

# COMPREHENSIVE

CRIME  
REDUCTION  
INITIATIVE

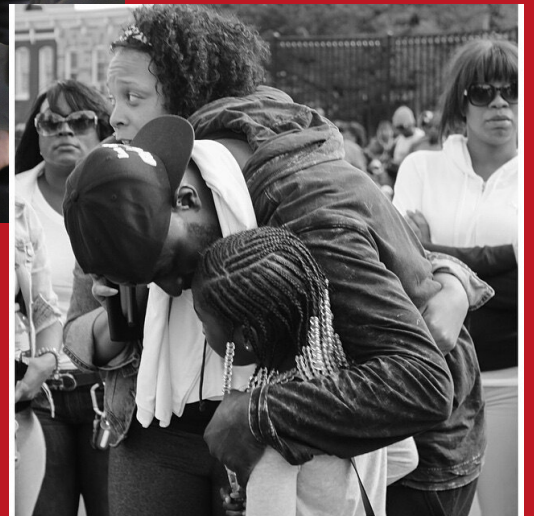


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# CHAMPION FOR CHANGE.



"IF YOU WANT TO UNDERSTAND ANY  
PROBLEM IN AMERICA, YOU NEED TO FOCUS  
ON WHO PROFITS FROM IT, NOT WHO  
SUFFERS FROM THE PROBLEM."

-DR. AMOS N. WILSON

# INTRODUCTION

Baltimore has consistently declined in progress since the 2015 unrest after the death of Freddie Gray, a young African American man, who was brutally beaten while in the custody of Baltimore City Police Officers. The youth population in Baltimore, similar to Freddie Gray, are born into poverty. They live with untreated PTSD, lead poisoning and other Mental Health Conditions. Many have experienced childhood-traumas and have minimal resources available to improve their quality of life.

In addition to the millions of dollars spent to repair the properties damaged during the riots, the aftermath of the unrest exposed the historic corruption committed by leaders in public office. Moreover, specifically, the misuse of taxpayer dollars, policies intended to mass incarcerate from prior administrations, failed efforts to support families and returning citizens, the conditions of public schools, aged infrastructure and ultimately the demise of the Baltimore we once knew.

Baltimore has been in a state of emergency for the past 5 years. This epidemic of opioid use, violence and crime has been consistent since the unrest. There has been no effective plan implemented to date and thus the criminal activity is beginning to widespread out of poverty-stricken neighborhoods and into wealthier communities, we now have a crisis. Baltimore has a broken ecosystem that continues to grow because career politicians do not have the experience and believes the answer is to continue to incarcerate and ignore the cause of this escalation of violence.



# HISTORY OF THE POLICING CULTURE

After decades of poor leadership and historic corruption in public office, Baltimore City is unrecognizable. The Crime Reduction Initiative outlined in the People's Plan under Mr. Cannady's leadership, will highlight failed, bias policies issued by previous administrations in which are the primary contributing source for the conditions Baltimore is in today.

It will also explain why a change in leadership, with innovative policies and people focused initiatives are required to move Baltimore forward. In the late 70's early 80's, under the Schaffer administration, the city was transitioning out of the industrial phase which led to the modernizing of Baltimore.

During this time, the origin of policing to protect businesses was developed. As the inner harbor began to take shape as a major tourist area, companies flocked to Baltimore to open for business. Protecting the interest of businesses was the objective.

During Mayor O'Malley's administration, he implemented an information technology-based program called Citi Stat. This program used data to set the guidelines for policing and patrol, along with the issuance of citations and ticketing. This required the BCPD to set monthly and quarterly arrest goals. To drive this theory and justify increased spending, the increase in police spending, corner sweeps, along with Citi Stat allowed police to hit their metrics by targeting low-level drug offenders and criminals based on prior arrests and neighborhood location.

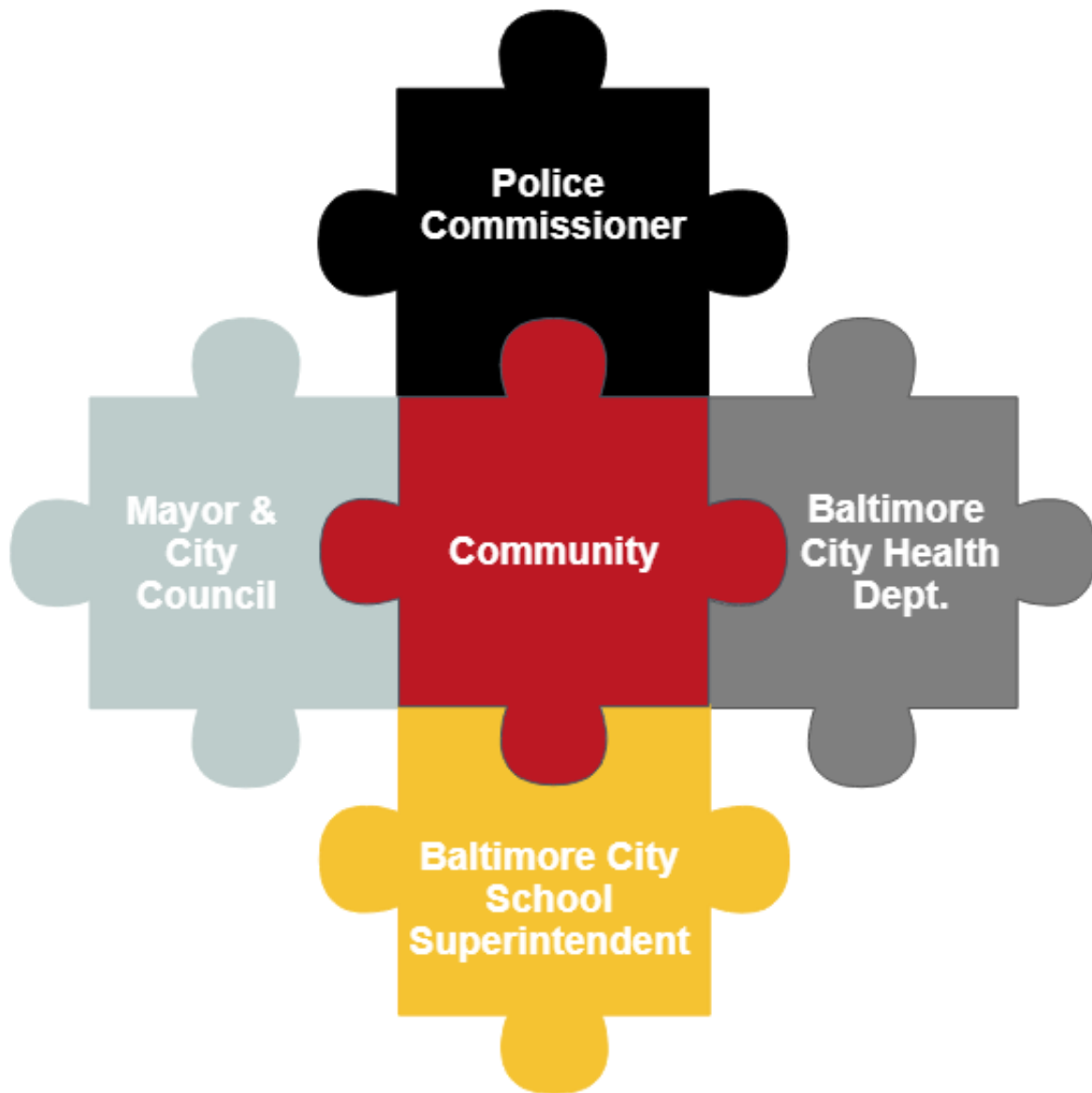
Citi Stat also had been used as a "power point of leverage" against department heads that were not in line with the agenda of the administration. The O'Malley administration made a name for itself by performing what were called "Corner Sweeps" where, under the direction of Mayor O'Malley's police department, instructed and allowed BPD officers to go into neighborhoods conducting mass arrests; the goal being to luckily end up with individuals with warrants, among other things. As we transitioned into the 2000's, Mayor O'Malley's arrest metrics and funding justification became possible through mass incarceration.

Currently, the population incarcerated is estimated at above 2.2 million nationally. Because of the policies enacted in the past like "Corner Sweeps", O'Malley's administration was responsible for over 700,000 arrests. These arrests contributed to the system of mass incarceration within Maryland's prison system. In order to fund these initiatives, a deal was brokered to allow the Maryland Higher Education Commission to take ownership of Baltimore City Public Schools.



# ONE TEAM

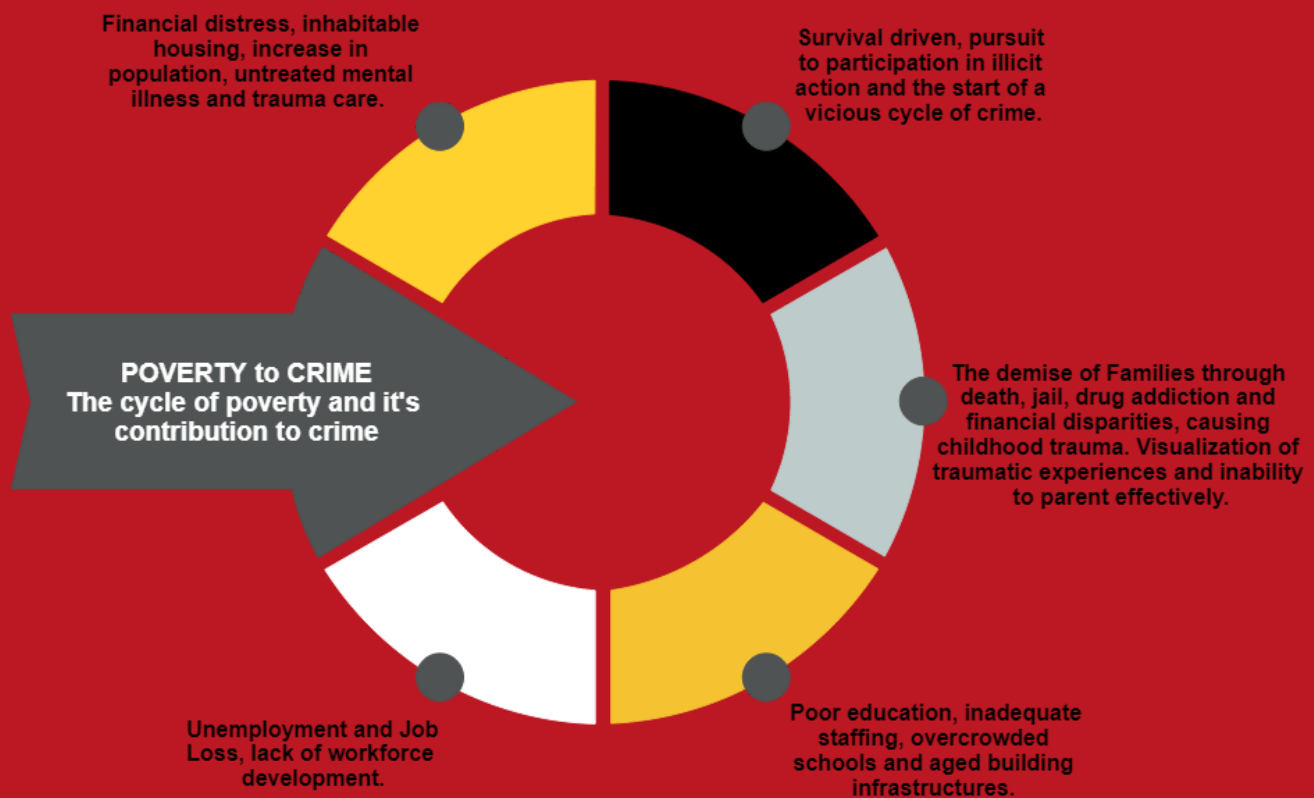
Millions of dollars left the school system to fund the theory of "Policing". The City of Baltimore is in its current condition due to the prior administrations use of Citi Stat, "Corner Sweeps", and other policies created in order to drive the metrics by arresting low level criminals, justify the over-spending within the Baltimore City Police Department and the reduction of funding to adequately run our schools. Over two decades, Baltimore City has managed to criminalize quality education, celebrate the demise of families by achieving "metrics", prevent the advancement of communities anchored in poverty; to now question how to cure the crisis were facing in Baltimore today.



# KEY COMPONENTS

In order to effectively develop a plan to combat crime in Baltimore, it is important to address the contributing factors to the increase in crime:

- Poverty, Living Conditions
- Unemployment
- Education and School Conditions
- Lack of Social Safety Nets
- Ineffective Correction Systems
- Mass Incarceration
- Distrust in Law Enforcement and City Leaders
- Political Neglect & Corruption



# THE PEOPLE'S PLAN



**Under the People's Plan, Mr. Cannady will:**

- 1. Pilot a state-of-the-art Emergency Management Agency to prevent, protect and respond to critical emergencies. This program will build and sustain an infrastructure to support citizens, law enforcement and first responders.**
- 2. Implement the following policies, creating a culture of police accountability that both, improves the quality of the policing and provides the necessary financial oversight for an effective and efficient BPD that is holistically supported to enact high quality policing with criteria established by citizens.**
- 3. Implement the following support to the larger "public safety" sector to ensure that convictions are able to be made, keeping the repeat, violent offenders off the streets and community members safe.**
- 4. Deploy a quality police recruitment process with a focus on reassessing BPD hiring policies and criteria, local recruitment, and partnering with BCPSS to develop a "Public Safety" trade track, or similar programming; with a goal of growing the next generation of World Class public safety.**
- 5. Implement Procedural Justice in line with the consent decree goals and Cultural and Baltimore competency training.**
- 6. Develop a network of community leaders tasked with stabilizing the "street culture" of Baltimore City, ushering in a new standard.**

# PREVENTION

- 7. Upgrade and Invest in Police equipment to support enhanced missions and detect critical operations. In order to ensure that public safety officials are able to conduct operations with efficiency and effectiveness, BPD will need an assessment of the IT systems along with other 21st century equipment to assist in addressing the crimes committed.**
- 8. Implement a culture of Police Accountability to community within the BCPD.**
- 9. Develop and support community-led diversion programs for youth in order to prevent/decrease the likelihood of unhealthy behaviors through the carrot- and-stick approach, which includes an increase in funding for schools, increased resourcing for community organizations, community development organizations, and other agencies, with a focus on those that take teens and young adults off the streets by recreational, educational, entrepreneurial, and job placement programs.**
- 10. Invest additional resources into community-led solutions to violence with both short term and long-term effect on the community such as Safe Streets and the Baltimore Ceasefire. Through community policing we will reduce crime rates and innovate the Group Violence Strategy, focused on violent crimes and firearm-related homicides.**
- 11. Pilot a Public Corruption Oversight Committee to investigate the depth of the historic corruption in our Public Offices and police department.**
- 12. Partner with the State of Maryland, Police Department and the State's Attorney to restructure and invest funding into the Witness Protection Program to protect witness who wish to come forth.**
- 13. Implement intervention strategies and treatment for Law Enforcement Traumatic Stress and PTSD.**
- 14. Deploy IT programs with Algorithmic Fairness, removing bias in algorithm.**
- 15. Redefine Public Safety as a community and advocate for the necessary legislative reform to have a rigorous civilian review board.**



# INTERVENTION

**16. Funding and Implementing reentry programs for returning citizens to thrive in both a social context as well as an economic context with a goal of increasing employment for these citizens and entrepreneurial opportunities.**

**17. Pilot Safe Spaces and Co-Working Centers for the Youth and Young Adults.**

**18. Pilot a workforce skills training program focused on workforce readiness and career planning all year-round.**

**19. Partner with BCPSS to redefine "Community Schools": Pilot a reinvented version of the "Health Suite" in our schools called "Wellness centers", which will consist of more than a tradition Nurse Practitioner, School Counselor and Therapist to maximize opportunities to engage. Wellness centers will also accommodate practices and practitioners of cultural healing and wellness; physical, mental, otherwise.**

**20. Build on Baltimore City Trauma-Responsive Care Act with the Health Department, City Council, and community partners, pilot an ACE (Adverse Childhood Experiences) screening program in our schools to standardize the understanding of childhood trauma and provide trauma-informed care in the aftermath.**

**21. Pilot a program to increase the Teacher Tax Credit for teacher who teach in poverty stricken BCPSS schools.**

**22. Pilot participatory budgeting and contract awards oversight to solidify public office transparency as best practices and develop civic understanding of Baltimore City processes and structures.**

**23. Champion SMART City Growth City initiatives to combat crime in real time**

# CONCLUSION



The challenges we face in Baltimore are a result of leadership ignoring the root causes to the outpour of violence for decades. We've allowed a cycle of poverty, violence and crime to grow throughout generations. There is no greater priority for the City of Baltimore than the safety of our residents, education and opportunity for our youth and leadership from our public officials. In order for Baltimore to truly move forward, we must change the narrative and think with innovation. Our city needs change, not another problematic politician inspired by delivering their own agenda. I will continually fight for the change we need in Baltimore. Through accountability, integrity and innovation, together we will move the City of Baltimore forward.

**CARLMICHAEL  
STOKEY CANNADY  
FOR MAYOR**

Authorized by the Campaign to Elect Carlmichael "Stokey" Cannady for Mayor,  
Andrea England, Treasurer