Mathias Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
Lee Hecht Harrison	None	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	Iup.edu/sec	Yes
Edinboro State University <a href="mailto:ickes@edinboro.edu">ickes@edinboro.edu</a>	Ms. Sue Ickes Center for Career Services	106 McNeerney Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	<a href="mailto:Careerservices@duq.edu">Careerservices@duq.edu</a>	Yes
Point Park University <a href="http://pointpark.erecruiting.com">http://pointpark.erecruiting.com</a>	201 Wood Street	Pittsburgh, PA 1528209194	412-391-4100	Yes
<b>N.E.E.D.</b> Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
<b>WEBSITES/EMAILS</b>				
<b>PBMF</b> Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters <a href="http://rwyckoff@pab.org">rwyckoff@pab.org</a>	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Association of Pittsburgh	VPCommunication@mediapittsburgh.com	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink <a href="http://www.cwds.state.pa.us">http://www.cwds.state.pa.us</a>	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication <a href="mailto:Lisa.sawich@cbsradio.com">Lisa.sawich@cbsradio.com</a>	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising <a href="mailto:Arlene@tvb.org">Arlene@tvb.org</a>	Arlene Fong	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO <a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Marianne Hurley	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
KDKA-TV WPCW-TV <a href="http://www.kdka.com">www.kdka.com</a> <a href="http://www.wpcwtv.com">www.wpcwtv.com</a> <a href="mailto:Gnewell@602communications.com">Gnewell@602communications.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Broadcast Employment Services <a href="http://www.TVjobs.com">www.TVjobs.com</a>	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
Media Line <a href="http://www.medialine.com">www.medialine.com</a>	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Nat'l Academy of TV Artists and Sciences <a href="http://jobbank.emmyonline.org">http://jobbank.emmyonline.org</a>	Mark Shilstone, Manager <a href="mailto:mark@medialine.com">mark@medialine.com</a> Peter Price-President & CEO	P.O. Box 51909 Pacific Grove, CA 93950 111 West 57th Street Suite 600 New York, NY 10019	800-237-8073 212-586-8424	Yes
Team Pennsylvania Careerlink		425 6th Avenue 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
ITT Technical Institute	D. Melvin <a href="mailto:dmelvin@itt-tech.edu">dmelvin@itt-tech.edu</a>	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
The Leadership Institute	None	1101 N. Highland Street Arlington, VA 22201	703-247-2001	Yes
<b>FOR GRAPHIC POSITIONS ONLY</b>				
The Art Institute of Pittsburgh <a href="mailto:ddboson@aai.edu">ddboson@aai.edu</a>	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
<b>FOR SALES/MANAGEMENT POSITIONS ONLY</b>				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd, Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes

<b>FOR TALENT POSITIONS ONLY</b>				
Collective Talent <a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a>	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
<b>(i) Name of Organization Notified of Job Vacancy:</b>	<b>Contact Person</b>	<b>Address:</b>	<b>Phone Number:</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>

## 5) Job Title: Account Executive

## Referral Source(s) of Hiree: Market Referral

<b>(i) Name of Organization Notified of Job Vacancy:</b>	<b>Contact Person</b>	<b>Address:</b>	<b>Phone Number:</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes
NAACP	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Kristin Kane	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Mr. Steve Schott	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Stacey Mathias Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
Lee Hecht Harrison	None	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University <a href="mailto:ickes@edinboro.edu">ickes@edinboro.edu</a>	Ms. Sue Ickes Center for Career Services	106 McNeerney Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	<a href="mailto:Careerservices@duq.edu">Careerservices@duq.edu</a>	Yes
Point Park University <a href="http://pointpark.erecruiting.com">http://pointpark.erecruiting.com</a>	201 Wood Street	Pittsburgh, PA 1528209194	412-391-4100	Yes
<b>N.E.E.D.</b> Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
<b>WEBSITES/EMAILS</b>				
<b>PBMF</b> Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters <a href="mailto:rwycckoff@pab.org">rwycckoff@pab.org</a>	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Association of Pittsburgh	<a href="mailto:VPCcommunication@mediapittsburgh.com">VPCcommunication@mediapittsburgh.com</a>	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink <a href="http://www.cwds.state.pa.us">http://www.cwds.state.pa.us</a>	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication <a href="mailto:Lisa_sawich@cbsradio.com">Lisa_sawich@cbsradio.com</a>	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising <a href="mailto:Arlene@tvb.org">Arlene@tvb.org</a>	Arlene Fong	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO <a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Marianne Hurley	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
KDKA-TV WPCW-TV <a href="http://www.kdka.com">www.kdka.com</a> <a href="http://www.wpcw.com">www.wpcw.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA

<a href="mailto:Gnewell@602communications.com">Gnewell@602communications.com</a>	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
Broadcast Employmnt Services <a href="http://www.TVjobs.com">www.TVjobs.com</a>	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line <a href="http://www.medialine.com">www.medialine.com</a>	Mark Shilstone, Manager <a href="mailto:mark@medialine.com">mark@medialine.com</a>	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Nat'l Academy of TV Artists and Sciences <a href="http://jobbank.emmyonline.org">http://jobbank.emmyonline.org</a>	Peter Price-President & CEO	111 West 57 <sup>th</sup> Street Suite 600 New York, NY 10019	212-586-8424	Yes
Team Pennsylvania Careerlink		425 6 <sup>th</sup> Avenue 22 <sup>nd</sup> Floor Pittsburgh, PA 15219	412-552-7100	Yes
ITT Technical Institute	D. Melvin <a href="mailto:dmelvin@itt-tech.edu">dmelvin@itt-tech.edu</a>	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
The Leadership Institute	None	1101 N.Highland Street Arlington, VA 22201	703-247-2001	Yes
<b>FOR GRAPHIC POSITIONS ONLY</b>				
The Art Institute of Pittsburgh <a href="mailto:ddboson@aii.edu">ddboson@aii.edu</a>	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
<b>FOR SALES/MANAGEMENT POSITIONS ONLY</b>				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
<b>FOR TALENT POSITIONS ONLY</b>				
Collective Talent <a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a>	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
<b>(i) Name of Organization Notified of Job Vacancy:</b>	<b>Contact Person</b>	<b>Address:</b>	<b>Phone Number:</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>

## 5) Job Title: Technician

## Referral Source(s) of Hiree: Current Per Diem

<b>(i) Name of Organization Notified of Job Vacancy:</b>	<b>Contact Person</b>	<b>Address:</b>	<b>Phone Number:</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes
NAACP	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Kristin Kane	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Mr. Steve Schott	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Stacey Mathias Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
Lee Hecht Harrison	None	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes

Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University <a href="mailto:ickes@edinboro.edu">ickes@edinboro.edu</a>	Ms. Sue Ickes Center for Career Services	106 McNeerney Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	<a href="mailto:Careerservices@duq.edu">Careerservices@duq.edu</a>	Yes
Point Park University <a href="http://pointpark.erecruiting.com">http://pointpark.erecruiting.com</a>	201 Wood Street	Pittsburgh, PA 1528209194	412-391-4100	Yes
N.E.E.D. Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
<b>WEBSITES/EMAILS</b>				
<b>PBMF</b> Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters <a href="mailto:rwycckoff@pab.org">rwycckoff@pab.org</a>	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Association of Pittsburgh	<a href="mailto:VPCcommunication@mediapittsburgh.com">VPCcommunication@mediapittsburgh.com</a>	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink <a href="http://www.cwds.state.pa.us">http://www.cwds.state.pa.us</a>	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication <a href="mailto:Lisa_sawich@cbsradio.com">Lisa_sawich@cbsradio.com</a>	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising <a href="mailto:Arlene@tvb.org">Arlene@tvb.org</a>	Arlene Fong	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO <a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Marianne Hurley	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
KDKA-TV WPCW-TV <a href="http://www.kdka.com">www.kdka.com</a> <a href="http://www.wpcwtv.com">www.wpcwtv.com</a> <a href="mailto:Gnewell@602communications.com">Gnewell@602communications.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Broadcast Employmnt Services <a href="http://www.TVjobs.com">www.TVjobs.com</a>	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
Media Line <a href="http://www.medialine.com">www.medialine.com</a>	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line <a href="http://www.medialine.com">www.medialine.com</a>	Mark Shilstone, Manager <a href="mailto:mark@medialine.com">mark@medialine.com</a>	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Nat'l Academy of TV Artists and Sciences <a href="http://jobbank.emmyonline.org">http://jobbank.emmyonline.org</a>	Peter Price-President & CEO	111 West 57th Street Suite 600 New York, NY 10019	212-586-8424	Yes
Team Pennsylvania Careerlink		425 6th Avenue 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
ITT Technical Institute	D. Melvin <a href="mailto:dmelvin@itt-tech.edu">dmelvin@itt-tech.edu</a>	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
The Leadership Institute	None	1101 N.Highland Street Arlington, VA 22201	703-247-2001	Yes
<b>FOR GRAPHIC POSITIONS ONLY</b>				
The Art Institute of Pittsburgh <a href="mailto:ddboson@aii.edu">ddboson@aii.edu</a>	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
<b>FOR SALES/MANAGEMENT POSITIONS ONLY</b>				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
<b>FOR TALENT POSITIONS ONLY</b>				
Collective Talent <a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a>	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
<b>(i) Name of Organization Notified of Job Vacancy:</b>	<b>Contact Person</b>	<b>Address:</b>	<b>Phone Number:</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>

## 5) Job Title: National Sales Assistant

## Referral Source(s) of Hire: KDKA Website

<b>(i) Name of Organization Notified of Job Vacancy:</b>	<b>Contact Person</b>	<b>Address:</b>	<b>Phone Number:</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes



Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes
NAACP	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Kristin Kane	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Mr. Steve Schott	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Stacey Mathias Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
Lee Hecht Harrison	None	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	lup.edu/sec	Yes
Edinboro State University <a href="mailto:icles@edinboro.edu">icles@edinboro.edu</a>	Ms. Sue Ickes Center for Career Services	106 McNeerney Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	<a href="mailto:Careerservices@duq.edu">Careerservices@duq.edu</a>	Yes
Point Park University <a href="http://pointpark.erecruiting.com">http://pointpark.erecruiting.com</a>	201 Wood Street	Pittsburgh, PA 1528209194	412-391-4100	Yes
<b>N.E.E.D.</b> Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
<b>WEBSITES/EMAILS</b>				
<b>PBMF</b> Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters <a href="http://rwycckoff@pab.org">rwycckoff@pab.org</a>	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Association of Pittsburgh	<a href="mailto:VPCcommunication@mediapittsburgh.com">VPCcommunication@mediapittsburgh.com</a>	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink <a href="http://www.cwds.state.pa.us">http://www.cwds.state.pa.us</a>	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication <a href="mailto:Lisa.sawich@cbsradio.com">Lisa.sawich@cbsradio.com</a>	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising <a href="mailto:Arlene@tvb.org">Arlene@tvb.org</a>	Arlene Fong	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO <a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Marianne Hurley	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
KDKA-TV WPCW-TV <a href="http://www.kdka.com">www.kdka.com</a> <a href="http://www.wpcwtv.com">www.wpcwtv.com</a> <a href="http://Gnewell@602communications.com">Gnewell@602communications.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Graeme Newell 602 Communications		1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
Broadcast Employmnt Services <a href="http://www.TVjobs.com">www.TVjobs.com</a>	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line <a href="http://www.medialine.com">www.medialine.com</a>	Mark Shilstone, Manager <a href="mailto:mark@medialine.com">mark@medialine.com</a>	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Nat'l Academy of TV Artists and Sciences <a href="http://jobbank.emmyonline.org">http://jobbank.emmyonline.org</a>	Peter Price-President & CEO	111 West 57th Street Suite 600 New York, NY 10019	212-586-8424	Yes
Team Pennsylvania Careerlink		425 6th Avenue 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
ITT Technical Institute	D. Melvin <a href="mailto:dmelvin@itt-tech.edu">dmelvin@itt-tech.edu</a>	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
The Leadership Institute	None	1101 N. Highland Street Arlington, VA 22201	703-247-2001	Yes
<b>FOR GRAPHIC POSITIONS ONLY</b>				
The Art Institute of Pittsburgh <a href="mailto:ddboson@aii.edu">ddboson@aii.edu</a>	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
<b>FOR SALES/MANAGEMENT POSITIONS ONLY</b>				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes

Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
<b>FOR TALENT POSITIONS ONLY</b>				
Collective Talent <a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a>	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
<b>(i) Name of Organization Notified of Job Vacancy:</b>	<b>Contact Person</b>	<b>Address:</b>	<b>Phone Number:</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>

## 5) Job Title: Technician

## Referral Source(s) of Hire: Current Per Diem

<b>(i) Name of Organization Notified of Job Vacancy:</b>	<b>Contact Person</b>	<b>Address:</b>	<b>Phone Number:</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes
NAACP	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Kristin Kane	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Mr. Steve Schott	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Stacey Mathias Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
Lee Hecht Harrison	None	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	Iup.edu/sec	Yes
Edinboro State University <a href="mailto:ickes@edinboro.edu">ickes@edinboro.edu</a>	Ms. Sue Ickes Center for Career Services	106 McNerney Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	<a href="mailto:Careerservices@duq.edu">Careerservices@duq.edu</a>	Yes
Point Park University <a href="http://pointpark.erecruiting.com">http://pointpark.erecruiting.com</a>	201 Wood Street	Pittsburgh, PA 1528209194	412-391-4100	Yes
<b>N.E.E.D.</b> Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
<b>WEBSITES/EMAILS</b>				
<b>PBMF</b> Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters <a href="mailto:rwycckoff@pab.org">rwycckoff@pab.org</a>	Richard Wyckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Association of Pittsburgh	<a href="mailto:VPCcommunication@mediapittsburgh.com">VPCcommunication@mediapittsburgh.com</a>	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink <a href="http://www.cwds.state.pa.us">http://www.cwds.state.pa.us</a>	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication <a href="mailto:Lisa.sawich@cbsradio.com">Lisa.sawich@cbsradio.com</a>	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising <a href="mailto:Arlene@tvb.org">Arlene@tvb.org</a>	Arlene Fong	3 East 54th Street New York, NY 10022	212-486-1111	Yes

KDKA-RADIO <a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Marianne Hurley	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
KDKA-TV WPCW-TV <a href="http://www.kdka.com">www.kdka.com</a> <a href="http://www.wpcw.com">www.wpcw.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
<a href="mailto:Gnewell@602communications.com">Gnewell@602communications.com</a>	Graeme Newell 602 Communications	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
Broadcast Employmnt Services <a href="http://www.TVjobs.com">www.TVjobs.com</a>	None	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Media Line <a href="http://www.medialine.com">www.medialine.com</a>	Mark Shilstone, Manager <a href="mailto:mark@medialine.com">mark@medialine.com</a>	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Nat'l Academy of TV Artists and Sciences <a href="http://jobbank.emmyonline.org">http://jobbank.emmyonline.org</a>	Peter Price-President & CEO	111 West 57 <sup>th</sup> Street Suite 600 New York, NY 10019	212-586-8424	Yes
Team Pennsylvania Careerlink		425 6 <sup>th</sup> Avenue 22 <sup>nd</sup> Floor Pittsburgh, PA 15219	412-552-7100	Yes
ITT Technical Institute	D. Melvin <a href="mailto:dmelvin@itt-tech.edu">dmelvin@itt-tech.edu</a>	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
The Leadership Institute	None	1101 N.Highland Street Arlington, VA 22201	703-247-2001	Yes
<b>FOR GRAPHIC POSITIONS ONLY</b>				
The Art Institute of Pittsburgh <a href="mailto:ddboson@aii.edu">ddboson@aii.edu</a>	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
<b>FOR SALES/MANAGEMENT POSITIONS ONLY</b>				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
<b>FOR TALENT POSITIONS ONLY</b>				
Collective Talent <a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a>	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
<b>(i) Name of Organization Notified of Job Vacancy:</b>	<b>Contact Person</b>	<b>Address:</b>	<b>Phone Number:</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>

## 5) Job Title: Associate Producer

## Referral Source(s) of Hiree: Transfer from N.Y.

<b>(i) Name of Organization Notified of Job Vacancy:</b>	<b>Contact Person</b>	<b>Address:</b>	<b>Phone Number:</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000	Yes
Entertainment Employment Journal	Mr. Gregorio Carbajal	P.O. Box 60163 Corpus Christi, TX 78466	818-776-2800	Yes
Goodwill Industries of Pittsburgh	Vocational Rehabilitation Serv.	2600 E. Carson Street Pittsburgh, PA 15203	412-281-9006	Yes
NAACP	Ms. M. Gayle Moss	2203 Wylie Avenue Pittsburgh, PA 15219	412-471-1024	Yes
Natl. Assoc. of Hispanic Journalists	Mr. Bobbie Smith	1000 National Press Building 529 14th Street, N.W. Washington, DC 20045	202-622-7168	Yes
National Black MBA's	Ms. Tracy M. Gist-Freeman	P.O. Box 3502 Pittsburgh, PA 15230	412-741-9320	Yes
Renewal, Inc.	Mr. Charles Sullivan	339 Boulevard of the Allies Pittsburgh, PA 15222	412-456-1441 x806	Yes
Syracuse University Career Development Center	Mrs. Kristin Kane	215 University Place Syracuse, NY 13244-2100	315-443-1913	Yes
Urban League of Pittsburgh	Employment & Training Dept.	1 Smithfield Street, 3rd Floor Pittsburgh, PA 15222-2222	412-227-4802	Yes
Life's Work, Career Connections	Mr. Steve Schott	1323 Forbes Avenue Pittsburgh, PA 15219	412-471-2600	Yes
Bradford School	Diane Dougherty Director of Placement	126 West Station Square Drive Suite 129 Pittsburgh, PA 15219-2602	412-391-6710	Yes
Department of Labor and Industry Office of Vocational Rehabilitation	Stacey Mathias Employment Representative	217 State Office Building 300 Liberty Avenue Pittsburgh, PA 15222	412-392-4950	Yes
Lee Hecht Harrison	None	381 Mansfield Avenue Greentree Commons, Suite 300 Pittsburgh, PA 15220	412-733-2500	Yes
University of Pittsburgh	Career Services	224 William Pitt Union Pittsburgh, PA 15260	412-648-7130	Yes

Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-7839	Yes
Indiana University of PA	Mark Anthony Dir. of Career Services	Pratt Hall, Room 302 900 Maple Street Indiana, PA 15701	Iup.edu/sec	Yes
Edinboro State University <a href="mailto:ickes@edinboro.edu">ickes@edinboro.edu</a>	Ms. Sue Ickes Center for Career Services	106 McNeerney Hall Edinboro, PA 16444	814-732-2781	Yes
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	<a href="mailto:Careerservices@duq.edu">Careerservices@duq.edu</a>	Yes
Point Park University <a href="http://pointpark.erecruiting.com">http://pointpark.erecruiting.com</a>	201 Wood Street	Pittsburgh, PA 1528209194	412-391-4100	Yes
N.E.E.D. Regional Enterprise Tower	Mr. Sylvester Pace Executive Director	425 Stanwix Street Pittsburgh, PA 15219	412-566-2760	Yes
<b>WEBSITES/EMAILS</b>				
<b>PBMF</b> Pittsburgh Black Media Federation	Mr. Ervin Dyer	P.O. Box 22091 Pittsburgh, PA 15222-0091		Yes
Pennsylvania Assoc. of Broadcasters <a href="mailto:rwycckoff@pab.org">rwycckoff@pab.org</a>	Richard Wycckoff, Pres. Pennsylvania Assoc. of Broadcasters	8501 Paxton Street Hummelstown, PA 17036	717-482-4820	Yes
Media Association of Pittsburgh	<a href="mailto:VPCcommunication@mediapittsburgh.com">VPCcommunication@mediapittsburgh.com</a>	P.O. Box 25319 Pittsburgh, PA 15220		
Team Pennsylvania Careerlink <a href="http://www.cwds.state.pa.us">http://www.cwds.state.pa.us</a>	None	425 6th Avenue, 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
Resource Online Publication <a href="mailto:Lisa_sawich@cbsradio.com">Lisa_sawich@cbsradio.com</a>	Lisa Sawich Director of Recruitment Services	651 Holiday Drive, 2nd Floor Pittsburgh, PA 15220	412-920-9400 ext. 112	NA
Television Bureau of Advertising <a href="mailto:Arlene@tvb.org">Arlene@tvb.org</a>	Arlene Fong	3 East 54th Street New York, NY 10022	212-486-1111	Yes
KDKA-RADIO <a href="http://www.kdkaradio.com">www.kdkaradio.com</a>	Marianne Hurley	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
KDKA-TV WPCW-TV <a href="http://www.kdka.com">www.kdka.com</a> <a href="http://www.wpcwtv.com">www.wpcwtv.com</a> <a href="mailto:Gnewell@602communications.com">Gnewell@602communications.com</a>	Stella Banas/Geri Ewing	One Gateway Center Pittsburgh, PA 15222	412-575-2501 412-575-2507	NA
Broadcast Employmnt Services <a href="http://www.TVjobs.com">www.TVjobs.com</a>	None	1011 Lyndhurst Falls Lane Knightdale, NC 27545	919-217-4438	Yes
Media Line <a href="http://www.medialine.com">www.medialine.com</a>	Mark Shilstone, Manager <a href="mailto:mark@medialine.com">mark@medialine.com</a>	P.O. Box 4116 Oceanside, CA 92052	760-754-8177	Yes
Nat'l Academy of TV Artists and Sciences <a href="http://jobbank.emmyonline.org">http://jobbank.emmyonline.org</a>	Peter Price-President & CEO	P.O. Box 51909 Pacific Grove, CA 93950	800-237-8073	Yes
Team Pennsylvania Careerlink		111 West 57th Street Suite 600 New York, NY 10019	212-586-8424	Yes
ITT Technical Institute	D. Melvin <a href="mailto:dmelvin@itt-tech.edu">dmelvin@itt-tech.edu</a>	425 6th Avenue 22nd Floor Pittsburgh, PA 15219	412-552-7100	Yes
The Leadership Institute	None	105 Mall Boulevard Monroeville, PA 15146	412-856-5920	Yes
<b>FOR GRAPHIC POSITIONS ONLY</b>		1101 N.Highland Street Arlington, VA 22201	703-247-2001	Yes
The Art Institute of Pittsburgh <a href="mailto:ddboson@aii.edu">ddboson@aii.edu</a>	Dominique Dobson Student Employment Advisor	420 Blvd of The Allies Pittsburgh, PA 15219	412-263-3805	Yes
<b>FOR SALES/MANAGEMENT POSITIONS ONLY</b>				
Spot N Dot's	None	1744 Patriots Way NW Kennesaw, GA 30152	888-884-2630	Yes
Television Weekly	None	6500 Wilshire Blvd. Suite 2300 Los Angeles, CA 90048	323-370-2415	Yes
Broadcasting & Cable	None	360 Park Avenue New York, NY 10010	646-746-6949	Yes
<b>FOR TALENT POSITIONS ONLY</b>				
Collective Talent <a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a>	Michael Bilie	1721 Richardson Place Tampa, FL 33606	813-254-9695	Yes
<b>(i) Name of Organization Notified of Job Vacancy:</b>	<b>Contact Person</b>	<b>Address:</b>	<b>Phone Number:</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>

**6) Hiree Recruitment Source Summary.** List the Recruitment Source that referred the Hiree for each full-time vacancy during the proceeding year.

Name of Hiree

Name of Recruitment Source

(1) [REDACTED]

KDKA Website

(2)	████████	KDKA Website
(3)	████████	KDKA Website/Company Referral
(4)	████████	Former Employee Referral
(5)	████████	Employee Referral
(6)	████████	Agent
(7)	████████	Former Employee
(8)	████████	Media Sales
(9)	████████	Market Referral
(10)	████████	Account Executive
(11)	████████	Current Per Diem
(12)	████████	KDKA Website
(13)	████████	Current Per Diem
(14)	████████	Transfer from N.Y. Office

**7) Total # of Interviewees Referred by Each Source:** For the period from April 1, 2009 to March 31, 2010, this Employment Unit interviewed Seventy Eight (78) interviewees for full time and part time job vacancies.

	<u>Recruitment Source</u>	<u>Number of Interviewees Referred</u>
(1)	KDKA Website	37
(2)	Industry Referral	10
(3)	Current Per Diem	3
(4)	Employee Referral	9
(5)	Former Employee	4
(6)	Current Employee	1
(7)	Media Recruiter	0
(8)	Previous Applicant	2
(9)	Sent Email	4
(10)	Agent	6
(11)	Referred by Former Employee	1
(12)	Former Intern	1

(Check here if additional Recruitment Sources are listed on an attached sheet, using identical format.)

**8) Supplemental Recruitment Measures.** List and briefly describe the Supplemental Recruitment Measures undertaken during the proceeding twelve (12) months for the following four (4) recruitment activities.

**(a) Job Fairs**

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
1. Heinz History Center - Pittsburgh, PA Hosted and Co-Sponsored a Diversity Career Fair in conjunction with the Urban League of Greater Pittsburgh Recruitment and development of resources to create awareness of opportunities for women and minorities	4/22/09	Dan Braddock, CW Marketing Promo Mgr. Tim Livolsi (Local Sales Manager) Kim Sismour – Account Executive

## Internship

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
<p>1. KDKA TV and WPCW-TV offer Internships during the summer, fall and winter/spring semesters. The students should be juniors or seniors receiving college credit for the internship.</p> <p>Selected 43 interns from 18 colleges/universities for the summer and fall of 2010 and selected 12 interns from 7 colleges/universities for the winter 2010</p>	March 2009 /November 2009	Stella Banas, Controller/HR Manager Molly Ruscitti, Assignment Editor Jill Neely, Producer Bill Shissler, Executive Producer Mike Vukovcan, Spots Producer Mike Zappone, Sports Producer Dan Braddock, CW Marketing Promo Mgr. Drew Moniot, Producer/Director Jennifer Pollard, Web Manager Carol Pegnataro, Research Director Doug Allen, Internet Sales Manager Adam Grant, Commercial Videographer Greg Loscar, Promotion Manager
<p>2. Internship Fair Point Park University - Pittsburgh, PA</p>	10/22/09	Geri Ewing – Human Resources Drew Moniot – Creative Development Manager Carol Pegnataro – Research Director Michelle Hills – Commercial Producer Mike Zappone - Producer
<p>3. Emma L. Bowen Foundation Internship Diversity Initiative Participation where students earn an hourly salary as well as matching funds for scholarships</p>	6/22/09 to 8/20/09	Coleen Marren, News Director

### (c) Participation in Events.

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
<p>1. Co-Teacher (News and Broadcast Journalism) - West Virginia University School of Journalism “How to enterprise, shoot, edit and write news stories”</p> <p>“KDKA Bureau” class of approximately 15 junior and senior broadcast journalism majors which functioned much like a bureau for the station in Morgantown and Monongalia County.</p>	2009 – 4/6, 4/13, 4/20, 4/27, 5/4;5/11	Anne Linaberger - Assistant News Director
<p>2. Pittsburgh Black Media Federation’s Frank Bolden Urban Journalism Workshop – a highly competitive training program for minority high school students. The workshop is held the first week of August at Point Park University (Pittsburgh, PA). Students attend free of charge and it is designed to encourage high school youths to enter the profession of journalism. Students work with instructors who are members of the organization and individuals who are employed in local media, for a week of rigorous training in meeting deadlines, producing and editing a paper and producing and delivering a television and radio news program. The workshop is open to 30 students from public and private high schools throughout the nation, though preference is given to Pittsburgh area students. The workshop is a seven-day residential program. Many businesses and community organizations donate time, money and effort to ensure the success of the workshop.</p>	August 2009	Coleen Marren – News Director (participated on a workshop panel discussing careers in journalism)
<p>3. Station sponsorship of summer workshop for student in the Point Park University Journalism and Mass Communication Department – workshop includes writing, design, website production, shooting video and production editing. This sponsorship is in support of the CBS Diversity Initiative for minority students.</p>	Summer 2009	KDKA-TV
<p>4. Panel Discussion – “Changes in the Media” Carnegie Mellon University – Pittsburgh, PA</p>	10/21/09	Anne Linaberger – Assistant News Director
<p>5. Internship Panel Discussion – “Media Careers” University of Pittsburgh – Pittsburgh, PA</p>	October 2009	Stacy Smith - Anchor
<p>6. Panel Discussion – “Creative Careers” Carnegie Mellon University – Pittsburgh, PA Pittsburgh Arts Employment Partnership – collaboration of 13 local colleges and universities</p>	11/6/09	Molly Howard – Assignment Editor

7.	Guest Speaker – Writing and Newsroom Operations/How to Obtain Internships and Look for a Job Honors College – University of Pittsburgh – Introduction to Journalism Class	12/1/09	Molly Howard – Assignment Editor
8.	Guest Speaker – Television/Film/Video Production Panel; Robert Morris University 2010 Creativity at Work Conference	3/25/10	Olga Geoge – Assignment Desk Editor

**(d) Training Management Personnel.**

Description of Training:	Personnel Involved: (Name and position)	Describe Training:
1. Employee Business Conduct Training	Stella Banas – Controller/HR Manager Geri Ewing, HR/Compensation Administrator	Business Conduct training for all new hires at the time they are hired
2. Conducting Lawful Investigatioons Training on 3/23/10	Stella Banas – Controller/HR Manager	Training on how to properly conduct investigations of sexual harassment and discrimination complaints.