

To our Glenelg Country School Community:

We write today to inform you about a situation that has recently come to our attention and the proactive steps we are taking to address it. Last week, Dr. Raymond Broderick, Associate Head of School/Head of Upper School, was placed on leave after we learned of a credible allegation that he engaged in an inappropriate sexual relationship with a student in the early 2000s; Dr. Broderick was a science teacher at that time. He resigned from the school earlier this week.

First and foremost, we applaud the courage and strength of our former student for coming forward and sharing this information with us. Upon receiving this information, we immediately initiated an investigation, which is ongoing. Meanwhile, the appropriate authorities have been contacted, including Child Protective Services and local law enforcement. Dr. Broderick was removed from campus, instructed not to have contact with any current or past members of the GCS community during the investigation, and given the opportunity to interview with investigators.

We are taking this situation extremely seriously, as the safety of the children placed in our charge – past and present – is our paramount responsibility. If you have or know of any concerns regarding Dr. Broderick’s conduct, please contact Jennifer Curry, the School’s attorney leading the investigation, at jcurry@bakerdonelson.com or 410-862-1183.

We recognize this is difficult news to hear. As such, we have school counselors available to speak with any parent, student, alumna/us, or faculty member who wishes to do so. Those counselors can be contacted directly at 410-531-8600. We will be addressing this matter directly with our Upper School students, and we will remind them of the methods and channels available to them for reporting any concerns about inappropriate behavior.

At this time, we have no information or reason to believe that anyone else in our community has or had an inappropriate sexual relationship with a GCS employee. Nonetheless, the school has retained T&M Protection Services, an independent, professional firm with deep experience assisting independent schools in similar matters, as a resource for community members to share concerns of sexual misconduct by adults, other than Dr. Broderick, against current or former students. Anyone with concerns of this nature is encouraged to contact T&M at 646-445-7686 or by email at Glenelgcountryschool@tmprotection.com.

We promise to keep at the forefront of our actions and decisions our core values of integrity, mutual respect, responsibility, and service throughout this process. We will keep you informed when more information becomes available.

We will soon begin a search for a new Head of Upper School. Fortunately, our system of Grade Deans and Advisors is outstanding, and they will continue to be your first line for communication. The faculty and staff are ready to do all they can to ensure Upper School life continues uninterrupted.

As always, please feel comfortable reaching out to Mr. Ventre (ventre@glenelg.org / 410-531-7375) or Mr. Smith (bdtlsmith@aol.com / 410-299-2133) if you have questions. Thank you for your support.

Sincerely,

Bradley H. Smith P 12’, 14’
Chair, Board of Trustees

Greg Ventre
Head of School