



**POLICE
DEPARTMENT**
DENVER PUBLIC SAFETY

Denver Police Department
District One

1311 W 46th Ave
Denver, CO 80204
p: 720-913-0400

www.denvergov.org/police

INTER-DEPARTMENT CORRESPONDENCE

TO: Chief Robert White #11001
Via chain of command
FROM: Officer Scott E. Murphy #84039
DATE: 01-21-2016
SUBJECT: Retirement from the Denver Police Department

Chief White,

Per the directive, this correspondence serves as notification that I am retiring from the Denver Police Department. My decision was not easy however, it was highly encouraged by the Department's leadership via superfluous punishment and continuous disrespect.

On July 01, 1984, I became a member of the Denver Police Department, which at the time, was an achievement to be proud of. I integrated into the best law enforcement agency in the Rocky Mountain area. Despite an officer's personal beliefs, once he/she was in uniform and under the badge, the mission to serve and protect was all that was relevant. We protected and helped any officer that needed assistance, while answering any citizen's call for aid. Everyone, including the leadership, served with honor, tradition, loyalty, and camaraderie.

To quote Ray Kroc (founder of the McDonalds Corporation), "The quality of a leader is reflected in the standards they set for themselves." Although a rudimentary principle, the current DPD leadership no longer sustains this value. To be considered a superb law enforcement department, the employees must possess integrity; yet, the executive staff no longer owns this. As a subordinate, I cannot uphold my honor, tradition, loyalty, and camaraderie while following their orders.

For many, the law enforcement motto "to serve and protect" has a dual meaning. First, we must serve and protect the citizens at all costs, but secondly, it means that we must function as a team to protect the safety of citizens and each other. The second doctrine no longer exists in this department, and as such, I choose to leave while I still can. In 2012, when the Department's mission statement changed from "to deliver high-quality public safety services so that all people may share a safe and healthy environment," to "focus on preventing crime in a respectful manner, demonstrating that everyone matters," the department's values fell. The leadership stopped respecting their subordinate officers and began treating them like their service and loyalty did not matter. Despite my thirty-one plus years of dedicated service, leadership continuously placed more importance on their media perception and political aspirations than conducting and supporting good police work. Therefore, I choose to retire and find work with an organization that still respects their rank and file officers.

Although I am retiring, I continue to wish my comrades the best of luck with their future endeavors.

Respectfully;

Scott E. Murphy 84039
Officer Scott E. Murphy #84039
District One/Detail One