

To: The Wheat Ridge Fire Board of Directors:
From: Brian Eberle, Captain/AIC A shift Battalion Chief
Date: September 3, 2013
Subject: Resignation

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Please accept this letter as my official resignation from the Wheat Ridge Fire Protection District effective at 0600 on Sunday September 22, 2013. This decision has not come lightly and it is with much heartache and pain. I am proud to have dedicated over a third of my life to this amazing organization, and I had hoped that I would have been able to retire where I started; with the members and the organization that have become my family. The decision to resign is not easy for me; however, I feel in light of recent events that I am no longer the right fit for the direction and leadership of the organization, and that staying a part of the organization would compromise my personal and moral integrity.

The past 10.5 years have been one that I will never forget and will remember very fondly. My experiences at Wheat Ridge Fire have helped to shape who I am, both personally and professionally, and I appreciate all the opportunities I have been fortunate to enjoy and be a part of. I will truly miss all the firefighters and the organization that I have helped to build and wish everyone the best of luck with their future endeavors.



Brian Eberle
Firefighter 255

September 4, 2013

To: Chief Gillespie

Cc: The Wheat Ridge Fire Protection District Board of Directors

From: Tim Raub

Subject: Letter of Resignation

Please accept this letter of resignation as my official resignation as a Chief Officer and member of the Wheat Ridge Fire Department.

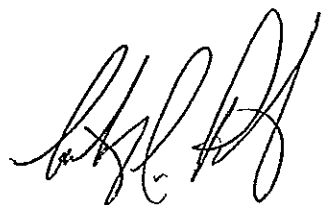
As you are all aware, my official 20 year anniversary date was August 3, 2013. I have proudly served the citizens of this district, have been given the opportunity to be educated in the fire service, and have developed many friendships all that I will cherish for the rest of my life. If I were given the opportunity to have life over, I would join the department again.

I feel that after 20 years of service, it is time for me to move into a new direction. I would like the opportunity to continue as a member of the Pension Board of Directors.

I wish the best of success to the District and to all those who serve for the District.

My last day as a member will be September 26, 2013 at 06:00 hours.

Sincerely yours,

A handwritten signature in black ink, appearing to read 'Tim Raub', written in a cursive style.

Tim Raub



WHEAT RIDGE FIRE PROTECTION DISTRICT

DOING THE RIGHT THINGS AT THE RIGHT TIMES FOR THE RIGHT REASONS

3880 Upham Street Wheat Ridge, Colorado 80033 • ph.303.403.5900 • www.wrfire.org

To: The Wheat Ridge Fire Protection District Board of Directors,

From: Christopher Lukosky, Battalion Chief

Date: September 3, 2013

Subject: Letter of Resignation

Please accept this memorandum as my official resignation as Battalion Chief and member of the Wheat Ridge Fire Protection District. It is with much consideration, mixed emotions and sadness that I have come to this decision. It is my best interest to resign based on the following reasons:

- Dr. Steven Gillespie is the Fire Chief and leader of this organization.
- I fear that I will be the victim of retaliation for my recent formal complaint filed against Fire Chief Steven Gillespie.
- I cannot continue to serve as a leader in an organization in which decisions by my supervisor cause me to be in violation of my personal and moral integrity.
- My physical and mental health have suffered as a result of serving under Fire Chief Steven Gillespie.

My experiences at Wheat Ridge Fire Protection District over the past 9 years have helped me to define my goals and I appreciate all the opportunities I have enjoyed. I humbly ask that I be allowed to keep my helmet and badge as mementos of my last 4 years' service as Chief Officer with the Wheat Ridge Fire Protection District. My last day as a member will be September 31, 2013 at 0600 hours.

A handwritten signature in black ink, which appears to read "Christopher Lukosky". The signature is written in a cursive, flowing style with a long horizontal stroke at the end.