

Paul M. Pazen



May 25, 2018

City and County of Denver
Office of Human Resources
201 W. Colfax Ave., Dept. 412
Webb Municipal Office Building

Dear Chief of Police Executive Search Committee,

Serving as a member of the Denver Police Department for more than 24 years has prepared me to provide the vibrant community of Denver, Colorado with strong, inclusive, Community Oriented Policing leadership.

My resume illustrates that I have met the necessary experience, educational, and technical requirements for the position. What might not be evident from my resume is my deep commitment to the people of Denver. This is more than just a job for me, as I was born and raised in this city, and my career path has been focused on obtaining an executive position so that I may better serve my community.

Throughout my career I've focused on developing and sustaining positive working relationships within the department, as well as within the neighborhoods, business leaders, and community members we serve. I've seen firsthand the positive results that come from a department promoting officer engagement and involvement in civic, educational, and community improvement programs. The mutual respect acquired for these interactions promote open, honest dialogue, and have increased partnerships between the police department and our diverse community.

In addition to the principles of Community Policing. I believe every member of our department must adopt the values of serving our community through ethical conduct, adherence to police polices, and personal accountability. As such, I also believe we have made gains in creating a hard-working and diverse police force, and will work to continue active recruitment, and providing essential training to retain quality officers that reflect Denver's changing population.

The Chief of the department is accountable for advancing the overall philosophy that permeates throughout the agency, its staff members, and the community we serve. I am committed to continue to lead the command staff to plan and implement law enforcement programs in order to carry out the policies and objectives of City leadership, City Council and work to review performance and effectiveness, to better formulate polices to alleviate deficiencies. I will exercise my ability to work with groups of difference opinions and labor organizations to achieve common goals and other department improvements.

Paul M. Pazen Cover Letter
Chief of Police
May 25, 2018

Another element in the continued building upon existing levels of excellence is the integration of state-of-the-art-technology. It is incumbent upon the department to advance technology systems, and to be transparent in their application and use for improved police services.

I will work to supervise and coordinate the preparation and presentation of an annual budget for the Department. The budget development is essential, as the City is experiencing one of its fastest population growths, and as such the police department must meet the demands for safety and proactive crime prevention throughout the city.

If selected, one of my primary goals will be to build on the successful foundation of the past six years, and continue to elevate the Denver Police Department into one of the most respected, community engaged law enforcement agencies in the country. An organization that collaborates with all segments of our community, and works together to identify and implement innovative strategies that strengthen relationships and prevent crime.

Please accept the enclosed resume, position paper, and professional references for the position of Chief of Police with the City and County of Denver. The documents provide details of my background, qualifications, and professional affiliations. I look forward to the opportunity to meet with the selection committee, city officials, and community members regarding this most prestigious position.

Sincerely,



Paul M. Pazen, Commander
District 1 Station

Attachments (3)