

DISTRICT	HE (14-15)	EFF (14-15)	P (14-15)	IN (14-15)	HE (15-16)	EF (15-16)	P (15-16)	IN (15-16)	LOSS OF TENURE	APPEAL	RETAINED
DPS	14	68	17	1	21	67	12	0.4	47	1	30
DOUGCO *	20	68	11	0.3	N/A	N/A	N/A	N/A	24	2	10
CHERRY CREEK	48	49	2	0	86	13	0.06	0	1		
BOULDER	12	87	0.8	0	17	82	0.4	0	0		
JEFFCO *	N/A	N/A	N/A	N/A	n/a	n/a	n/a	n/a	0		
POUDRE	37	62	0.7	0	44	55	0	0	0		
AURORA	34	53	11	1	27	63	10	1	11		9
Legend											
HE=%Highly Effective											
EF = %Effective											
P= % Partially Effective											
IN= % Ineffective											
Loss of Tenure = Teachers slated to lose non-probationary status for falling below "Effective" ratings two years in a row											
Retained = Teachers who lost tenure but were retained by district											
Appeal = Known teachers who regained tenure through appeal											
Note: *Jeffco and Dougco did not have 2015-2016 teacher ratings completed, but did provide loss of tenure stats											