

Dear Mrs. Vicky Marshall,

With a very heavy heart, I must inform the Board of Education that I will be retiring from my position as of June 30, 2011.

During the five years that I faithfully served the District I fulfilled every expectation that the Board hired me to accomplish. To recap: I was able to persuade a community to invest in their district by passing a bond within the first five months of joining the organization; building two beautiful state of the art schools which our students so richly deserve; increasing the reserves of the District by almost 80%; closing under utilized schools which drain any organization's coffers; invested in our staff and setting a new benchmark for professional salaries in the state of Colorado; and the accomplishment that I am most proud: implemented a nationally recognized reform model that greatly enhances the education of our students. Validating our effort in improving the quality of education the Bill and Melinda Gates Foundation selected Adams 50 as a partner in expanding Next Generation Learning.

The staff, and you know who you are, should be extremely proud of your courage and hard work that will change the face of public education. I would like to thank those who believed in a better system for the children in our charge.

I am also thankful for the time allowed for me to attend to family health matters – it has meant the world to me!

Please know that at some point in the near future I will continue to champion public education, as I fervently believe that as an institution we provide the future success in the global market.

Best wishes,

Dr. Roberta L. Selleck

Adams 50 School District

Superintendent of Schools

SEPARATION AGREEMENT,
RELEASE AND WAIVER

Adams County School District No. 50 (School District) and Roberta L. Selleck (Dr. Selleck) enter into the following Separation Agreement, Release and Waiver (hereinafter Agreement).

WHEREAS, Dr. Selleck has been and is employed as Superintendent of Schools in the School District; and

WHEREAS, Dr. Selleck has an Employment Contract as Superintendent through June 30, 2014; and

WHEREAS, Dr. Selleck has chosen to retire from her employment with the School District under the terms and conditions set forth in this Agreement.

NOW, THEREFORE, the School District and Dr. Selleck agree as follows:

1. Dr. Selleck hereby submits her retirement and resignation as Superintendent of Schools and an employee of the School District effective June 30, 2011. Her resignation is irrevocable and will be presented to the Board of Education for approval at its next meeting. A copy of Dr. Selleck's letter of resignation is attached to this Agreement as Exhibit 1.
2. Through and including June 30, 2011, Dr. Selleck will continue on Family Emergency Leave which commenced on April 4, 2011; while on such leave with pay and benefits Dr. Selleck shall not have any responsibilities as Superintendent of Schools and shall be available to the School District through the President of the Board of Education or her designee for consultation and assistance on School District matters and the transition.
3. While on Family Emergency Leave the School District will continue payment of current salary and benefits to Dr. Selleck through June 30, 2011.

4. Dr. Selleck's Employment Contract with the School District shall terminate on June 30, 2011 and for and in consideration of such termination and the provisions of paragraph 1 above, Dr. Selleck shall receive, in lieu of sums due for salary for the remaining term of the Contract, thirteen (13) month's salary at the rate in effect at the time of her resignation and retirement, and payment for accrued but unused vacation and cumulative leave in the amount of \$16,935.53, such payments (less applicable state and federal withholdings) to be paid on July 1, 2011.

5. The School District agrees that it will provide Dr. Selleck a letter of reference as contained in Exhibit 2. Dr. Selleck agrees that she will direct all requests by third parties regarding her employment to the Assistant Superintendent for Human Resources and the information that will be provided in response to such inquiries will be limited to what is contained in Exhibit 2.

6. For and in consideration of the payments and benefits specified in paragraphs 2, 3, 4 and 5 above, Dr. Selleck, for herself, her heirs, personal representatives, successors and assigns, does hereby knowingly and voluntarily release and discharge the School District, its present and former elected officials, officers, administrators, agents, employees and insurers, both individually and in their official capacities from any and all actions or causes of action, suits, debts, claims, complaints, demands for damages, costs, expenses, attorneys' fees, or any other damages or relief whatsoever at law or in equity, whether known or unknown, arising out of her employment with the School District and her resignation and retirement from employment and voluntarily and knowingly waives any rights which she has or might have in connection with any such claims through and including the effective date of this Agreement. Such release includes, but is not limited to, claims arising under federal, state, local, statutory or common law

such as Title VII of the Civil Rights Act of 1964, the Colorado Fair Employment Practices Act, the Age Discrimination in Employment Act and any claims in tort or contract including, but not limited to, any claims under her Employment Agreement with the School District.

7. The School District represents that the so-called "minority review" report is not and shall not be included in Dr. Selleck's personnel file with the School District.

8. Dr. Selleck acknowledges her understanding that she is entitled to twenty-one (21) days within which to consider this Agreement, and that for a period of seven (7) days following her execution of this Agreement, she may revoke the Agreement. The Agreement shall not become effective or enforceable until such revocation period has expired.

9. The parties agree that this Agreement constitutes the settlement of disputed claims and this Agreement is not and cannot be construed in any way as an admission of liability on the part of any party and each party hereto specifically denies any such liability.

10. Dr. Selleck acknowledges that she has read this Agreement, agrees to the conditions and obligations set forth herein, and voluntarily executes it after having had full opportunity to consult with legal counsel in the negotiation and execution of this Agreement.

11. This Separation Agreement, Release and Waiver constitutes the entire agreement between the parties. No promises or inducements other than those set forth herein are made by either party to effect this Agreement.

12. No amendments or modifications to this Agreement shall be effective unless in writing and signed by both parties.

DR. ROBERTA L. SELLECK

April 14, 2011

Ms. Vicky Marshall
President, Board of Education
Adams County School District No. 50
4476 West 68th Avenue
Westminster, CO 80030

Dear Vicky:

I hereby retire and resign from my employment with Adams County School District No. 50 effective June 30, 2011 subject to the Separation Agreement, Release and Waiver.

Roberta L. Selleck

EXHIBIT 1

DISTRICT 50 LETTERHEAD

TO WHOM IT MAY CONCERN

Re: Dr. Roberta L. Selleck

Dr. Roberta L. Selleck was Superintendent of Schools for Adams County School District No. 50 from July 1, 2007 until she retired from that position effective June 30, 2011. During her tenure as Superintendent, the School District pioneered and was the largest school district in the United States to implement a Standards Based System; passed the largest bond issue in the history of the School District; set a benchmark in Colorado for teachers' salaries; built two new state of the art schools; consolidated facilities in order to bring operations budget under control and increased fiscal reserves.

Kirchers Leday
Assistant Superintendent for Human Resources

EXHIBIT 2