

Michael W. Calo



May 25, 2018

Mr. Troy Riggs
Denver Department of Public Safety Director
201 West Colfax Avenue, Dept. 412
Wellington E. Webb Municipal Office Building
Denver, Colorado 80202

Dear Mr. Riggs:

Thank you for the opportunity to apply for the position of Chief of Police for the City of Denver, Colorado. Enclosed is my resume, which indicates that my background, experience, and education have fully prepared me for this position. I have also included a list of references that you may wish to contact.

The Denver Police Department is a full-service police agency of nearly 1,546 sworn employees and 340 civilian employees serving a diverse community of approximately 700,000 citizens. As a district commander serving 175,000 citizens in a 17-square-mile-area, I have turned a police district of nearly 152 employees into the premier patrol district in the Denver Police Department. As commander, I brought a focus to community partnerships which were affecting police/community relations, resulting in a renewed community oriented policing philosophy that included community input on use-of-force and other law enforcement methodologies employed to police our diverse community, resulting in innovative policing, and improving the quality of life for the many diverse communities we serve.

The partnerships we have forged with the community and other local and federal law enforcement agencies, as well as the creative crime fighting strategies we have put in place, have made our district a model for our police department. We have received recognition from our police chief as well as from community leaders for the positive difference we have made in reducing violent crime, establishing innovative programs, building employees' enthusiasm and professionalism, and consistently working to prevent crime and improve our department's community collaborations.

My educational background contributed to the successes I have experienced in my current assignment. I earned a bachelor's degree in Criminology/Criminal Justice at the Metropolitan State University of Denver. I have continued my education throughout my career, seeking every opportunity to better myself as a police leader. I attended the FBI National Academy, Session 262, and was recognized as a "Distinguished Graduate" by the FBI National Academy staff. I also attended the Northwestern University Police Staff and Command School, and recently completed the Police Executive Research Forum's Senior Management Institute for Police (SMIP), Session 66. I am also a United States Air Force veteran and possess an Honorable Discharge DD Form – 214. I have recently been a guest lecturer at the Hawaii State Law Enforcement Officials Association (2016) and have recently worked with the Boulder County Sheriff's Department, Seattle Police Department, El Paso, Texas Police Department, and Oklahoma City, Oklahoma Police Department as an assessor for command level positions.

I am an experienced public speaker and am skilled at building meaningful relationships with diverse groups. I would welcome the opportunity to use my experience and leadership abilities to lead the Denver

Police Department. I possess significant command experience in multiple areas of the department. I have over 19 years of progressive responsible management as a command level officer within the Denver Police Department.

I look forward to hearing from you and would very much appreciate the opportunity to discuss this opportunity in person with you and the respective panel.

Sincerely,

Michael W. Calo

ENCLOSURE