



RECRUITMENT ANNOUNCEMENT
Pursuant to Act 78

Posting Date
December 19, 2016

Police Officer
[Troy Police Department](#)

Closing Date
January 24, 2017
5:00pm

Starting Salary: \$44,379 Certified Police Officer, no experience
\$49,097 Part-time and certified Police Officer with less than one year experience
\$59,996 More than one but less than two years of full-time sworn Police Officer experience
\$62,404 Two or more years of full-time sworn Police Officer experience
\$72,532 Maximum salary per step schedule

Benefits: Excellent medical, dental and vision insurance effective date of hire
Retirement plan includes 401a and Health Savings plan with employer contribution
Paid vacation, personal and sick time

DUTIES (Not All-Inclusive): Responsible for protection of life and property through enforcement of laws and ordinances. Patrols assigned areas, investigates and makes arrests, directs and controls traffic, writes violation tickets, prepares reports, appears in court, provides service and assistance to public, performs related work as assigned.

REQUIREMENTS – Must be met as of date of official application

Open Competitive Applicants

Must meet one of the following MCOLES standards:

- Currently certified
- Considered “Certifiable”
- Currently enrolled in a MCOLES certified Police Academy or Police Certification Program with a projected graduation date within 180 days of application deadline and provide proof of same.
- Any applicant who fails to comply with these requirements shall become ineligible (certification must be maintained throughout the term of the eligibility).

Promotional Applicants Only: Current City of Troy Police Department employees successfully meeting all other requirements and who have received a satisfactory score on their most recent performance evaluation will be sent to the police academy if required.

Open Competitive and Promotional Applicants

1. At least 21 years of age as of date of filing official application.
2. Vision correctable to 20/20 with no major defects; normal color vision; normal hearing.
3. Able to pass any physical agility test required to determine physical fitness for the performance of duties of position to be filled. Must possess valid proof of passing the MCOLES physical fitness pre-enrollment test at time of hire.
4. Must possess 12th grade reading and writing proficiency as measured on the College English Placement Test or an exam similar in content.
5. Bachelor Degree or Associate Degree in any field, or a minimum of 60 semester credit hours from an accredited college or university. Recent satisfactory sworn Police Officer experience (within five years prior to closing date of announcement) may be substituted for years of college on a year-to-year basis. One (1) year recent satisfactory experience as a Police Service Aide City of Troy Police Department employee may be substituted for up to 1 year of college (30 credit hours). Experience in military police, private security, campus security, and/or reserves will not be considered.
6. No prior felony convictions.
7. Valid Michigan Driver License with good driving record (based on City of Troy standards). Out-of-state applicants must provide current driving record at time of application and obtain State of Michigan license within one (1) month of employment.
8. Must have taken and passed the MCOLES Pre-employment Test (reading and writing test).
9. Must register with Empco and take and pass the Empco police written exam with an 80% or higher score by the closing date (cost of exam is applicant’s responsibility).
10. Those successfully passing the written examination will be invited to an oral interview.

EVALUATION PROCESS will consist of application review, background investigation, pre-employment physical and drug screen in addition to the written test (60%) and interview (40%).

APPLY

Go to Empco’s website at <https://www.empco.net/testing/>. Click on the link for a Law Enforcement Police Officer Position and follow the instructions. Qualified applicants will be notified **the week of January 30th from Empco (through email)** to schedule an oral board.

AN EQUAL OPPORTUNITY EMPLOYER: The City of Troy does not discriminate against persons with disabilities in employment or the provision of services. If you have a disability and may need accommodation in order to participate in this process, please contact the Human Resources Department at least two (2) working days in advance of the date needed. An attempt will be made to make reasonable accommodation.