

DAVID QUINONES

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EXECUTIVE PROFILE

- Deputy Chief of Operations for the Denver Police Department (DPD) responsible for overseeing approximately 1,250 officers in six police districts, three investigative divisions, and a civilian crime lab.
- Bilingual (Spanish speaker) individual who values service over self and leads through strong work ethic, integrity, transparency, internal, and external accountability, and a high regard for all segments of the community, by all members of the organization.
- City leader with a community-centered approach, who demonstrates value of police-community relationships through meaningful partnerships and mutual respect.
- Focused on results-oriented problem solving, inclusive collaboration, and innovative solutions through open and honest communication.
- More than 32 years of law enforcement experience with 18 years in command and executive level positions with a full understanding of the challenges, demands, responsibilities and opportunities associated with leading the Denver Police Department.

CAREER LEADERSHIP HIGHLIGHTS

Collaborations and Community

- Partnered with the Office of Marijuana Policy on the implementation of citizen driven initiatives related to recreational marijuana and social consumption. Ensured appropriate police systems and resources were in place for enforcement of state and local laws and compliance with the Federal Cole Memorandum.
- Mandated operational responses as part of the city response to the opioid crisis and the influx of heroin use along the heavily traveled bike paths in the heart of the city, and in and around Civic Center Park.
- Represent DPD on task force boards to include Metro Gang (MGTF), Joint Terrorism (JTTF), Front Range (FRTF) and the Rocky Mountain High Intensity Drug Trafficking Area (HIDTA), and served as Budget Committee Chair 2015-2017.
- Served as Mayor's Gang Impact Team Co-Chair on collaboration with federal/state/local law enforcement, other city agencies, community and faith-based organizations to address a spike in gang gun violence. Measurable results – **87%** decrease in gang related homicides from 2015 to 2017.
- Collaborator on Junior Achievement (JA) "Kickstart your Future," which works to provide summer alternatives for youth in areas impacted by gang crime.
- Board Member of the Citizen's Appreciate Police (CAP) Board.
- Worked to create MOU between Denver Public Schools (DPS), DPD and community organizations, memorializing collaboration in School Resource Officers selection, management, and responsibilities. This has been recognized as a national model, decreasing the "school to prison pipeline" by focusing on restorative justice practices and decision-making partnerships with DPS.

Innovations

- Implementation of the Crime Gun Intelligence Center (CGIC), a national model integrating the National Integrated Ballistics Information Network (NIBIN), gunshot detection technology, federal partnerships, and specialized investigations to reduce gun crime.
- Implementation of Clinician Partnership where licensed clinicians partner with officers on calls involving mental health issues in an effort to better serve a population with unique needs.
- Spearheaded a Combined Communication Center (911) and Operations working group designed to review safety response issues and ensure efficient and appropriate utilization of resources and personnel, eliminating costly redundancy. Measurable results – **33%** reduction in responses to "Welfare Check" calls that did not require a police response, and a **32%** reduction in "Flagged Addresses" which unnecessarily require special police response consisting of multiple units.
- Body Worn Camera implementation, including research, pilot study, planned rollout and continued analyses.

- Civilianization to reduce officer workload, enhance proactive availability and crime prevention activity. In 2018, Civilian Crash Report Technicians have taken **2400 (31%)** of all Crash reports during their hours of operation.
- Created Elder Abuse Unit in collaboration with District Attorney's office to meet new legislative mandates, and boost customer service to senior community members.
- Collaborated with Denver Health Medical Center, Combined Communications Center, and Denver Fire Department to develop a safer response to "Excited Delirium" calls for service.

Government

- Conducted all operational aspects of \$230 Million annual budget resulting in surplus funds each year since 2012.
- Presentations to, and collaborations with, Mayor and/or City Council on issues related to police efforts, including the impact of pending legislation and changes to police policy.
- Testified to the Colorado State Legislature as the DPD liaison on multiple issues.
- Responded to several independent audits of various operational issues by the elected City Auditor, including presenting to the Audit Committee.
- Served on management team during contract negotiations for five Collective Bargaining Agreements with the Denver Police Protective Association.

Major Events

- Venue Section Chief for both National Special Security Event (NSSE) sites for the 2008 Democratic National Convention.
- Command officer for multiple large events, including the 2012 Presidential Debates at the University of Denver, the Denver Broncos Super Bowl Victory Parade, the Major League Baseball World Series, multiple NHL/NBA/MLB All Star Games, and various marathons, concerts, and conventions.
- Oversight and strategic planning for safe and appropriate responses to demonstrations and protests arising from social justice issues while effectively collaborating with organizers for successful events through crowd management.

Development of Future Leaders

- Development of Leadership Focused Corporal and Sergeant's schools.
- Sending officers from all levels to national conferences to increase exposure to new ideas and best practices.
- Providing command officers with hands on experience in high-level incidents and events.
- Facilitated the adoption of a new training model to support adult learning styles for recruits in Field Training.

EXPERIENCE

Deputy Chief of Operations – Denver Police

April 2012 to Present

Responsible for the management of the day-to-day operations of 1,250 officers and 135 civilian employees. Denver is a vibrant and rapidly growing community of more than 700,000 residents, in addition to the millions of annual tourist visitors to the Mile-High City. Focusing on ensuring public safety through partnerships with members of the community and city agencies while utilizing technology and police services to promote a safer community for all.

- Responsible for the department's six geographic police patrol districts, along with the support divisions: Major Crimes, Investigative Support, Special Operations, and the Crime Lab. These divisions are comprised of the following operational units: Homicide, Robbery, Sex Crimes, Missing and Exploited Persons, Elder Abuse, Child Abuse, Domestic Violence, Fraud, Vice/Drug Control, Intelligence, Air Support, Bomb Squad, Gangs, Traffic Operations, Metro SWAT, Executive Security, various Task Forces and Forensics.
- Accountable for the effective and efficient use of equipment and personnel, supported by data-driven approaches, which leverage our scarce resources and the application of an outcome-based staffing model.
- Championed a **90%** increase in civilian data analysts to inform operational decisions.
- Timely information sharing with executive leadership throughout the city, including the Mayor and Cabinet, City Council members, Public Information Officers and the media.

- Lead weekly CORE (CompStat) meeting, ensuring accountability for all divisions in the DPD Operations, and facilitating information sharing and lessons learned across the department.
- Handle all operations related grievance and arbitration matters pertaining to the employee Collective Bargaining Agreement as well as labor management issues that are raised.
- Manage numerous federal grant partnerships including: Predictive Policing Evaluation (NIJ), Project Safe Neighborhoods (BJA), Countering Violent Extremism (DHS) and Body Worn Camera Policy and Implementations (BJA).
- Served as Acting Chief on multiple occasions – fulfilling all the duties of the position including attending meetings, making presentations, and making appropriate notifications of significant events.

Division Chief of Patrol – Denver Police

May 2010 to April 2012

- Successfully managed the operational resources of the department including the six patrol districts, Metro SWAT, the Gang Bureau, and the Air Support Unit.
- Responsibilities included handling a variety of challenges such as critical incidents and tactical situations, officer involved shootings, barricades, incidents of civil unrest, large-scale demonstrations and marches, high-volume sporting events and natural disasters.
- Reviewed and made disciplinary recommendations on all Internal Affairs cases for more than 800 officers in the Patrol Division.

Division Chief of Special Operations – Denver Police

January 2007 to May 2010

- Oversaw the Traffic Bureau, Denver International Airport Police, Air Support, Juvenile Bureau and the Executive Security Unit.
- Served as the Venue Section Chief for the highly successful National Special Security Event (NSSE) 2008 Democratic National Convention in Denver.
- Reviewed and made disciplinary recommendations on all Internal Affairs cases for officers in SOD.

Additional Positions

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| • Commander, District One | 2003 to 2007 |
| • Lieutenant, Internal Affairs Bureau | 2002 to 2003 |
| • Lieutenant, District Six (Escort Unit) | 2000 to 2002 |
| • Sergeant, Vice Narcotics Bureau | 1999 to 2000 |
| • Sergeant, Internal Affairs Bureau | 1997 to 1999 |
| • Sergeant, District One Patrol | 1996 to 1997 |
| • Gang Bureau, Patrol Officer | 1991 to 1996 |
| • Patrol Officer, Districts One, Two, and Four | 1986 to 1991 |

EDUCATION

MA Criminal Justice & Law Enforcement Admin.	2015	Colorado State University System
National Executive Institute	2013	Federal Bureau of Investigation
Senior Management Institute for Police	2007	Police Executive Research Forum
BS Criminal Justice, Minor Political Science	1985	Metropolitan State University

TRAINING HIGHLIGHTS

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- 2017 Public Safety Summit: The Dynamics of Culture and Capacity - Harvard University
 - Applied Strategic Leadership in Criminal Justice Organizations - CSU
 - Foundations of Criminal Justice Leadership - CSU
 - Integrating Communications, Assessments, and Tactics - PERF ICAT
 - West Coast Crime Strategies Symposium - San Francisco, CA
 - Responding to the Opioid Epidemic Conference - PERF
 - Los Angeles PD Program Evaluation Mental Health Initiative
 - Critical Issues Forum: Police Shootings - PERF
 - Data Driven Policing Summit - Performance Institute
 - Israeli Anti-Defamation League Counter-Terrorism Seminar - NCTS
 - Anti-Defamation League Extremists and Terrorist Threats
 - Israeli Police Superintendent Presentation

- The Evolution of the Terrorist Threat: From Al Qaeda to ISIS
- Joint Counterterrorism Awareness Workshop - JCTAWS
- Operation Mountain Guardian Regional Full-Scale Exercise
- FEMA Integrated Emergency Management Course
- FBI Crisis Negotiations Commanders Course
- Secret Service Dignitary Protection Seminar
- New Generation of Employees for Chiefs and Commanders
- The Missing Piece of Leadership
- City Leadership Lab
- Challenging the Law Enforcement Organization: Proactive Leadership Strategies - Jack Enter, Ph.D.

PROFESSIONAL MEMBERSHIPS

- Police Executive Research Forum
- International Association of Chiefs of Police

INVITED PRESENTATIONS AND PANELS

- Panel Member – The Facts on Immigrants and Refugees – Rose Community Foundation 2017
- Panel Member – Forensic-Led Policing – Violence Reduction Network Summit 2016
- Panel Member – Effects of Trauma and Negative Community Attitudes on Bias Development in Law Enforcement – American Psychological Association Training 2016
- Panel Member – Mental Health and Violence Risk Assessment in Schools: What Law Enforcement and Mental Health Professionals Need to Know – IACP October 2016
- Panel Member – Dealing with Law Enforcement Families – IACP October 2015

AWARDS AND COMMENDATIONS

- 2016 Hispanic Chamber of Commerce Public Servant Award
- Dean's Honor Award (Alumni) School of Professional Studies, Metropolitan State University
- United States Secret Service Certificate of Appreciation
- Optimist Club Award
- Life Saving Award
- Police Merit Award (3)
- Star Award (2)
- Unit Citation
- Official Commendations (16)
- Commendatory Letters (17)
- Letters of Appreciation (48)