

Michael B. Hancock
Honorable Mayor, City and County of Denver
1437 Bannock Street #350
Denver CO 80202

Dear Mayor Hancock:

Thank you for the opportunity to apply for the position of Chief of Police of the City and County of Denver. Please accept this letter, the enclosed resume, position paper, and list of references as my official application for this position.

I have served the City of Denver as a sworn police officer for over 32 years. As the Deputy Chief of Police of the Operations Bureau for the last six and a half years, I have continually demonstrated commitment to excellence in every facet of police service and perpetuated a record of ethical behavior, which are the most important strengths that I bring to this opportunity. The Operations Bureau of the Denver Police Department (DPD) oversees approximately 1,250 of nearly 1,500 officers of the department, in addition to 135 civilian employees. During my tenure as Deputy Chief, I have proven that I am able to consistently perform this highly challenging job with distinction, day in and day out. Furthermore, I am proud to have been an integral part of the successful changes within the department during this time. I believe that the enclosed references, which include prominent community members, Denver's former Manager of Safety and law enforcement professionals across the Metro area, will bear witness to my character, integrity, and commitment to the Denver Police Department.

During my career, I have successfully managed many high-profile events, including overseeing security for two National Special Security Event (NSSE) venues for the 2008 Democratic National Convention, and more recently, the numerous mass demonstrations and protests related to social justice issues that began with the Occupy movement in 2011. The demonstrations, and our responses to them, gained significant media coverage, and praise for their handling. Additionally, as a firm believer in continuing education, I committed considerable time and effort obtaining a Master's Degree in Criminal Justice and Law Enforcement Administration in 2015 to ensure that I am thoroughly prepared to continue serving the Denver community and the men and women of the DPD.

My career has consisted of 14 distinct assignments, six of which have been operational command assignments. In all, I possess 18 years of experience as a command officer, and an additional four years as a supervisor. Throughout my extensive career, I have been exposed to, and fully immersed in, the diverse communities in every neighborhood of this great city. I have full appreciation and respect for the differences in our communities, recognizing that we all have one thing in common: the desire to be treated justly and fairly, especially by the most visible representatives of local government – the police. As a graduate of Denver Public Schools and a first-generation American who learned English as a second language, I bring a unique perspective to understanding the needs and concerns of the diverse communities we serve.

After careful consideration of the requirements, demands, responsibilities and opportunities inherent in serving this great community as the Chief of Police, I am confident I can fulfill this role with great success. It is important to note that my decision to apply was made with considerable introspection, and the full support of my family. If I am selected and appointed Chief, I will lead this agency with integrity, and continue to implement the meaningful changes necessary to further advance the Denver Police Department as a 21st century police agency.

Sincerely,

David Quinones