

May 24, 2018

Troy Riggs
Denver Executive Director of Safety
1331 Cherokee Street
Denver, Co 80204

Please accept this letter, attached resume and positional paper as my request for consideration for the position of Police Chief with the Denver Police Department. I have 34 Years of Law Enforcement experience. The last 27 years of my career have been with the Denver Police Department.

I have had a very comprehensive law enforcement career with the Denver Police Department in which I have served as a Patrolman, Community Police Officer, Narcotics Investigator and Sergeant, Major Crimes Commander, Internal Affairs Commander and Commander of two different Districts.

Early in my career, I learned the importance of building trust through community engagement and have used those principals to guide my career. As a result, I have enjoyed high quality relationships with every community that I have served.

I understand the importance of a healthy work force. I have always displayed empathy and professionalism toward my peers and subordinates in order to model the ideal behavior for a Denver Police Employee. I have encouraged the professional development of my staff and have demonstrated concern for their physical and mental health.

From a very early point in my career I was able to motivate and encourage my peers in a positive way. I chose to promote and have continued to improve and strengthen my leadership skills at every stage of my career. While attending the 242nd session of the FBI National Academy I was elected as a section leader and spokesperson. My section consisted of 40 Lieutenants, Captains and Police Chiefs from across the nation.

Accountability and transparency are imperative to building trust with both the community and the members of the Denver Police Department. I have demonstrated both of these values through open and honest communication and follow through.

As the Chief of Police, my top priorities would be to enhance engagement with both the community and department members. I believe that this would be the first step in facilitating reductions in crime and the fear of crime.

Sincerely,

Joseph A. Montoya
Candidate for the Chief of Police

