



FLORIDA  
DEPARTMENT of  
CORRECTIONS

Governor  
**CHARLIE CRIST**

Secretary  
**JAMES R. McDONOUGH**

*An Equal Opportunity Employer*

2601 Blair Stone Road • Tallahassee, FL 32399-2500

<http://www.dc.state.fl.us>

April 27, 2007

**DELIVERY BY HAND**

Received: [Signature]  
Date: 4/30/07 Time: 7:55 AM  
Witness: [Signature]  
Witness: [Signature]

Officer Omar P. Mateen

**RE: DISMISSAL**

Dear Officer Mateen:

This letter is to notify you that you are hereby dismissed from your position as a Correctional Officer effective Monday, April 30, 2007, upon receipt of this letter. This action is being taken in accordance with Section 60L-33.002 (5), Florida Administrative Code, a copy of which is attached.

As an employee in probationary status, you have no appeal rights through the Public Employees Relations Commission or collective bargaining procedure.

You are required to surrender any Department of Corrections property remaining in your possession.

Sincerely,

P. H. Skipper  
Warden

PHSLR/rir

Attachment

cc: Mark Henderson, Assistant General Counsel  
Workforce Compliance  
Employee personnel file

**RULES OF THE  
DEPARTMENT OF MANAGEMENT SERVICES  
PERSONNEL MANAGEMENT SYSTEM  
CHAPTER 60L-33  
APPOINTMENTS AND STATUS**

**60L-33.002 General Principles.**

(1) Agencies shall fill established positions with one of the following types of appointments: original, promotion, demotion, or reassignment. All non-career service appointments shall be original appointments.

(2) Any person appointed to a position must meet any licensure, certification or registration requirements established for the position and any required knowledge, skills, abilities, and any other requirements the agency establishes for the position, unless the appointment is with trainee or temporary status in accordance with paragraph 60L-33.003(2)(b) or (c), F.A.C.

(3) Employees on military leave shall be treated as if they had been continuously employed for purposes of status, pay, and other benefits.

(4) An agency may make an acting appointment of a current state employee to fill a vacancy within the senior management service or the selected exempt service. The employee shall continue to earn leave and receive benefits of the employee's permanent position. The agency may grant the employee a temporary salary increase during the acting appointment.

**(5) Every employee not permanent in a position shall serve at the pleasure of the agency and shall be subject to any personnel action, including but not limited to suspension, dismissal, reduction in pay, demotion, or reassignment, at the discretion of the agency. Except when taken with respect to career service employees permanent in their position, such personnel actions are exempt from the provisions of Section 110.227 and Chapter 120 of the Florida Statutes. +**

*Specific Authority 110.1055, 110.131(3), 110.201(1), 110.217(1)(a), 110.217(5), 110.227(2), 110.403(1), 110.503(2), 110.605(1) FS. Law Implemented 110.131, 110.201, 110.217, 110.227, 110.403, 110.503, 110.605 FS. History-New 1-22-02, Amended 4-3-03.*